

## ASX Release

12 July 2017

### LiveHire expands into Mining & Resources with Cornerstone Client Roy Hill

#### Highlights:

- Roy Hill, an integrated 55 million tonne mining, rail and port operation, has launched a [Live Talent Community](#) across its entire workforce of 1,600 employees across three locations, becoming the single destination for all sources of hires.
- The adoption of LiveHire by Roy Hill as a Cornerstone client, strengthens the Company's expansion into Mining and Resources, with Roy Hill inviting ~65,000 past applicants to the LiveHire ecosystem, during its initial launch phase, before mapping the market further.
- LiveHire will now focus on helping Roy Hill achieve 100% proactive recruitment, whilst building out the ecosystem of large Mining and Resource enterprises in Australia to leverage the unified industry standard profile to bring hiring quality and productivity to an entire industry.
- LiveHire will also integrate with the Roy Hill HR technology stack to ensure a best-in-industry candidate experience and recruiter productivity.

**Melbourne, 12<sup>th</sup> July 2017**, LiveHire Limited (ASX: LVH), the Talent Community platform providing an enterprise scale, human-cloud hiring ecosystem across entire industries, is pleased to announce it has signed and successfully launched Roy Hill, an integrated 55 million tonne mining, rail and port operation with more than 1,600 employees across three locations.

The successful launch of Roy Hill's Talent Community is a significant milestone for LiveHire, as it is regarded as a Cornerstone client and industry leader, with its Talent Community to be used across its entire workforce.

Roy Hill is a 55 million tonne per annum iron ore mining, rail, and port operation in West Australia's Pilbara region. Situated approximately 340 kilometres south east of Port Hedland in West Australia, close to Asia and in one of the world's premier iron ore provinces, Roy Hill is an independent iron ore operation with West Australian majority ownership, chaired by an Australian, Mrs Gina Rinehart.

Roy Hill is the first Cornerstone Enterprise in the Mining and Resources industry to adopt the LiveHire technology and methodology. Each additional company to join the Talent Community

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ecosystem makes it easier for the next employer to launch, grow, and in turn drive improved candidate experience and return on investment (ROI) for the entire industry.

**Co-Founder and Managing Director of LiveHire, Antonluigi Gozzi, said:**

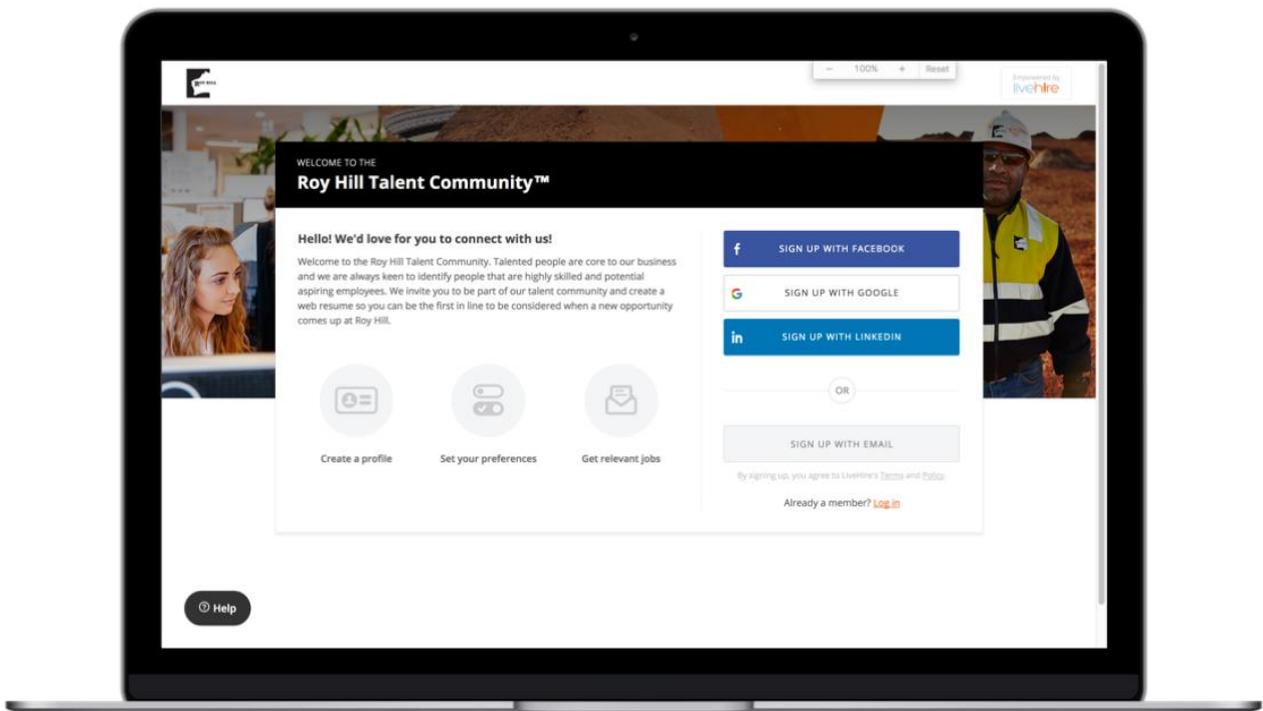
*“Roy Hill will use its Talent Community to invite and engage with current and future employees, as part of their strategic and proactive sourcing strategy to drive workforce agility, hiring productivity, reduced costs, and optimal retention of high quality, diverse talent.*

*“The breadth of roles, of which Roy Hill hires, includes mining operations, rail operations, port operations, digital, remote operations, and corporate services. This demonstrates the agnostic and powerful nature of LiveHire’s Talent Community platform to deliver 100% of hires across an organisation.*

*“We look forward to serving Roy Hill as the industry leader in terms of engagement with its current and future employees, which we believe will result in a strong network effect for the ecosystem, towards a single unified profile in the Mining and Resources industry.”*

**About the Mining and Resource Industry**

The Mining and Resource industry employs approximately 240,000 people (2% of the Australian workforce), and has the highest workforce mobility (turnover rates) of all industry sectors (21.7%), resulting in approximately 52,000 hires per year<sup>1</sup>.



<sup>1</sup> ABS labour and mobility data.

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**About LiveHire**

LiveHire is a productivity and collaboration platform for talent management that delivers a proactive sourcing and internal mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through perfect visibility of existing employees, and shifting recruitment of new talent from reactive to proactive, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Brisbane and Perth.

[www.livehire.com](http://www.livehire.com)

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- current views, expectations and beliefs as at the date they are expressed and which are subject to various risks and uncertainties.

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