

SIRIUS RESOURCES NL ACN 009 150 083

NOTICE OF ANNUAL GENERAL MEETING

TIME: 9:30am (WST)

DATE: Friday, 23 November 2012

PLACE: Hyatt Regency

99 Adelaide Terrace Perth WA 6000

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on (+61 8) 9240 8914.

Notice is given that the meeting of the Shareholders to which this Notice of Meeting relates will be held at 9:30 am (WST) on Friday, 23 November 2012 at:

Hyatt Regency 99 Adelaide Terrace Perth WA 6000

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YOUR VOTE IS IMPORTANT

The business of the Meeting affects your shareholding and your vote is important.

VOTING ELIGIBILITY

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 4.00pm (WST) on 21 November 2012.

VOTING IN PERSON

To vote in person, attend the Meeting at the time, date and place set out above.

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VOTING BY PROXY

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, members are advised that:

- each member has a right to appoint a proxy;
- the proxy need not be a member of the Company; and
- a member who is entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the member appoints 2 proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

New sections 250BB and 250BC of the Corporations Act came into effect on 1 August 2011 and apply to voting by proxy on or after that date. Shareholders and their proxies should be aware of these changes to the Corporations Act, as they will apply to this Meeting. Broadly, the changes mean that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Further details on these changes is set out below.

Proxy vote if appointment specifies way to vote

Section 250BB(1) of the Corporations Act provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, **if it does**:

- the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed); and
- if the proxy has 2 or more appointments that specify different ways to vote on the resolution the proxy must not vote on a show of hands; and
- if the proxy is the chair of the meeting at which the resolution is voted on the proxy must vote on a poll, and must vote that way (i.e. as directed); and
- if the proxy is not the chair the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).

Transfer of non-chair proxy to chair in certain circumstances

Section 250BC of the Corporations Act provides that, if:

- an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members; and
- the appointed proxy is not the chair of the meeting; and
- at the meeting, a poll is duly demanded on the resolution; and
- either of the following applies:
 - the proxy is not recorded as attending the meeting;
 - the proxy does not vote on the resolution,

the chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

BUSINESS OF THE MEETING

AGENDA

1. FINANCIAL STATEMENTS AND REPORTS – AGENDA ITEM

To receive and consider the annual financial report of the Company for the financial year ended 2012 together with the declaration of the directors, the director's report, the Remuneration Report and the auditor's report.

2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2012."

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

Voting Prohibition Statement:

A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or
- (b) a Closely Related Party of such a member.

However, a person (the **voter**) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (c) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (d) the voter is the Chair and the appointment of the Chair as proxy:
 - (i) does not specify the way the proxy is to vote on this Resolution; and
 - (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

3. RESOLUTION 2 - RE-ELECTION OF MR TERRENCE GRAMMER AS DIRECTOR

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 15.2 of the Constitution and for all other purposes, Mr Terrence Grammer, a Director, retires by rotation, and being eligible, is re-elected as a Director."

4. RESOLUTION 3 – RE-ELECTION OF MR STEPHEN LOWE AS DIRECTOR

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 15.2 of the Constitution and for all other purposes, Mr Stephen Lowe, a Director, retires by rotation, and being eligible, is re-elected as a Director."

5. RESOLUTION 4 – RE-ELECTION OF MS ANNA NEULING AS DIRECTOR

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 15.5 of the Constitution and for all other purposes, Ms Anna Neuling, a Director who was appointed on 17 September 2012, retires, and being eligible, is re-elected as a Director."

6. RESOLUTION 5 – ISSUE OF OPTIONS TO DR MARK BENNETT

To consider and, if thought fit, to pass the following resolution as an **ordinary** resolution:

"That, for the purposes of Section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for the Company to allot and issue up to 3,000,000 Options to Dr Mark Bennett (or his nominee) on the terms and conditions set out in the Explanatory Statement."

ASX Voting Exclusion: The Company will disregard any votes cast on this Resolution by Dr Mark Bennett (or his nominee) and any of his associates. However, the Company need not disregard a vote if it is cast by a **person** as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

Voting Prohibition Statement:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

(a) the proxy is either:

- (i) a member of the Key Management Personnel; or
- (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (c) the proxy is the Chair; and
- (d) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

7. RESOLUTION 6 – ISSUE OF OPTIONS TO MR JEFFERY FOSTER

To consider and, if thought fit, to pass the following resolution as an **ordinary** resolution:

"That, for the purposes of Section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for the Company to allot and issue up to 2,000,000 Options to Mr Jeffery Foster (or his nominee) on the terms and conditions set out in the Explanatory Statement."

ASX Voting Exclusion: The Company will disregard any votes cast on this Resolution by Mr Jeffery Foster (or his nominee) and any of his associates. However, the Company need not disregard a vote if it is cast by a **person** as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

Voting Prohibition Statement:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

(a) the proxy is either:

- (i) a member of the Key Management Personnel; or
- (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (c) the proxy is the Chair; and
- (d) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

8. RESOLUTION 7 – ISSUE OF OPTIONS TO MR TERRENCE GRAMMER

To consider and, if thought fit, to pass the following resolution as an **ordinary** resolution:

"That, for the purposes of Section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for the Company to allot and issue up to 1,500,000 Options to Mr Terrence Grammer (or his nominee) on the terms and conditions set out in the Explanatory Statement."

ASX Voting Exclusion: The Company will disregard any votes cast on this Resolution by Mr Terrence Grammer (or his nominee) and any of his associates. However, the Company need not disregard a vote if it is cast by a **person** as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

Voting Prohibition Statement:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
 - (i) a member of the Key Management Personnel; or
 - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (c) the proxy is the Chair; and
- (d) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

9. RESOLUTION 8 – ISSUE OF OPTIONS TO MR STEPHEN LOWE

To consider and, if thought fit, to pass the following resolution as an **ordinary** resolution:

"That, for the purposes of Section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for the Company to allot and issue up to 1,500,000 Options to Mr Stephen Lowe (or his nominee) on the terms and conditions set out in the Explanatory Statement."

ASX Voting Exclusion: The Company will disregard any votes cast on this Resolution by Mr Stephen Lowe (or his nominee) and any of his associates. However, the Company need not disregard a vote if it is cast by a **person** as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

Voting Prohibition Statement:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
 - (i) a member of the Key Management Personnel; or
 - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (c) the proxy is the Chair; and
- (d) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

10. RESOLUTION 9 – ISSUE OF OPTIONS TO MS ANNA NEULING

To consider and, if thought fit, to pass the following resolution as an **ordinary** resolution:

"That, for the purposes of Section 208 of the Corporations Act, ASX Listing Rule 10.11 and for all other purposes, approval is given for the Company to allot and issue up to 750,000 Options to Ms Anna Neuling (or her nominee) on the terms and conditions set out in the Explanatory Statement."

ASX Voting Exclusion: The Company will disregard any votes cast on this Resolution by Ms Anna Neuling (or her nominee) and any of her associates. However, the Company need not disregard a vote if it is cast by a **person** as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

Voting Prohibition Statement:

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
 - (i) a member of the Key Management Personnel; or
 - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (c) the proxy is the Chair; and
- (d) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

11. RESOLUTION 10 – PLACEMENT OF OPTIONS TO SERVICE PROVIDERS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of ASX Listing Rule 7.1 and for all other purposes, approval is given for the Company to allot and issue up to 200,000 Options on the terms and conditions set out in the Explanatory Statement."

Voting Exclusion: The Company will disregard any votes cast on this Resolution by any person who may participate in the proposed issue and a person who might obtain a benefit, except a benefit solely in the capacity of a holder of ordinary securities, if the Resolution is passed and any associates of those persons. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

12. RESOLUTION 11 – REMOVAL OF AUDITOR

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, pursuant to Section 329 of the Corporations Act and for all other purposes, approval is given for the removal of Crowe Horwath as the current auditor of the Company effective from the date of the Meeting."

13. RESOLUTION 12 – APPOINTMENT OF AUDITOR TO REPLACE AUDITOR REMOVED FROM OFFICE

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **special resolution**:

"That, pursuant to Section 327 of the Corporations Act and for all other purposes, approval is given for the appointment of BDO Audit (WA) Pty Ltd as auditor of the Company effective from the date of the Meeting."

14. RESOLUTION 13 – REPLACEMENT OF CONSTITUTION

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **special resolution**:

"That, for the purpose of section 136(2) of the Corporations Act and for all other purposes, approval is given for the Company to repeal its existing Constitution and adopt a new constitution in its place in the form as signed by the chairman of the Meeting for identification purposes."

DATED: 8 OCTOBER 2012

BY ORDER OF THE BOARD

ANNA NEULING
DIRECTOR/ COMPANY SECRETARY

EXPLANATORY STATEMENT

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions which are the subject of the business of the Meeting.

1. FINANCIAL STATEMENTS AND REPORTS – AGENDA ITEM

In accordance with the Constitution, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2012 together with the declaration of the directors, the directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at www.siriusresources.com.au.

2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

2.2 Voting consequences

Under changes to the Corporations Act which came into effect on 1 July 2011, a company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the previous financial year was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Annual General Meeting.

2.4 Proxy voting restrictions

Shareholders appointing a proxy for this Resolution should note the following:

If you appoint a member of the Key Management Personnel (other than the Chair) whose remuneration details are included in the Remuneration Report, or a Closely Related Party of such a member as your proxy

You must direct your proxy how to vote on this Resolution. Undirected proxies granted to these persons will not be voted and will not be counted in calculating the required majority if a poll is called on this Resolution.

If you appoint the Chair as your proxy (where he/she is also a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report, or a Closely Related Party of such a member).

You <u>do not</u> need to direct your proxy how to vote on this Resolution. However, if you do not direct the Chair how to vote, you <u>must</u> mark the acknowledgement on the Proxy Form to expressly authorise the Chair to exercise his/her discretion in exercising your proxy even though this Resolution is connected directly or indirectly with the remuneration of Key Management Personnel.

If you appoint any other person as your proxy

You <u>do not</u> need to direct your proxy how to vote on this Resolution, and you <u>do not</u> need to mark any further acknowledgement on the Proxy Form.

3. RESOLUTION 2 AND 3 – RE-ELECTION OF DIRECTORS

Clause 15.2 of the Constitution requires that at the Company's annual general meeting in every year, one-third of the Directors for the time being, or, if their number is not a multiple of 3, then the number nearest one-third (rounded upwards in case of doubt), shall retire from office, provided always that no Director (except a Managing Director) shall hold office for a period in excess of 3 years, or until the third annual general meeting following his or her appointment, whichever is the longer, without submitting himself or herself for re-election.

The Directors to retire at an annual general meeting are those who have been longest in office since their last election, but, as between persons who became Directors on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by drawing lots.

A Director who retires by rotation under clause 15.2 of the Constitution is eligible for re-election.

The Company currently has 5 Directors and accordingly 2 must retire.

Messrs Terrence Grammer and Stephen Lowe are the Directors longest in office since their last election and accordingly they retire by rotation and seek reelection pursuant to Resolution 2 and 3.

4. RESOLUTION 4 – RE-ELECTION OF MS ANNA NEULING

Clause 15.5 of the Constitution allows the Directors to appoint at any time a person to be a Director as an addition to the existing Directors, but only where the total number of Directors does not at any time exceed the maximum number specified by the Constitution.

Any Director so appointed holds office only until the next following annual general meeting and is then eligible for re-election but shall not be taken into account in determining the Directors who are to retire by rotation (if any) at that meeting.

Ms Anna Neuling was appointed as a Director on the 17 September 2012. Ms Neuling has been the Company secretary and chief financial officer since 2009. Ms Neuling is a chartered accountant (UK) who has held a number of senior finance positions with resources companies, including chief financial officer and company secretarial roles at several listed companies.

Ms Neuling will retire in accordance with clause 15.5 of the Constitution and being eligible seeks re-election.

5. RESOLUTION 5, 6, 7, 8 AND 9 – ISSUE OF OPTIONS TO RELATED PARTIES

5.1 General

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The Company has agreed, subject to obtaining Shareholder approval, to allot and issue a total of 8,750,000 Related Party Options to Messrs Mark Bennett, Jeffery Foster, Terrence Grammer, Stephen Lowe and Ms Anna Neuling (**Related Parties**) on the terms and conditions set out below.

For a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in Sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in Sections 210 to 216 of the Corporations Act.

The grant of the Related Party Options constitutes giving a financial benefit and Messrs Mark Bennett, Jeffery Foster, Terrence Grammer, Stephen Lowe and Ms Anna Neuling are related parties of the Company by virtue of being Directors.

In addition, ASX Listing Rule 10.11 also requires shareholder approval to be obtained where an entity issues, or agrees to issue, securities to a related party, or a person whose relationship with the entity or a related party is, in ASX's opinion, such that approval should be obtained unless an exception in ASX Listing Rule 10.12 applies.

It is the view of the Company that the exceptions set out in Sections 210 to 216 of the Corporations Act and ASX Listing Rule 10.12 do not apply in the current circumstances. Accordingly, Shareholder approval is sought for the grant of Related Party Options to the Related Parties.

5.2 Shareholder Approval (Chapter 2E of the Corporations Act and Listing Rule 10.11)

Pursuant to and in accordance with the requirements of Section 219 of the Corporations Act and ASX Listing Rule 10.13, the following information is provided in relation to the proposed grant of Related Party Options:

- (a) the related parties are Messrs Mark Bennett, Jeffery Foster, Terrence Grammer, Stephen Lowe and Ms Anna Neuling and they are related parties by virtue of being Directors;
- (b) the maximum number of Related Party Options (being the nature of the financial benefit being provided) to be granted to the Related Parties is:
 - (i) 3,000,000 Related Party Options to Dr Mark Bennett;
 - (ii) 2,000,000 Related Party Options to Mr Jeffery Foster;
 - (iii) 1,500,000 Related Party Options to Mr Terrence Grammer;
 - (iv) 1,500,000 Related Party Options to Mr Stephen Lowe; and
 - (v) 750,000 Related Party Options to Ms Anna Neuling;

The Company notes that this is a maximum number of Related Party Options that may be granted. Each of the Directors may elect to take a lesser amount of Related Party Options, in their sole discretion.

- (c) the Related Party Options will be granted to the Related Parties no later than 1 month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the ASX Listing Rules) and it is anticipated the Related Party Options will be issued on one date;
- (d) the Related Party Options will be granted for nil cash consideration, accordingly no funds will be raised;
- (e) the terms and conditions of the Related Party Options are set out in Schedule 1;
- (f) the value of the Related Party Options and the pricing methodology is set out in Schedule 3;
- (g) the relevant interests of the Related Parties in securities of the Company are set out below:

Related Party	Shares	Options		
Mr Mark Bennett	400,001	3,000,0001		
Mr Jeffery Foster	76,691	1,100,0002		
Mr Terrence Grammer	Nil	800,0003		
Mr Stephen Lowe	243,638	1,100,0002		
Ms Anna Neuling	Nil	500,0004		

- 1 750,000 Options exercisable at \$0.60 each on or before 2/11/2014, 750,000 Options exercisable at \$0.60 each on or before 26/11/2015, and 1,500,000 Options exercisable at \$0.20 each on or before 28/11/2016.
- 2 300,000 Options exercisable at \$0.60 each on or before 2/11/2014, 300,000 Options exercisable at \$0.60 each on or before 26/11/2015, and 500,000 Options exercisable at \$0.20 each on or before 28/11/2016.
- 3 300,000 Options exercisable at \$0.60 each on or before 26/11/2015, and 500,000 Options exercisable at \$0.20 each on or before 28/11/2016.
- 4 100,000 Options exercisable at \$0.60 each on or before 28/9/2014, 200,000 Options exercisable at \$0.60 each on or before 1/11/2015, and 200,000 Options exercisable at \$0.20 each on or before 29/11/2016.
- (h) the remuneration and emoluments from the Company to the Related Parties for the previous financial year and the proposed remuneration and emoluments for the current financial year are set out below:

Related Party	Currei	nt Financial Y	ear	Previous Financial Year			
	Short term payments and post employment benefits	Share based payments	Total	Short term payments and post employment benefits	Share based payments	Total	
Mr Mark Bennett	\$381,500	\$4,944,000	\$5,325,500	\$381,500	\$63,000	\$444,500	
Mr Jeffery Foster	\$235,713 ²	\$3,296,000	\$3,531,713	\$43,600	\$21,000	\$64,600	
Mr Terrence Grammer	\$43,600	\$2,472,000	\$2,515,600	\$43,600	\$21,000	\$64,600	
Mr Stephen Lowe	\$65,400	\$2,472,000	\$2,537,400	\$65,400	\$21,000	\$86,400	
Ms Anna Neuling	\$43,600	\$1,236,000	\$1,268,700	\$48,4671	\$8,400	\$56,8671	

¹ Ms Neuling was appointed a Director on 17 September 2012. The previous financial year remuneration shown for Ms Neuling are fees paid to Erasmus Consulting Pty Ltd, a company controlled by Ms Neuling that provides company secretarial, accounting, and financial services to the Company. The Current Financial Year includes an estimate of the likely fees for the services required for the following year.

² As announced on 30 August 2012, Mr Jeffery Foster was appointed Executive Technical Director on a salary of \$275,000 per annum plus superannuation.

(i) if the Related Party Options granted to the Related Parties are exercised, a total of 8,750,000 Shares would be allotted and issued. This will increase the number of Shares on issue from 185,809,586 to 194,559,586 (assuming that no other Options are exercised and no other Shares are issued) with the effect that the shareholding of existing Shareholders would be diluted by an aggregate of 4.50%, comprising 1.59% by Mr Mark Bennett, 1.06% by Jeffery Foster, 0.80% by Mr Terrence Grammer, 0.80% by Mr Stephen Lowe and 0.40% by Ms Anna Neuling.

The market price for Shares during the term of the Related Party Options would normally determine whether or not the Related Party Options are exercised. If, at any time any of the Related Party Options are exercised and the Shares are trading on ASX at a price that is higher than the exercise price of the Related Party Options, there may be a perceived cost to the Company.

(j) the trading history of the Shares on ASX in the 12 months before the date of this Notice is set out below:

	Price	Date	
Highest	\$2.99	1 October 2012	
Lowest	\$0.05 29 June 2012		
Last	\$2.29	15 October 2012	

- (k) the Board acknowledges the grant of Related Party Options to Mr Terrence Grammer, Mr Stephen Lowe and Ms Anna Neuling is contrary to Recommendation 8.3 of The Corporate Governance Principles and Recommendations with 2010 Amendments (2nd Edition) as published by The ASX Corporate Governance Council. However, the Board considers the grant of Related Party Options to Mr Terrence Grammer, Mr Stephen Lowe and Ms Anna Neuling reasonable in the circumstances for the reason set out in paragraph (m);
- (I) the primary purpose of the grant of the Related Party Options to the Related Parties is to provide a performance linked incentive component in the remuneration package for the Related Parties to motivate and reward the performance of the Related Parties in their respective roles as Directors;

- (m) Mr Mark Bennett declines to make a recommendation to Shareholders in relation to Resolution 5 due to his material personal interest in the outcome of the Resolution on the basis that he is to be granted Related Party Options in the Company should Resolution 5 be passed. However, in respect of Resolutions 6, 7, 8 and 9, he recommends that Shareholders vote in favour of those Resolutions for the following reasons:
 - (i) the grant of Related Party Options to the Related Parties will align the interests of the Related Parties with those of Shareholders;
 - (ii) the grant of the Related Party Options is a reasonable and appropriate method to provide cost effective remuneration as the non-cash form of this benefit will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the Related Parties; and

- (iii) it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in granting the Related Party Options upon the terms proposed;
- (n) Mr Jeffery Foster declines to make a recommendation to Shareholders in relation to Resolution 6 due to his material personal interest in the outcome of the Resolution on the basis that he is to be granted Related Party Options in the Company should Resolution 6 be passed. However, in respect of Resolutions 5, 7, 8 and 9 he recommends that Shareholders vote in favour of those Resolutions for the reasons set out in paragraph (m);
- (o) Mr Terrence Grammer declines to make a recommendation to Shareholders in relation to Resolution 7 due to his material personal interest in the outcome of the Resolution on the basis that he is to be granted Related Party Options in the Company should Resolution 7 be passed. However, in respect of Resolutions 5, 6, 8 and 9 he recommends that Shareholders vote in favour of those Resolutions for the reasons set out in paragraph (m);
- (p) Mr Stephen Lowe declines to make a recommendation to Shareholders in relation to Resolution 8 due to his material personal interest in the outcome of the Resolution on the basis that he is to be granted Related Party Options in the Company should Resolution 8 be passed. However, in respect of Resolutions 5, 6, 7 and 9 he recommends that Shareholders vote in favour of those Resolutions for the reasons set out in paragraph (m);
- (q) Ms Anna Neuling declines to make a recommendation to Shareholders in relation to Resolution 9 due to her material personal interest in the outcome of the Resolution on the basis that she is to be granted Related Party Options in the Company should Resolution 9 be passed. However, in respect of Resolutions 5, 6, 7 and 8 she recommends that Shareholders vote in favour of those Resolutions for the reasons set out in paragraph (m);
- (r) in forming their recommendations, each Director considered the experience of each other Related Party, the current market price of Shares, the current market practices when determining the number of Related Party Options to be granted as well as the exercise price and expiry date of those Related Party Options; and
- (s) the Board is not aware of any other information that would be reasonably required by Shareholders to allow them to make a decision whether it is in the best interests of the Company to pass Resolutions 5 to 9.

Approval pursuant to ASX Listing Rule 7.1 is not required in order to issue the Related Party Options to the Related Parties as approval is being obtained under ASX Listing Rule 10.11. Accordingly, the issue of Related Party Options to the Related Parties will not be included in the 15% calculation of the Company's annual placement capacity pursuant to ASX Listing Rule 7.1.

6. RESOLUTION 10 – PLACEMENT OF OPTIONS TO SERVICE PROVIDERS

6.1 General

Resolution 10 seeks Shareholder approval for the allotment and issue of 200,000 Options to service providers (**Placement**).

ASX Listing Rule 7.1 provides that a company must not, subject to specified exceptions, issue or agree to issue more equity securities during any 12 month period than that amount which represents 15% of the number of fully paid ordinary securities on issue at the commencement of that 12 month period.

The effect of Resolution 10 will be to allow the Company to issue the Options pursuant to the Placement during the period of 3 months after the Meeting (or a longer period, if allowed by ASX), without using the Company's 15% annual placement capacity.

6.2 Technical information required by ASX Listing Rule 7.1

Pursuant to and in accordance with ASX Listing Rule 7.3, the following information is provided in relation to the Placement:

- (a) the maximum number of Options to be issued is 200,000;
- (b) the Options will be issued no later than 3 months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the ASX Listing Rules) and it is intended that allotment will occur on the same date;
- (c) the Options will be issued for nil cash consideration to service providers;
- (d) 200,000 Options will be allotted and issued to Mr John Bartlett who is not a related party of the Company;
- (e) the Options will be issued on the terms and conditions set out in Schedule 2; and
- (f) no funds will be raised from the Placement as the Options are being issued in consideration for geological services provided by Mr John Bartlett.

7. RESOLUTION 11 - REMOVAL OF AUDITOR

Under Section 329 of the Corporations Act, an auditor of a company may be removed from office by resolution at a general meeting of which 2 months' notice of intention to move the resolution has been given.

It should be noted that under this section, if a company calls a meeting after the notice of intention has been given, the meeting may pass the resolution even though the meeting is held less than 2 months after the notice of intention is given.

Resolution 11 is an ordinary resolution seeking the removal of Crowe Horwath as the auditor of the Company. An auditor may be removed in a general meeting provided that the notice of intention to remove the auditor has been received from a member of the company.

In accordance with Section 329(2) of the Corporations Act, the Company has sent a copy of the notice to Crowe Horwath and the ASIC.

8. RESOLUTION 12 – APPOINTMENT OF AUDITOR TO REPLACE AUDITOR REMOVED FROM OFFICE

Under Section 327D of the Corporations Act, the Company in a general meeting may appoint an auditor to replace an auditor removed under Section 329 of the Corporations Act.

Resolution 12 is a special resolution seeking the appointment of BDO Audit (WA) Pty Ltd as the new auditor of the Company. As required by the Corporations Act, a nomination for BDO Audit (WA) Pty Ltd to be appointed as the auditor of the Company has been received from a member. A copy of the nomination of BDO Audit (WA) Pty Ltd as auditors is set out at Schedule 4.

BDO Audit (WA) Pty Ltd has given its written consent to act as the Company's auditor in accordance with Section 328A(1) of the Corporations Act subject to shareholder approval of this resolution.

If Resolutions 11 and 12 are passed, the appointment of BDO Audit (WA) Pty Ltd as the Company's auditor will take effect at the close of this Meeting. Resolution 12 is subject to the passing of Resolution 11.

9. RESOLUTION 13 – REPLACEMENT OF CONSTITUTION

9.1 General

A company may modify or repeal its constitution or a provision of its constitution by special resolution of Shareholders.

Resolution 13 is a special resolution which will enable the Company to repeal its existing Constitution and adopt a new constitution (**Proposed Constitution**) which is of the type required for a listed public company limited by shares updated to ensure it reflects the current provisions of the Corporations Act and ASX Listing Rules.

This will incorporate amendments to the Corporations Act and ASX Listing Rules since the current Constitution was adopted in 2001.

The Directors believe that it is preferable in the circumstances to replace the existing Constitution with the Proposed Constitution rather than to amend a multitude of specific provisions.

The Proposed Constitution is broadly consistent with the provisions of the existing Constitution. Many of the proposed changes are administrative or minor in nature including but not limited to:

- (a) updating the name of the Company to that adopted in September 2009;
- (b) updating references to bodies or legislation which have been renamed (e.g. references to the Australian Settlement and Transfer Corporation Pty Ltd, ASTC Settlement Rules and ASTC Transfer); and
- (c) expressly providing for statutory rights mirroring these rights in provisions of the Proposed Constitution.

The Directors believe these amendments are not material nor will they have any significant impact on Shareholders. It is not practicable to list all of the changes to the Constitution in detail in this Explanatory Statement, however, a summary of the proposed material changes is set out below.

A copy of the Proposed Constitution is available for review by Shareholders at the Company's website www.siriusresources.com.au and at the office of the Company. A copy of the Proposed Constitution can also be sent to Shareholders upon request to the Company Secretary (+61 8 9240 8914). Shareholders are invited to contact the Company if they have any queries or concerns.

9.2 Summary of material proposed changes

Minimum Shareholding (clause 3)

Clause 3 of the Proposed Constitution outlines how the Company can manage shareholdings which represent an "unmarketable parcel" of shares, being a shareholding that is less than \$500 based on the closing price of the Company's Shares on ASX as at the relevant time.

The Proposed Constitution is in line with the requirements for dealing with "unmarketable parcels" outlined in the Corporations Act such that where the Company elects to undertake a sale of unmarketable parcels, the Company is only required to give one notice to holders of an unmarketable parcel to elect to retain their shareholding before the unmarketable parcel can be dealt with by the Company, saving time and administrative costs incurred by otherwise having to send out additional notices.

Clause 3 of the Proposed Constitution continues to outline in detail the process that the Company must follow for dealing with unmarketable parcels.

Fee for registration of off market transfers (clause 8.4(c))

On 24 January 2011, ASX amended ASX Listing Rule 8.14 with the effect that the Company may now charge a "reasonable fee" for registering paper-based transfers, sometimes referred to "off-market transfers".

Clause 8.4 of the Proposed Constitution is being made to enable the Company to charge a reasonable fee when it is required to register off-market transfers from Shareholders. The fee is intended to represent the cost incurred by the Company in upgrading its fraud detection practices specific to off-market transfers.

Before charging any fee, the Company is required to notify ASX of the fee to be charged and provide sufficient information to enable ASX to assess the reasonableness of the proposed amount.

Dividends (clause 21)

Section 254T of the Corporations Act was amended effective 28 June 2010.

There is now a three-tiered test that a company will need to satisfy before paying a dividend replacing the previous test that dividends may only be paid out of profits.

The amended requirements provide that a company must not a pay a dividend unless:

(a) the company's assets exceed its liabilities immediately before the dividend is declared and the excess is sufficient for the payment of the dividend;

- (b) the payment of the dividend is fair and reasonable to the company's shareholders as a whole; and
- (c) the payment of the dividend does not materially prejudice the company's ability to pay its creditors.

The existing Constitution reflects the former profits test and restricts the dividends to be paid only out of the profits of the Company. The Proposed Constitution is updated to reflect the new requirements of the Corporations Act. The Directors consider it appropriate to update the Constitution for this amendment to allow more flexibility in the payment of dividends in the future should the Company be in a position to pay dividends.

Local Management (Clause 30)

Clause 30 of the Proposed Constitution allows the Directors to delegate their powers, discretions and management of the affairs of the Company, with respect to a specific locality, to be managed by a local board made up of members appointed by the Directors. The Directors may appoint members of a local board on the terms and conditions they seem fit and may at any time remove an appointed member or vary any powers delegated to such local members.

Partial (proportional) takeover provisions (new clause 35)

A proportional takeover bid is a takeover bid where the offer made to each shareholder is only for a proportion of that shareholder's shares.

Pursuant to section 648G of the Corporations Act, the Company has included in the Proposed Constitution a provision whereby a proportional takeover bid for Shares may only proceed after the bid has been approved by a meeting of Shareholders held in accordance with the terms set out in the Corporations Act.

This clause of the Proposed Constitution will cease to have effect on the third anniversary of the date of the adoption of last renewal of the clause. The Company Constitution previously contained a provision relating to partial takeover approval, however this provision is no longer effective as it was not renewed by a special resolution of shareholders within 3 years of its adoption.

The partial takeover provision contained in the Proposed Constitution is broadly consistent with the provisions of the previous provision. The difference between the two clauses is that the previous clause referred to the prohibition of a "takeover scheme" rather than a proportional takeover bid. Section 648D of the Corporations Act requires that such a clause may only apply to a proportional takeover bid. It is considered that these changes are immaterial and they are intended to reduce the ambiguity associated with the previous clause.

Information required by section 648G of the Corporations Act

Effect of proposed proportional takeover provisions

Where offers have been made under a proportional off-market bid in respect of a class of securities in a company, the registration of a transfer giving effect to a contract resulting from the acceptance of an offer made under such a proportional off-market bid is prohibited unless and until a resolution to approve the proportional off-market bid is passed.

Reasons for proportional takeover provisions

A proportional takeover bid may result in control of the Company changing without Shareholders having the opportunity to dispose of all their Shares. By making a partial bid, a bidder can obtain practical control of the Company by acquiring less than a majority interest. Shareholders are exposed to the risk of being left as a minority in the Company and the risk of the bidder being able to acquire control of the Company without payment of an adequate control premium. These amended provisions allow Shareholders to decide whether a proportional takeover bid is acceptable in principle, and assist in ensuring that any partial bid is appropriately priced.

Knowledge of any acquisition proposals

As at the date of this Notice of Meeting, no Director is aware of any proposal by any person to acquire, or to increase the extent of, a substantial interest in the Company.

Potential advantages and disadvantages of proportional takeover provisions

The Directors consider that the proportional takeover provisions have no potential advantages or disadvantages for them and that they remain free to make a recommendation on whether an offer under a proportional takeover bid should be accepted.

The potential advantages of the proportional takeover provisions for Shareholders include:

- (a) the right to decide by majority vote whether an offer under a proportional takeover bid should proceed;
- (b) assisting in preventing Shareholders from being locked in as a minority;
- (c) increasing the bargaining power of Shareholders which may assist in ensuring that any proportional takeover bid is adequately priced; and
- (d) each individual Shareholder may better assess the likely outcome of the proportional takeover bid by knowing the view of the majority of Shareholders which may assist in deciding whether to accept or reject an offer under the takeover bid.

The potential disadvantages of the proportional takeover provisions for Shareholders include:

- (a) proportional takeover bids may be discouraged;
- (b) lost opportunity to sell a portion of their Shares at a premium; and
- (c) the likelihood of a proportional takeover bid succeeding may be reduced.

Recommendation of the Board

The Directors do not believe the potential disadvantages outweigh the potential advantages of adopting the proportional takeover provisions and as a result consider that the proportional takeover provision in the Proposed Constitution is in the interest of Shareholders and unanimously recommend that Shareholders vote in favour of Resolution 13.

GLOSSARY

MIUO BSN IBUOSIBO IO-

\$ means Australian dollars.

Annual General Meeting or **Meeting** means the meeting convened by the Notice.

ASIC means the Australian Securities and Investments Commission.

ASX means ASX Limited.

ASX Listing Rules means the Listing Rules of ASX.

Board means the current board of directors of the Company.

Business Day means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth).

Company means Sirius Resources NL (ACN 009 150 083).

Constitution means the Company's constitution.

Corporations Act means the Corporations Act 2001 (Cth).

Directors means the current directors of the Company.

Explanatory Statement means the explanatory statement accompanying the Notice.

Key Management Personnel has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

Notice or **Notice of Meeting** means this notice of meeting including the Explanatory Statement and the Proxy Form.

Option means an option to acquire a Share on the terms and conditions set out in Schedule 2.

Optionholder means a holder of an Option or Related Party Option as the context requires.

Proxy Form means the proxy form accompanying the Notice.

Related Party Option means an Option granted pursuant to Resolution 5, 6, 7, 8 and 9 with the terms and conditions set out in Schedule 1.

Remuneration Report means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 2012.

Resolutions means the resolutions set out in the Notice, or any one of them, as the context requires.

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a holder of a Share.

WST means Western Standard Time as observed in Perth, Western Australia.

SCHEDULE 1 - TERMS AND CONDITIONS OF DIRECTOR OPTIONS

The terms and conditions of the Options are as follows:

- (a) Each Option entitles the Option Holder to subscribe for one Share in the Company.
- (b) Application will not be made for official quotation of the Options on the ASX or any other financial market.
- (c) The Options are exercisable on or before 5pm (Australian WST) on 4 years after issue date (**Expiry Date**) by completing an Option Exercise Notice and delivering it to the Company's registered office with the exercise monies.
- (d) The Options will have an exercise price that is 134% of the 5 day volume weighted average share price, calculated at the date of the issue of the Options (Exercise Price).
- (e) The Options are exercisable at any time after the date of issue.
- (f) The Options are transferable subject to any restriction or escrow arrangements imposed by ASX or under applicable Australian securities laws.
- (g) Unless otherwise determined by the Board, if an Option Holder ceases to be a Director of the Company at any time after an Option is or has become exercisable, then:
 - (i) if the Option Holder ceases to be a Director of the Company for any reason other than a Specified Reason, such Option Holder, or if appropriate, his or her Permitted Nominee, may exercise any such Options held by him or her within:
 - (A) 1 month of ceasing to be a Director of the Company; or
 - (B) such longer period as the Board determines,

and any Options the subject of this paragraph are not exercised within 1 month or the longer period determined by the Board, will automatically lapse; and

- (ii) if an Option Holder ceases to be a Director of the Company for a Specified Reason, such Option Holder, or if appropriate, his or her Permitted Nominee, is entitled to exercise any such Options at any time prior to the Expiry Date.
- (h) If the Board determines that an Option Holder has acted fraudulently, dishonestly or in breach of his or her obligations to the Company then the Options shall lapse upon written notification to the Option Holder.
- (i) All Shares issued upon exercise of the Options will rank equally in all respects with the Company's then issued Shares. If the Company's Shares are listed on ASX or any other financial market, the Company will apply for quotation of the Shares within 5 business days of issuing the Shares.

- (j) There are no participating rights or entitlements inherent in the Options and Option Holders will not be entitled to participate in new issues of capital offered to shareholders during the currency of the Options. However, the Company will ensure that for the purposes of determining entitlements to any such issue, Option Holders will be given a reasonable opportunity to exercise their Options prior to the date for determining entitlements to participate in any such issue.
- (k) If there is a pro rata issue (other than a Bonus Issue) to the holders of Shares during the currency of, and prior to the exercise of any Options, the Exercise Price of an Option will be adjusted in the manner provided in the Listing Rules.
- (I) If there is a bonus issue (**Bonus Issue**) to the holders of Shares in the Company, the number of Shares over which the Options are exercisable will be increased by the number of Shares which the holder would have received if the Options had been exercised before the record date for the Bonus Issue (**Bonus Shares**). The Bonus Shares must be paid up by the Company out of profits or reserves (as the case may be) in the same manner as was applied in the Bonus Issue and upon issue rank equally in all respects with the other shares of the class on issue as at the date of issue of the Bonus Shares.
- (m) In the event of a reconstruction (including consolidation, subdivision, return, reduction or pro rata cancellation) of the issued capital of the Company prior to the Expiry Date, the number of Options to which each holder is entitled or the exercise price of the Options or both shall be reconstructed (as appropriate) in accordance with the requirements of the ASX Listing Rules which apply at that time.
- (n) Despite anything else in these terms and conditions, all Options may be exercised:
 - (i) during a Bid Period;
 - (ii) at any time after a Change in Control Event has occurred; or
 - (iii) on an application under section 411 of the Corporations Act, if a court orders a meeting to be held concerning a proposed compromise or arrangement for the purposes of or in connection with a scheme for the reconstruction of the Company or its amalgamation with any other company.

Definitions

In these terms and conditions:

Bid Period means in relation to a takeover bid in respect of Shares in the Company, means the period referred to in the definition of that expression in section 9 of the Corporations Act provided that where a takeover bid is publicly announced prior to the service of a bidder's statement on the Company in relation to that takeover bid, the Bid Period shall be deemed to have commenced at the time of that announcement.

Change of Control Event means a shareholder, or a group of associated shareholders, becoming entitled to sufficient shares in the Company to give it or them the ability, and that ability is successfully exercised, in general meeting, to replace all or a majority of the Board.

Option means an option to acquire a Share on the terms and conditions herein.

Option Holder means the holder of an Option.

Option Exercise Notice means the option exercise notice in materially the same terms as is attached to the Certificate evidencing the Options.

Permitted Nominee a nominee of an Option Holder who has been approved by the Board.

Specified Reason means Total and Permanent Disablement or death.

Total and Permanent Disablement means, in relation to an Option Holder, that the Option Holder has, in the opinion of the Board and with effect on a date determined by the Board, after considering such medical and other evidence as it sees fit, become incapacitated to such an extent as to render the Option Holder unlikely ever to engage in any occupation for which he is reasonably qualified by education, training or experience.

SCHEDULE 2 - TERMS OF SERVICE PROVIDER OPTIONS

The terms and conditions of the Options are as follows:

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- (a) Each Option entitles the Option Holder to subscribe for one Share in the Company.
- (b) Application will not be made for official quotation of the Options on the ASX or any other financial market.
- (c) The Options are exercisable on or before 5pm (Australian WST) on 5 years after issue date (**Expiry Date**) by completing an Option Exercise Notice and delivering it to the Company's registered office with the exercise monies.
- (d) The Options will have an exercise price that is 143% of the 5 day volume weighted average share price, calculated at the date of the issue of the Options (Exercise Price).
- (e) The Options are exercisable at any time after the date of issue.
- (f) The Options are transferable subject to any restriction or escrow arrangements imposed by ASX or under applicable Australian securities laws.
- (g) Unless otherwise determined by the Board, if an Option Holder ceases to be a Service Provider of the Company at any time after an Option is or has become exercisable, then:
 - (i) if the Option Holder ceases to be a Service Provider of the Company for any reason other than a Specified Reason, such Option Holder, or if appropriate, his or her Permitted Nominee, may exercise any such Options held by him or her within:
 - (A) 1 month of ceasing to be a Service Provider of the Company; or
 - (B) such longer period as the Board determines,

and any Options the subject of this paragraph not exercised within 1 month or the longer period determined by the Board, will automatically lapse; and

- (ii) if an Option Holder ceases to be a Service Provider of the Company for a Specified Reason, such Option Holder, or if appropriate, his or her Permitted Nominee, is entitled to exercise any such Options at any time prior to the Expiry Date.
- (h) If the Board determines that an Option Holder has acted fraudulently, dishonestly or in breach of his or her obligations to the Company then the Options shall lapse upon written notification to the Option Holder.
- (i) All Shares issued upon exercise of the Options will rank equally in all respects with the Company's then issued Shares. If the Company's Shares are listed on ASX or any other financial market, the Company will apply for quotation of the Shares within 5 business days of issuing the Shares.

- (j) There are no participating rights or entitlements inherent in the Options and Option Holders will not be entitled to participate in new issues of capital offered to shareholders during the currency of the Options. However, the Company will ensure that for the purposes of determining entitlements to any such issue, Option Holders will be given a reasonable opportunity to exercise their Options prior to the date for determining entitlements to participate in any such issue.
- (k) If there is a pro rata issue (other than a Bonus Issue) to the holders of Shares during the currency of, and prior to the exercise of any Options, the Exercise Price of an Option will be adjusted in the manner provided in the Listing Rules.
- (I) If there is a bonus issue (**Bonus Issue**) to the holders of Shares in the Company, the number of Shares over which the Options are exercisable will be increased by the number of Shares which the holder would have received if the Options had been exercised before the record date for the Bonus Issue (**Bonus Shares**). The Bonus Shares must be paid up by the Company out of profits or reserves (as the case may be) in the same manner as was applied in the Bonus Issue and upon issue rank equally in all respects with the other shares of the class on issue as at the date of issue of the Bonus Shares.
- (m) In the event of a reconstruction (including consolidation, subdivision, return, reduction or pro rata cancellation) of the issued capital of the Company prior to the Expiry Date, the number of Options to which each holder is entitled or the exercise price of the Options or both shall be reconstructed (as appropriate) in accordance with the requirements of the ASX Listing Rules which apply at that time.
- (n) Despite anything else in these terms and conditions, all Options may be exercised:
 - (i) during a Bid Period;

- (ii) at any time after a Change in Control Event has occurred; and
- (iii) on an application under section 411 of the Corporations Act, if a court orders a meeting to be held concerning a proposed compromise or arrangement for the purposes of or in connection with a scheme for the reconstruction of the Company or its amalgamation with any other company.

Definitions

In these terms and conditions:

Bid Period means in relation to a takeover bid in respect of Shares in the Company, means the period referred to in the definition of that expression in section 9 of the Corporations Act provided that where a takeover bid is publicly announced prior to the service of a bidder's statement on the Company in relation to that takeover bid, the Bid Period shall be deemed to have commenced at the time of that announcement.

Change of Control Event means a shareholder, or a group of associated shareholders, becoming entitled to sufficient shares in the Company to give it or them the ability, and that ability is successfully exercised, in general meeting, to replace all or a majority of the Board.

Option means an option to acquire a Share on the terms and conditions herein.

Option Holder means the holder of an Option.

Option Exercise Notice means the option exercise notice in materially the same terms as is attached to the Certificate evidencing the Options.

Permitted Nominee a nominee of an Option Holder who has been approved by the Board.

Service Provider means the provider of a particular service to the Company, the nature of which, gives rise to the Option Holder's acquisition of their interest in the Options.

Specified Reason means Total and Permanent Disablement or death.

Total and Permanent Disablement means, in relation to an Option Holder, that the Option Holder has, in the opinion of the Board and with effect on a date determined by the Board, after considering such medical and other evidence as it sees fit, become incapacitated to such an extent as to render the Option Holder unlikely ever to engage in any occupation for which he is reasonably qualified by education, training or experience.

SCHEDULE 3 - VALUATION OF RELATED PARTY OPTIONS

The Related Party Options to be issued to the Related Parties pursuant to Resolutions 5, 6, 7, 8 and 9 have been valued as below.

Using the Black & Scholes option model and based on the assumptions set out below, the Related Party Options were ascribed the following value:

Assumptions:	
Valuation date	2 October 2012
Market price of Shares	A\$2.67
Exercise price	A\$3.26 cents (134% of the 5 day VWAP)
Expiry date (length of time from issue)	4 years from issue
Risk free interest rate	3.25%
Volatility (discount)	100%
Indicative value per Related Party Option	\$1.648
Total Value of Related Party Options	\$14,420,000
Mr Mark Bennett	\$4,944,000
Mr Jeffery Foster	\$3,296,000
Mr Terrence Grammer	\$2,472,000
Mr Stephen Lowe	\$2,472,000
Ms Anna Neuling	\$1,236,000

Note: The valuation noted above is not necessarily the market price that the Related Party Options could be traded at and is not automatically the market price for taxation purposes.

SCHEDULE 4 - NOMINATION OF AUDITOR LETTER

8 October 2012

The Directors Sirius Resources NL Unit 5, 5 Mumford Place BALCATTA WA 6021

 Malcolm Gollan being a member of Sirius Resources NL (ACN 009 150 083) (Company), nominate BDO Audit (WA) Pty Ltd (ABN 79 112 284) in accordance with Section 328B(1) of the Corporations Act 2001 (Cth) (Act) to fill the office of auditor of the Company.

Please distribute copies of this notice of this nomination as required by Section 328B(3) of the Act.

Signed and dated 8 October 2012:

Malcolm Gollan

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Sirius Resources NL

ABN 46 009 150 083



⊢ 000001 000 SIR MR SAM SAMPLE **FLAT 123** 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Lodge your vote:



By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne Victoria 3001 Australia

Alternatively you can fax your form to (within Australia) 1800 783 447 (outside Australia) +61 3 9473 2555

For intermediary Online subscribers only (custodians) www.intermediaryonline.com

For all enquiries call:

(within Australia) 1300 730 821 (outside Australia) +61 3 9446 4473

Proxy Form

★ For your vote to be effective it must be received by 9.30 am (WST) Wednesday 21 November 2012

* Output

* Description of the property of the property

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

Appointment of Proxy

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote as they choose. If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

Signing Instructions

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at www.investorcentre.com under the information tab, "Downloadable forms".

Comments & Questions: If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

Turn over to complete the form





Friendly

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PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

I	Change of address. If incorrect,
J	mark this box and make the
	correction in the space to the left.
	Securityholders sponsored by a
	broker (reference number
	commences with 'X') should advis
	your broker of any changes



I 999999999

Proxy Form

tł	eing a member/s of Sirius Ro ne Chairman f the Meeting <u>OR</u>	esource	S NL Her	еру арр	Joint			elected the C	this box blank if hairman of the our own name(s
to act ge to the ex Adelaide Chairma the Meet proxy on connecte Important If the Ch	the individual or body corporate merally at the Meeting on my/our tent permitted by law, as the proxect Terrace, Perth on Friday, 23 Notan authorised to exercise undiring as my/our proxy (or the Chair Items 2, 6, 7, 8, 9 & 10 (except ved directly or indirectly with the rent Note: For Item 9, this express airman of the Meeting is (or become a 10 by marking the appropriate	behalf ar xy sees fii vember 2 rected pro- rman becowhere I/w emuneration authority omes) you	nd to vote in the Art of the Art	in accorda nnual Ger 10 am (WS remunera our proxy licated a c ember of k bject to yo ou can dire	ance with the neral Meetil ST) and at a stion relate by default) different vokey manageou marking	ne following direction of Sirius Resource any adjournment or the dresolutions: Who, I/we expressly auting intention below ement personnel, with e box in the sections.	Chairman of the ns (or if no directors NL to be held postponement of the law aphorise the Chairn) even though Ite hich includes the on below.	Meeting, as tions have but at Hyatt R of that Meetin pointed the man to exerems 2, 6, 7, a Chairman.	my/our proxy been given, an egency, 99 ng. Chairman of cise my/our 8, 9 & 10 are
mark the the Meet item. The	nt for Item 9 If the Chairman of the box in this section. If you do not ting will not cast your votes on Ite e Chairman of the Meeting intendition. We acknowledge that the Chairmem 9 and that votes cast by the Company of the Chairmer of the Meeting intendition.	mark this m 9 and the ls to vote nan of the	s box and y your votes undirected Meeting n	you have will not be d proxies may exerc	not otherw be counted in favour of cise my/our	ise directed your pro in computing the re- f Item 9 of business proxy even if the C	oxy how to vote of quired majority if hairman has an	on Item 9, the same of a poll is call interest in the same of the	ne Chairman o
P 2		}∱ PLE	ASE NOTE	: If you ma	ark the Abst a	nin box for an item, you	u are directing your	proxy not to	vote on your red majority.
		Fot	Against	Abstain				to, bo	ainst Abstain
Item 2	Adoption of Remuneration Report				Item 9	Issue of Options to Stephen Lowe	Mr [
tem 3	Re-election of Mr Terrence Grammer as Director				Item 10	Issue of Options to Anna Neuling	Ms		
tem 4	Re-election of Mr Stephen Lowe as Director				Item 11	Placement of Option service providers	ons to		
Item 5	Re-election of Ms Anna Neuling as Director				Item 12	Removal of Auditor			
Item 6	Issue of Options to Dr Mark Bennett				Item 13	Appointment of Audreplace Auditor ren			
Item 7	Issue of Options to Mr Jeffery Foster				Item 14	Replacement of Constitution			
Item 8	Issue of Options to Mr Terrence Grammer					Constitution	L		
GN	Signature of Securit	tyhold		his sectio		completed.	urityholder 3		
Sole Dire	ctor and Sole Company Secretary	Di	irector			Dire	ctor/Company Sec	cretary	
				C	Contact				_