

# **CORPORATE GOVERNANCE STATEMENT 2015**

### 1. INTRODUCTION

Prairie Mining Limited (Prairie or Company) and the entities it controls believe corporate governance is a critical pillar on which business objectives and, in turn, shareholder value must be built.

The Board has adopted a suite of charters and key corporate governance documents which articulate the policies and procedures followed by Prairie.

These documents are available in the Corporate Governance section of the Company's website, www.pdz.com.au. These documents are reviewed at least annually to address any changes in governance practices and the law.

This Corporate Governance Statement (Statement) explains how Prairie complies with the ASX Corporate Governance Council's 'Corporate Governance Principles and Recommendations – 3rd Edition' (ASX Principles or Recommendations), which were published on 27 March 2014 in relation to the year ended 30 June 2015.

In addition to the ASX Corporate Governance Council's 'Corporate Governance Principles and Recommendations – 3rd Edition' the Board has taken into account a number of important factors in determining its corporate governance policies and procedures; including the:

- relatively simple operations of the Company, which currently only undertakes mineral exploration and development
- cost verses benefit of additional corporate governance requirements or processes;
- size of the Board;
- Board's experience in the resources sector;
- organisational reporting structure and number of reporting functions, operational divisions and employees;
- relatively simple financial affairs with limited complexity and quantum;
- relatively small market capitalisation and economic value of the entity; and
- direct shareholder feedback.

• 0	direct sharehold	der feedback.	
Principle	1։ Lay solid foւ	undations for management and oversight	
RECOMN	MENDATION	PRAIRIE'S COMPLIANCE WITH RECOMMENDATIONS	RECOMMENDATION FOLLOWED IN FULL FOR WHOLE OF 2015 YEAR?
	management	The Board has established a clear distinction between the functions and responsibilities reserved for the Board and those delegated to management, which are set out in the Company's Board Charter.	Yes
		A copy of the Board Charter is available in the Corporate Governance section of the Company's website, www.pdz.com.au.	
elect elect	rding tion and re- tion of	Prairie carefully considers the character, experience, education and skills et of potential candidates for appointment to the Board and conducts appropriate background checks to verify the sustainability of the candidate, prior to their election.	No
direc	lidates	Based on the Company's level of knowledge of the potential candidate, these may include checks as to the person's character, experience, education, criminal record, and bankruptcy history. However, the Company did not comply with this recommendation during the 2015 year to the extent that it did not conduct criminal record checks for those Directors appointed during the year as the candidates were already well known to the Board.	
		The Company has appropriate procedures in place to ensure that material information relevant to a decision to elect or re-elect a director, is disclosed in the relevant notice of meeting provided to shareholders. Director profiles	

		are also included in the Director's Report of the Company's Annual Report.	
_	1.3 Written contracts of appointment	In addition to being set out in the Board Charter, the roles and responsibilities of Directors are also formalised in the letter of appointment which each Director receives and commits to on their appointment.	No
		The letters of appointment specify the term of appointment, time commitment envisages, expectations in relations to committee work or any other special duties attaching to the position, reporting lines, remuneration arrangements, disclosure obligations in relation to personal interests, confidentiality obligations, insurance and indemnity entitlements and details of the Company's key governance policies.	
		Each Key Management Personnel ("KMP") enters into a service contract which sets out the material terms of employment, including a description of position and duties, reporting lines, remuneration arrangement and termination rights and entitlements. Contract details of KMP are summarised in the Remuneration Report of the Company's Annual Report.	
		The Company did not have a letter of appointment in place for all directors at 30 June 2015. However as at the date of this Statement, all Directors have in place a letter of appointment.	
	1.4 Company Secretary	The Company Secretary reports directly to the Board through the Chairman on Board matters and all Directors have access to the Company Secretary.	Yes
	)	In accordance with the Company's Constitution, the appointment or removal of the Company Secretary is a matter for the Board as a whole. Details of the Company Secretary's experience and qualifications are set out in the Directors' Report of the Company's Annual Report.	
	1.5 Diversity	The Company has not adopted a Diversity Policy, nor has it established measurable objectives for achieving gender diversity for the 2015 year.	No
		The Company recognises that a diverse and talented workforce is a competitive advantage and encourages a culture that embraces diversity. However, the Board considers that the Company is not currently of a size to warrant the time and cost of adopting a Diversity Policy and setting measurable objectives for achieving gender diversity. The Board will review its position and may adopt a Diversity Policy and develop measurable objectives when the Company's operations increase.	
	)	At the date of this Statement, the Company has 1 female director and no female senior executives. At the date of this Statement, the Company had 12 male and 6 female full time equivalent employees/contractors.	
	1.6 Board reviews	The Board has not conducted a formal performance evaluation. The Company is a junior resources company and the Board believes that a formal performance evaluation is not required at this point in time and that that no efficiencies or other benefits would be gained from a formal performance evaluation.	No
		The Chairman is responsible for evaluating the Board and informal discussions are undertaken during the course of the year. As the Company grows and develops, it will continue to consider the efficiencies and merits of a more formal performance evaluation of the Board, its committees and individual Directors.	
	1.7 Management reviews	Each year the Board evaluates the performance of its KMP against Key Performance Indicators ("KPI's") as set by the Board.	Yes
		Details of the process followed are set out in the Remuneration Report of the Company's Annual Report. For the 2015 year, the Board undertook a performance evaluation of its KMP in accordance with that process.	

Principle 2: Structure the Board to add value

RECOMMENDATION	PRAIRIE'S COMPLIANCE WITH RECOMMENDATIONS	RECOMMENDATION FOLLOWED IN
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											FULL FOR WHOLE OF 2015 YEAR?
	2.1	Nominations committee	The Board has on Board believes establishing a s	that no	effi	ciencies or c	ther bene				Yes
			The Board has Charter, however Remuneration Corto address board appropriate ball diversity to enable the control of the contro	er the E and No mmittee C d succes ance of s	Boa mir Cha ssic skill	rd as a wh nation Com rter sets out on issues an s, knowledg	ole performittee. The procest downward to ensure, experie	rms he F sses re tha nce,	the fund Remune the Boa at the boa indepen	etion of the ration and rd employs ard has the idence and	
			The Board regul knowledge, and sector.								
			The Remunerat and is available website www.po	e in the	Cor						
	2.2	Board skills matrix	The Board seek summary of the regarding the s Directors' Repo	key book	ard Lex	skills matrix perience of	k is set οι each Dire	ut bel ector	low. Fur	ther details	Yes
			Director/ Skills	Capi Mark		Resources Industry	Mining/ Geology		nance/ counting	Listed Company	
	] 1		lan Middlemas Ben Stoikovich	✓ ✓		✓ ✓	<b>√</b>		✓ ✓	✓ ✓	
			Carmel Daniele			· ·	•		<del>-</del>		
$(C_{i})$			Emil Morfett	✓		<b>√</b>	✓			<b>✓</b>	
7 0			Mark Pearce	✓		<b>√</b>			✓	<b>✓</b>	
			Tom Todd	<b>✓</b>		<b>√</b>			✓	<b>√</b>	
			Todd Hannigan	✓		✓	✓		✓	✓	
	2.3	Disclose independence and length of	The Board has a determined the	following	as			of its			Yes
		service	Name	Position			Independ	ent?		ngth of rvice	
			lan Middlemas			ive Chairman	Yes			years	
			Ben Stoikovich	CEO and Director		ecutive	No		2.3	years	
75			Carmel Daniele	Non-Exe	cuti	ive Director	No		0.1	years	
			Emil Morfett	Non-Exe	cuti	ive Director	No		0.1	years	
			Mark Pearce	Non-Exe	cuti	ive Director	Yes		4.1	years	
			Tom Todd	Non-Exe	cuti	ive Director	Yes		1.1	years	
			Todd Hannigan	Alternat	e Di	rector	N/A		1.1	years	
			Mr Middlemas currently holds a this is not ma judgement of Mr out in the Direct	a 6.74% i terial or Middlen	ntei sig nas	rest in the Co gnificant end . Further deta	ompany. Tough to in ails regard	he Bompao mpao ing th	oard cor ot the in ne Direct	siders that dependent	
	2.4	Majority of directors independent	A majority of D against Recom considered inde	mendatio	on 2						Yes
			The Board cons affairs of such further independ	complex	ity	to justify the	e expense				
			The Board beli- make, quality a Company on all	and inde	per	ndent judgm					

2.5 Chair independent  The Chairman, Mr Ian Middlemas, is an independent non-executive Director. The role of the CEO is performed by another Director. Further details regarding the Directors are set out in the Directors' Report of the Company's Annual Report.  2.6 Induction and professional development  Each new Director receives and commits to a letter of appointment which includes details of the Company's key policies and processes.  Continuing professional development is expected of all Directors and Directors have been given the opportunity to broaden their knowledge by visiting the Company's projects in different locations.  Directors are also entitled to seek independent professional advice at the expense of the Company (subject to approval) as may be reasonably		Directors having a conflict of interest in relation to a particular item of business must absent themselves from the Board meeting before commencement of discussion on the topic.	
professional development includes details of the Company's key policies and processes.  Continuing professional development is expected of all Directors and Directors have been given the opportunity to broaden their knowledge by visiting the Company's projects in different locations.  Directors are also entitled to seek independent professional advice at the expense of the Company (subject to approval) as may be reasonably		Director. The role of the CEO is performed by another Director. Further details regarding the Directors are set out in the Directors' Report of the	Yes
required to assist them to carry out your duties as a Director	professional	includes details of the Company's key policies and processes.  Continuing professional development is expected of all Directors and Directors have been given the opportunity to broaden their knowledge by visiting the Company's projects in different locations.  Directors are also entitled to seek independent professional advice at the	No

### Principle 3: Act ethically and responsibly

RECOMMENDATION	PRAIRIE'S COMPLIANCE WITH RECOMMENDATIONS	RECOMMENDATION FOLLOWED IN FULL FOR WHOLE OF 2015 YEAR?
3.1 Code of conduct	The Board has established a Code of Conduct for its Directors, executives and employees, a copy of which is available in the Corporate Governance section of the Company's website, www.pdz.com.au.	Yes

## Principle 4: Safeguard integrity in corporate reporting

3.1 Code of conduct	The Board has established a Code of Conduct for its Directors, executives and employees, a copy of which is available in the Corporate Governance section of the Company's website, www.pdz.com.au.	Yes
Principle 4: Safeguar	d integrity in corporate reporting	
RECOMMENDATION	PRAIRIE'S COMPLIANCE WITH RECOMMENDATIONS	RECOMMENDATION FOLLOWED IN FULL FOR WHOLE OF 2015 YEAR?
4.1 Audit committee	The Board has decided not to form a separate Audit Committee. The Board believes that no efficiencies or other benefits would be gained by establishing a separate Audit Committee. The Board has adopted an Audit Committee Charter, however the Board as a whole performs the function of the Audit Committee.	Yes
	The Company: (a) currently only has 6 Directors of which 5 are non-executive Directors; (b) has relatively simple operations and currently only undertakes mineral exploration and development activities; (c) has relatively simple financial affairs with limited complexity and quantum; and (d) has a relatively small market capitalisation and economic value. As a result, the Board as a whole considers that it is more efficient and effective for the corporate reporting process to not have an Audit Committee at this stage. The Board monitors this position as the Company's circumstances change.	
	The Board as whole determines when to seek the appointment or removal of the external auditor, and subject to any statutory requirements, the Board will also seek rotation of the audit partner on an as required basis.	
	Further details on the integrity measures implemented for the corporate reporting function are provided in the Audit Committee Charter which is available in the Corporate Governance section of the Company's website at www.pdz.com.au.	
4.2 CEO and CFO certification of financial statements	In respect to full year and half year financial reports, the Board has obtained a written declaration from the CEO (or equivalent) and CFO (or equivalent) that, in their opinion, the financial records of the Company have been properly maintained and the financial statements comply with the	No

	appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion is formed on the basis of a sound system of risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting and material business risks.  However, the Board does not receive declarations from the CEO (or equivalent) and CFO (or equivalent) in respect to the quarterly cash flow reports prepared and lodged in compliance with Appendix 5B of the Listing Rules, as these quarterly cash flow reports are considered by the Board:  • not to be a financial report or interim financial report as defined under Australian accounting standards; and/or  • not to be capable, as a standalone report, of giving a true and fair view of the financial position and performance of the Company, only its cash flows for the relevant reporting period.	
4.3 External auditor at AGM	The Company has engaged a reputable and suitably qualified external auditor to perform the external audit function.  At least one senior representatives of the auditor will attend the Annual General Meeting ("AGM") and be available to answer shareholder questions regarding the audit.	Yes

RECOMMENDATION	PRAIRIE'S COMPLIANCE WITH RECOMMENDATIONS	RECOMMENDATION FOLLOWED IN FULL FOR WHOLE OF 2015 YEAR?
5.1 Disclosure and Communications Policy	The Company has adopted a Continuous Disclosure Policy which sets out the processes and practices that ensure its compliance with the continuous disclosure requirements under applicable Listing Rules and applicable corporation law (including the Corporations Act).	Yes
	A copy of the Continuous Disclosure Policy is available in the Corporate Governance section of the Company's website, www.pdz.com.au.	

(0/2)	questions regarding the audit.	
Principle 5: Make timely	and balanced disclosure	
RECOMMENDATION	PRAIRIE'S COMPLIANCE WITH RECOMMENDATIONS	RECOMMENDATION FOLLOWED IN FULL FOR WHOLE OF 2015 YEAR?
5.1 Disclosure and Communications Policy	The Companyhas adopted a Continuous Disclosure Policy which sets out the processes and practices that ensure its compliance with the continuous disclosure requirements under applicable Listing Rules and applicable corporation law (including the Corporations Act).	Yes
	A copy of the Continuous Disclosure Policy is available in the Corporate Governance section of the Company's website, www.pdz.com.au.	
Principle 6: Respect the	rights of security holders	
RECOMMENDATION	PRAIRIE'S COMPLIANCE WITH RECOMMENDATIONS	RECOMMENDATION FOLLOWED IN FULL FOR WHOLE OF 2015 YEAR?
6.1 Information on website	The Company keeps investors informed of its corporate governance, financial performance and prospects via its website.	Yes
	Investors can access copies of all announcements to the ASX, notices of meetings, annual reports and financial statements, investor presentations via the 'Investors' page and can access general information regarding the Companyand the structure of its business under the 'Projects' page on the Company's website, <a href="https://www.pdz.com.au">www.pdz.com.au</a> .	
	Investors can access information about the Company's corporate governance practices via the 'Corporate Governance' page on the Company's website, <a href="www.pdz.com.au">www.pdz.com.au</a> , where all relevant corporate governance information can be accessed.	
6.2 Investor relations programs	The Company conducts regular investor briefings, roadshows, site visits and attends regional and industry specific conferences in order to facilitate effective two way communication with investors and other financial market participants. Access to Directors and KMP is provided at these events, with separate one-on-one or group meetings offered whenever possible.	Yes
	The presentation material provided at these events is posted on the Company's website (www.pdz.com.au), which also provides the opportunity for interested parties to join the mailing list to receive regular updates from	

	the Company.	
6.3 Facilitate participation at meetings of security holders	The Board encourages participation of Shareholders at its meetings of shareholders and Shareholders are provided with all notices of meeting prior to meetings, which are set at times and places to promote maximum attendance by Shareholders.	Yes
	Shareholders are always given the opportunity to ask questions of Directors and management, either during or after meetings. In addition, the Company's auditor is also made available for questions at the Company's Annual General Meeting of Shareholders ("AGM").	
6.4 Facilitate electronic communications	The Companywelcomes electronic communication from its Shareholders via its publicised email address (info@pdz.com.au) and the Company's website (www.pdz.com.au) provides the opportunity for interested parties to join the mailing list to receive regular electronic updates from the Company.	Yes
	The Company's share registry also engages with Shareholders electronically and makes available a range of relevant forms on its website. Shareholders can register with the share registry to access their personal information and shareholdings via the internet.	

Principle 7: Recognise and manage risk

RECOMMENDATION	PRAIRIE'S COMPLIANCE WITH RECOMMENDATIONS	RECOMMENDATION FOLLOWED IN FULL FOR WHOLE OF 2015 YEAR?
7.1 Risk committee	The Board has decided not to form a separate Risk Committee. Due to the size and development phase of the Company, the Board believes that no efficiencies or other benefits would be gained by establishing a separate Risk Committee.	Yes
	The Board as a whole is ultimately responsible for identifying the principal risks of the Company's business and ensuring the implementation of appropriate systems to manage those risks.	
	For further details of the responsibilities of the Board, the Chief Executive Officer, the Chief Risk Officer, and other management in the evaluation and continual improvement of the Company's risk management and internal control processes, refer to the Company's Risk Management Policy, which is available in the Corporate Governance section of the Company's website, www.pdz.com.au.	
7.2 Annual risk review	On at least an annual basis, the Board reviews its material business risks and how its material business risks are being managed.	Yes
	For the 2015 year, management provided to the Board the Company's Risk Register summarising the significance of each risk as well as actions taken by management to mitigate the risks. Management also provided to the Board a report on the effectiveness of the Company's management of its material business risks throughout the 2015 year.	
7.3 Internal audit	The Board has not established an internal audit function at this time. The Board as a whole oversees the effectiveness of risk management and internal control processes.	Yes
	Refer to the Company's Risk Management Policy for responsibilities of the Board, the Chief Executive Officer, the Chief Risk Officer, and other management in the evaluation and continual improvement of the Company's risk management and internal control processes.	
	A copy of the Risk Management Policy is available in the Corporate Governance section of the Company's website, www.pdz.com.au.	
7.4 Sustainability risks	As discussed above, the Company identifies and manages material exposures to economic, environmental and social sustainability risks in a manner consistent with its Risk Management Policy, which is available on	Yes

in	the	Corporate	Governance	section	of	the	Company's	website,	
<u>W</u>	ww.pc	dz.com.au.							
The material risks faced by the Company that could have an effect on the									

Company's future prospects, include: (a) availability of further funding: (b) exploration and development risks; (c) fluctuations in commodity prices: (d) title risks: (e) Government regulations risks; and (f) global financial conditions.

Further details of these risks and how the Companymanages or intends to manage these risks are set out in the Directors' Report of the Company's Annual Report.

### Principle 8: Remunerate fairly and responsibly

RECOMMENDATION	PRAIRIE'S COMPLIANCE WITH RECOMMENDATIONS	RECOMMENDATION FOLLOWED IN FULL FOR WHOLE OF 2015 YEAR?	
8.1 Remuneration committee	The Board has decided not to form a separate Remuneration Committee. The Board believes that no efficiencies or other benefits would be gained by establishing a separate Remuneration Committee.	No	
	The Board has adopted a Remuneration and Nomination Committee Charter, however the Board as a whole performs the function of the Remuneration and Nomination Committee. The Remuneration and Nomination Committee Charter sets out the processes the Board employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.		
) 3	The Remuneration and Nomination Committee Charter is reviewed annually and is available in the Corporate Governance section of the Company's website www.pdz.com.au.		
8.2 Disclosure of Executive and Non-Executive Director	The Companyseeks to attract and retain high performance Directors and Executive with appropriate skills, qualifications and experience to add value to the Company and fulfil the roles and responsibilities required. It reviews requirements of additional capabilities at least annually.	Yes	
remuneration policy	Executive remuneration is to reflect performance and, accordingly, remuneration is structured with a fixed component and performance-based remuneration component. Non-Executive Directors are paid fixed fees for their services in accordance with the Company's Constitution. Fees paid are composite fee (covering all Board and Committee responsibilities) and any contributions by the Company to a fund for the purposes of superannuation benefits for a Director. No other retirement benefits schemes are in place in respect to Non-Executive Directors.		
	Further details regarding the remuneration of the Executive and Non-Executive Directors are set in the Remuneration Report within the Annual Report.		
8.3 Policy on hedging equity incentive schemes	The Company's Directors and Executives must not enter into any hedge arrangement in relation to any performance rights they may be granted or otherwise entitled to under an incentive scheme or plan, prior to exercising those rights or, once exercised, while the securitised are subject to a transfer restriction.	Yes	
	Further details regarding the Company's hedging policy are set out in the Company's Securities Trading Policy which is available in the Corporate Governance section of the Company's website, www.pdz.com.au.		