



Position Description

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| Title: Senior Analyst Programmer Reports to: Manager CHES System Support and Development Location: Sydney, NSW Employment Type: Permanent Full Time Date: January, 2010 | |
| <u>Organisation Structure</u> Division: Technology Business Unit: Corporate Technology Team: CHES System Support and Development | <u>Dimensions</u> (E.g. Budget, number of Direct / Indirect reports) nil |
| <u>Role Purpose</u> <ul style="list-style-type: none"> • Perform a leading role in effective delivery of development, maintenance and support services for CHES Systems Development & Support • Partner with ASX business units, project and technical teams in delivering solutions that are aligned to ASX business plans and strategies • Perform a leading/active role with strategic and tactical technical direction for technical and business initiatives undertaken by the ASX • Provide customer support and maintenance • Work with business users and business analysts to develop to business requirements • Work with system testers to support development of test strategies and plans • Analysis, designing, coding, unit testing and implementing applications • Develop system and operational documentation • Assist with capacity impact assessment of new applications • Ensure that applications are developed as per agreed schedule on time and budget, and adhering to design and systems security standards • Provide input to development methods and standards • Provide input to project planning including development effort estimates • Evaluate products and tools • Team building, mentoring and development of others | |
| <u>Key Accountabilities</u> | <u>Percentages</u> |
| Providing design, software solutions, development and high-quality customer service to support the CHES application for all business units (adhering to the adopted development standards and methodology) | <u>35%</u> |
| Providing production support service to ensure the highest system availability | <u>30%</u> |
| Assist with technical architecture, efficiency and design solutions for CHES | <u>20%</u> |
| Professional communication and user liaison | <u>10%</u> |
| Promote the team work and ensure team harmony | <u>5%</u> |

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| Performance Measurement | |
| <ul style="list-style-type: none"> • Timely and quality delivery of projects and support assignments • Customer feedback • Teamwork | |
| Experience / Knowledge | |
| Essential <ul style="list-style-type: none"> • Advanced knowledge of SDLC • Ability to perform at senior programming level • Understanding of financial markets and back office applications • Ability to operate in VMS programming environment • Excellent customer service • Ability to work with others and share knowledge • Formal IT education/training • In depth experience in COBOL (preferably VMS COBOL) | Desirable <ul style="list-style-type: none"> • Experience in one or more of the following programming languages: Java, .NET (C# or VB.NET), C, C++, VB and MS Access. • Windows development experience • VMS Skills • Unix skills • Communication protocols (x.25, TCP/IP) • Database modelling and troubleshooting • OO modelling • Architecture (both systems and applications) |
| Key Competencies | |
| Essential <ul style="list-style-type: none"> • Excellent technical analysis skills • Ability to assist and, where required, lead customers and colleagues to deliver technical solutions • Work to and constantly improve standards of excellence and promote a high performance team culture • Excellent planning and time management expertise • Proven advanced problem solving skills • Excellent communication skills • Good interpersonal skills and commitment to teamwork | Desirable <ul style="list-style-type: none"> • Business analysis skills • Testing skills • Management/leadership skills • Documentation skills • Quality Assurance • BCP |
| Personal Attributes | |
| Essential <ul style="list-style-type: none"> • Proactive, positive, innovative and delivery focused • Professional and committed in their approach to work assignments • Teamwork - flexible team player, able to lead others • Initiative and ability to work autonomously • Ability to manage competing priorities and meet deadlines • Ability and readiness to work outside of office hours to attend production support issues. • Ability to participate on the on-call roster. | Desirable <ul style="list-style-type: none"> • Conflict management abilities • Readiness to learn new business and technical skills |