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ASX Code: ZYB

1 June 2016

ASX Market Announcements

Management Changes and Expanded Field Test with T&T

The Board of Directors of Zyber Holdings Limited (ASX: ZYB) ('Zyber' or 'the Company'), wishes to advise that it has accepted the resignation of its Chief Executive Officer, Clay Epstein, who has decided to leave the Company for personal reasons.

The Board wishes to thank Clay for his work in guiding Zyber through the development of a cutting edge, banking grade, secure file sharing solution, and wish him well in his future endeavours.

"As Zyber enters the exciting commercialisation phase of our product, we have expanded the management team to include several proven and high calibre professionals in the area of technology sales and marketing.", said Jason Tomkinson, Director of Zyber.

Appointment of Benjamin Daly as Chief Executive Officer (CEO)

Mr. Daly brings a strong business and technical acumen gained from a broad spectrum of experience, ranging from the design and sale of complex IoT, embedded software, SaaS (Software as a Service), and hardware engineering.

Mr. Daly's extensive high level sales experience, including the development and go to market strategy for the North American Sales channel at ReneSola, a NYSE listed company with over US\$1.5b in revenue and 11,000 employees, provides Zyber with necessary sales expertise as it begins to compete for market share.

Mr. Daly has over 15 years of international experience in the finance, risk management and technology sectors. After six years' service with the U.S Navy including 2 tours in Operation Desert Storm, Ben served in various operations management and business development roles at firms like Cabot Chemical (NYSE:CBT), Robert Half International (NYSE: RHI), Hudson Global Resources (NASDAQ: HHGP), Altran Corporation (EN Paris: ALT), Trina Solar (NASDAQ: TSL), Renesola Ltd. (NASDAQ; SOL), CANDI Controls, Inc., and Seecontrol, Inc. (recently acquired by Autodesk).

Most recently, Mr. Daly served as the CEO of Demandsync.com, a successful Bay Area startup.

"I am honored to join Zyber during this exciting time." said Mr. Daly, "Zyber's innovative products are entering the market at time when the need for IT Security is at an all-time high in the era of Cloud Computing. Zyber products are key security enablers for safe digital business. Across every industry and region, the security of data is a strategic and imperative mission for organizations of all sizes. I look forward to working alongside Zyber's leaders,

talented employees, and dedicated partners around the world to push the boundaries of product innovation and accelerate the company growth.”

“Mr. Daly brings extensive experience and a well-defined commercial and sales skillset to the Zyber team as we rapidly ramp up the commercialization of our product line.”, added Jason Tomkinson.

Mr Daly will be paid CAD\$10,000 per month (exclusive of value added tax) and will be entitled to an additional CAD\$1,000 per month per executed proof of concept agreement that is signed between Zyber and each enterprise that has demonstrable annual revenue in excess of CAD\$10,000,000 per month (up to a maximum of CAD\$180,000 total compensation per annum).

Mr Daly will also be issued 10,000,000 Performance Rights on the same terms as the other Performance Rights previously held by Mr Clay Epstein.

Appointment of Roe Markham as Chief Operating Officer (COO)

Mr. Markham is a highly experienced Management Consultant with 35 years of experience in Program Development & Management, Business Process Design as well as Information Systems Management.

Throughout his career Mr. Markham has specialised in product development, management and sales with EDS (a Hewlett Packard Company) to multinational customers in the Fortune 500.

“I’m excited to be contributing to the success of Zyber. It is the right set of mobility and file sharing solutions at a time when the cyber world is becoming increasingly hazardous. With the recent addition of highly qualified marketing and customer support executives, I’m looking forward to bringing Zyber to the market and helping our clients deliver mobility service with security.” said Mr. Markham.

“Mr. Markham has a proven history in strategic planning, building and implementing US\$100m+ programs in multi-stakeholder environments, as well executive level sales and marketing. He is a valuable addition to fast track and oversee the rollout of the commercialisation of Zyber’s products.” said Mr. Tomkinson.

Appointment of Darius Millar as VP Sales and Marketing

Mr. Millar brings a strong executive sales and marketing skillset to the Zyber team, having managed diverse teams driving sales, solution design, implementation and relationship management delivering enterprise software and managed services to leading public and private sector clients.

Mr. Millar spent 6 years as Senior Account Manager for TELUS (Canada’s second largest telecommunications services company) where he led large diverse teams to develop, win and close Large Complex Deals (>\$10M) averaging \$8M-\$27M in growth per year, through new and existing customer relationships. He also achieved long term revenue growth through developing and expanding key client (government executive) relationships.

“Zyber represents a truly remarkable innovation to deliver the best of both worlds – ubiquity and scalability of cloud services while leveraging your investments in secure information management and infrastructure. I am very excited to be contributing to this dynamic and visionary team.” said Mr. Millar.

“Mr. Millar brings a much needed skillset to the Zyber team. His extensive experience in technology sales and his proven track record of closing business with large enterprises will undoubtedly position us for success.” said Mr. Tomkinson, “Mr. Millar’s role will oversee Zyber’s

sales and marketing strategy across the information security market, estimated by Gartner to reach \$US86 billion by 2016.”

Expanded Field Test with T&T

Management is pleased to announce the signing of an expanded beta testing agreement with T&T Supermarkets to be followed by a 1 year field test of the Zyber platform.

The expanded testing will include new controls and functionality around music and video file sharing and synchronization, as well as internal document collaboration across the T&T network.

About T&T

T&T Supermarket is Canada's largest Asian supermarket chain comprised of 22 supermarkets across the chain. T&T Supermarkets which was created as a joint venture between Uni-President Enterprises Corporation, one of Taiwan's ten largest conglomerates; Tawa Supermarkets Inc., a California-based chain of Asian supermarkets; and a group of Canadian investors was purchased by Loblaw Companies for \$225M in 2009.

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For further information, please contact:

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About Zyber:

Zyber Secure Mobile Solutions builds secure file sharing business applications with an emphasis on security, scalability and functionality. Zyber automates confidential information flow processes for industries including government, banking, healthcare, retail, and the public sector.

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