

**APPENDIX 4E – PRELIMINARY FINAL REPORT**  
**CAREERS MULTILIST LIMITED (CGR)**  
**FOR THE YEAR ENDED 30 JUNE 2010**

ABN or equivalent company reference      ABN 88 098 952 277

FINANCIAL PERIOD ENDED                      30 June 2010  
Previous financial period ended              30 June 2009 (not listed on the ASX)

**Results for announcement to the market**

				\$
<b>Revenue from ordinary activities</b>	up	92%	to	18,242,096
<b>Underlying profit after income tax</b>	up	28%	to	857,296

Share based payment associated with listing*		N/A		(2,287,779)
Net profit (loss) for the period attributable to members	down	N/A	to	(1,430,483)

<b>Dividends</b>	<b>Amount per security</b>	<b>Franked amount per security</b>
Final dividend	0.50 cents	100%
Interim dividend	1.24 cents	100%
<b>Previous corresponding period**</b>		
Final dividend	Nil	N/A
Interim dividend	15.44 cents	100%
Record date for determining entitlements to the final dividend	13 <sup>th</sup> August 2010	
Date for payment of final dividend	1 <sup>st</sup> September 2010	

**Brief explanation of any of the figures reported to enable the figures to be understood;**

**\*Share based payment**

A share based payment of \$2,287,779 was expensed in February 2010, relating to issue and allotment of shares to franchisees upon listing of Careers MultiList on the ASX. This is a non-recurring, non-cash item and was disclosed in the Careers MultiList Limited prospectus dated November 2009.

**\*\*Volume of shares**

On 3<sup>rd</sup> November 2009 the company completed a share split on ordinary shares on the basis of 19.41 shares for every 1 share held. This has impacted the amount per security paid as dividends for the year ended 30 June 2010 when compared to the previous corresponding period.

**Revenue and profit increase**

Revenue of the consolidated entity increased by 92%, due essentially to a focus on building recurring income from temporary and contract labour hire and the acquisition of Zenith Management Services Pty Limited (which is predominantly temporary and contract labour hire business).

Profit has not increased at the same rate as revenue, as margin from temporary and contract labour hire is typically 15 to 20%, which is lower than traditional income streams for Careers Multilist Limited. However, income from this source tends to be recurring and the directors are pleased with the significant increase during the period



Signed: Daniel Riley, Company Secretary

Date: 31<sup>st</sup> August 2010