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9 August 2011

### **ASX / Media Announcement**

### Changes to the Board

Globe Metals & Mining Limited ("Globe" or "the Company"; ASX: GBE) wish to advise that Mr David Sumich (Co-founder), Mr Youyu Zhang and Mr Jianrong Xu have tendered their resignation as Non-Executive Directors of Globe effective 9 August 2011.

This change is in line with the Company's strategy of reducing board size, and objectives driven by the new strategic partnership with ECE. In the case of Mr David Sumich, it is also the result of other board commitments.

The Board wishes to thank both Mr Xu and Mr Zhang for their contribution to the Company since completion of the ECE partnership transaction. The Board wishes to thank Mr David Sumich, a founding Director and previous Chairman of Globe, for his continual efforts and strategic advice since the founding of the Company.

Globe also wishes to announce that Mr Zhang is to be replaced on the Board by incoming Director, Ms Shasha Lu. The Board welcomes Ms Lu to the Company. Ms Lu is Executive Director and CEO of Hong Kong East China Non-Ferrous Mineral Resources Co Ltd., a wholly owned subsidiary of Eastern China Exploration & Development Bureau (ECE). In July 2009, Ms Lu was appointed as an Executive Director of Arafura Resources Limited (ASX:ARU). Ms Lu holds a Degree in Medicine and a Masters Degree from Nanjing University.

For Mr David Sumich, Mr Youyu Zhang and Mr Jianrong Xu, an Appendix 3Z is attached to this announcement. An Appendix 3X is also attached in relation to Ms Shasha Lu.

### **About Globe Metals & Mining**

Globe is an African-focused resource company, specialising in rare metals such as niobium, tantalum and rare earths, as well as other commodities including fluorite, uranium and zircon. Its main focus is the multi-commodity Kanyika Niobium Project in Malawi, Africa, which will commence production of ferroniobium in 2014, a key additive in sophisticated steels.

Globe also has a number of other projects at an earlier stage of development: it is earning up to an 80% interest in the Machinga Rare Earth Project in southern Malawi, and the Company can earn up to a 90% interest in the Mount Muambe REE - Fluorite Project in Mozambique. Initial drill programs on both projects were undertaken in 2010.

Globe has regional offices in Lilongwe, Malawi, and Tete, Mozambique and has its corporate head office in Perth, Australia. The Company has been listed on the ASX since December 2005 (Code: GBE).

In April 2011, the Company entered into a strategic partnership with East China Minerals Exploration and Development Bureau (ECE), a Chinese State Owned Enterprise with extensive mining operations in China and overseas. ECE is now the largest shareholder in Globe, and a key partner for Globe's growth ambitions in Africa.

### For further information please contact:

Mark Sumich, Managing Director, Globe Metals & Mining Limited:



# Appendix 3Z

## **Final Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity : Globe Metals & Mining Limited
ABN : 33 114 400 609

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	David Sumich
Date of last notice	18 March 2011
Date that director ceased to be director	9 August 2011

#### **Part 1 – Director's relevant interests in securities of which the director is the registered holder** *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

**Number & class of securities** 1,000,000 Ordinary fully paid shares

<sup>+</sup> See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Tirol Investments Pty Ltd	837,500 Ordinary fully paid shares

### Part 3 – Director's interests in contracts

Detail of contract	Nil
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Z

## **Final Director's Interest Notice**

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Introduced 30/9/2001.

Name of entity : Globe Metals & Mining Limited	
ABN : 33 114 400 609	

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Youyu Zhang
Date of last notice	15 April 2011
Date that director ceased to be director	9 August 2011

#### **Part 1 – Director's relevant interests in securities of which the director is the registered holder** *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

### **Number & class of securities** Nil

<sup>+</sup> See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Indirect Interest Hong Kong East China Non- Ferrous Mineral Resources Co Ltd – Parent company of Ao- Zhong International Mineral Resources Pty Ltd - Director	118,143,062 fully paid ordinary shares

### Part 3 – Director's interests in contracts

Detail of contract	Nil
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Z

## **Final Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity : Globe Metals & Mining Limited	
ABN : 33 114 400 609	

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Jianrong Xu
Date of last notice	15 April 2011
Date that director ceased to be director	9 August 2011

#### **Part 1** – **Director's relevant interests in securities of which the director is the registered holder** *In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

#### **Number & class of securities** Nil

<sup>+</sup> See chapter 19 for defined terms.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Indirect Interest Hong Kong East China Non- Ferrous Mineral Resources Co Ltd – Parent company of Ao- Zhong International Mineral Resources Pty Ltd - Director	118,143,062 fully paid ordinary shares

### Part 3 – Director's interests in contracts

Detail of contract	Nil
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3X

### **Initial Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Globe Metals & Mining Limited	
ABN	33 114 400 609	

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Shasha Lu
Date of appointment	9 August 2011

## Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

### Number & class of securities

Nil

<sup>+</sup> See chapter 19 for defined terms.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of	Number & class of Securities
interest	
Note: Provide details of the circumstances giving rise to the relevant interest.	
Indirect Interest	
Hong Kong East China Non-	118,143,062 fully paid ordinary shares
Ferrous Mineral Resources Co	
Ltd – Parent company of Ao-	
Zhong International Mineral	
<b>Resources Pty Ltd - Director</b>	

### **Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

<sup>+</sup> See chapter 19 for defined terms.