#### Rule 3.8A

## **Appendix 3C**

# Announcement of buy-back (except minimum holding buy-back)

Information and documents given to ASX become ASX's property and may be made public. Introduced 1/9/99. Origin: Appendix 7B. Amended 13/3/2000, 30/9/2001, 11/01/10

Name of entity	ABN/ARSN
Solco Limited	27 084 656 691

We (the entity) give ASX the following information.

#### Information about buy-back

1	Type of buy-back	Off-market Employee Long-Term Incentive Scheme (LTIS)
2	<sup>+</sup> Class of shares/units which is the subject of the buy-back (eg, ordinary/preference)	Fully paid ordinary shares
3	Voting rights (eg, one for one)	One for one
4	Fully paid/partly paid (and if partly paid, details of how much has been paid and how much is outstanding)	Fully paid
5	Number of shares/units in the <sup>+</sup> class on issue	988,428,252
6	Whether shareholder/unitholder approval is required for buy-back	Not required
7	Reason for buy-back	Buy back of ordinary shares issued pursuant to LTIS funded by loan secured against ordinary shares issued. Loan has not been repaid on due date

<sup>+</sup> See chapter 19 for defined terms.

<sup>11/01/2010</sup> Appendix 3C Page 1

8	Any other information material to a shareholder's/unitholder's decision whether to accept the offer ( <i>eg, details of any proposed</i> <i>takeover bid</i> )	n/a
On	-market buy-back	
9	Name of broker who will act on the company's behalf	n/a
10	Deleted 30/9/2001.	n/a
11	If the company/trust intends to buy back a maximum number of shares - that number Note: This requires a figure to be included, not a percentage.	n/a
12	If the company/trust intends to buy back shares/units within a period of time - that period of time; if the company/trust intends that the buy-back be of unlimited duration - that intention	n/a
13	If the company/trust intends to buy back shares/units if conditions are met - those conditions	n/a
Em	ployee share scheme buy-	back

14	Number of shares proposed to be bought back	5,000,000
15	Price to be offered for shares	The consideration will be fully off-set against outstanding loans owed by the former employee for the acquisition of ordinary shares in accordance with the LTIS. There is no net amount payable to the shareholder.

<sup>+</sup> See chapter 19 for defined terms.

#### **Selective buy-back**

16	Name of person or description of class of person whose shares are proposed to be bought back	n/a
17	Number of shares proposed to be bought back	n/a
18	Price to be offered for shares	n/a
Equal access scheme		
19	Percentage of shares proposed to be bought back	n/a
20	Total number of shares proposed to be bought back if all offers are accepted	n/a
21	Price to be offered for shares	n/a
22	<sup>+</sup> Record date for participation in offer Cross reference: Appendix 7A, clause 9.	n/a

### **Compliance statement**

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

- 1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.
- 2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Kontu

Sign here:

Date: 22 October 2015

Warren Kember, Company secretary

<sup>+</sup> See chapter 19 for defined terms.

<sup>11/01/2010</sup> Appendix 3C Page 3