

FINANCIAL REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2012

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## Chairman's Report

Dear Shareholders,

A reasonably strong financial performance from our Sydney radio stations, 2GB and 2CH, in the FY2012 year was significantly impacted by the continued underperformance and final shut-down of our Melbourne joint venture station MTR, and the transaction costs associated with our unsuccessful bid for Fairfax Radio and the acquisition of Smart Radio Network in regional Queensland.

Our Sydney operations, coming off an all time earnings peak in FY2011, and in a declining market, managed to achieve earnings before interest, tax, depreciation and amortisation of \$15.2 million. This was 12% behind prior year results but still the second highest result in the Group's history.

Unfortunately our Melbourne station, MTR, operating through our joint venture with Pacific Star Network, continued to struggle through the first half of FY2012. By late 2011 its financial performance and the relationship with our joint venture partner had reached a point where we decided the joint venture was unsustainable. We withdrew our funding, an administrator was appointed and the station ceased broadcasting on 2 March 2012. Our share of operating losses and costs associated with MTR in FY2012 was \$5.5 million, which we are confident covers all exposure to costs arising from the venture.

We entered into the Melbourne joint venture recognising the relatively high risks and the fact that it would almost certainly face losses for a year or two. Having substantially increased the profitability of our Sydney operations, we were prepared to risk for a time that increased profitability to establish a foothold in the Melbourne market. The joint venture clearly failed to do that and could not justify further funding but we will continue to explore opportunities to establish a sustainable presence in Melbourne and other major city markets.

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Advertising spend levels in the first quarter of FY2013 have shown no signs of improvement. We are now seeing indicators that the Sydney market however will start to return to year on year growth in the second half and on that basis we are confident that our Sydney operations will deliver a similar earnings result to last year of around \$15 million EBITDA . With MTR behind us that result will flow through to reported earnings.



**Russell Tate**

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The board of Directors ("the Board") is committed to responsible corporate governance. In accordance with the Australian Securities Exchange Limited Corporate Governance Council's *Corporate Governance Principles and Recommendations* ("the Recommendations"), the Board has established a sound framework of corporate governance practices that it considers appropriate for the Company. The Board recognises that it is accountable to shareholders for the performance of the Company and, to that end, is responsible for instituting a system of corporate governance that operates in the best interests of shareholders while also addressing the interests of other key stakeholders.

The Board considers the Company's corporate governance practices are consistent with the Recommendations. However, the Board recognises that the full adoption of the Recommendations may not be practical or appropriate given the particular circumstances of the Company. Where the Company's current practices do not comply with the Recommendations, the differences are identified in this Statement.

This Statement describes the Company's main corporate governance practices in place during 2012.

### **BOARD OF DIRECTORS**

The Board guides and monitors the performance and management of the Company on behalf of the shareholders, by whom it is elected and to whom it is accountable.

#### **Board role and responsibility**

The principal responsibilities of the Board include:

- contributing to the development and implementation of corporate strategy;
- monitoring the corporate and financial performance of the Company;
- approving the Company's financial reporting including annual and half-year reports;
- appointing Board members and the Chief Executive Officer;
- delegating clear responsibility and authority to the committees of the Board, the Chief Executive Officer and management;
- monitoring and reviewing the performance of those who hold delegated powers;
- monitoring and reviewing processes and systems of risk management and internal compliance and control;
- overseeing the Company's corporate governance framework;
- overseeing the Company's processes for disclosure and communications; and
- reviewing and authorising major investments.

During the 2012 financial year, the Board delegated responsibility for the day-to-day management and administration of the Company principally to the Chairman of the Company, working with the senior management team.

#### **Composition of the Board**

The Company seeks to have a Board comprising Directors with relevant knowledge, experience and expertise to deal with the current and emerging issues of the business, to review and challenge the performance of management, and to exercise independent judgment.

The Board currently comprises six Directors, including the Chairman.

Details of the background and particular expertise of each Director is set out on page 10.

The Recommendations recommend that a majority of the Board be independent. In summary, a Director is considered to be independent if he/she is not a member of management and:

- is not a substantial shareholder of the Company or an officer of, or otherwise associated directly with a substantial shareholder;
- is not, and has not in the last three years been, a principal of a material professional adviser or a material consultant to the Company;
- is not associated with a material supplier or customer of the Company;
- has no material contractual relationship with the Company;
- does not have any interest or business relationship which could, or could reasonably be perceived to, materially interfere with the Director's ability to act in the best interests of the Company; and
- has not served on the Board for a period which could materially interfere with the Director's ability to act in the best interests of the Company.

Materiality for these purposes is assessed on a case-by-case basis having regard to the Company and the relevant Director's circumstances, including the significance of the relationship to the Director in the context of their activities as a whole.

Having regard to these criteria, there is one Non-executive Director who is independent (Maureen Plavsic). Three Non-executive Directors (Max Donnelly, Jack Singleton and Kate Thompson) and two Executive Directors (Chairman Russell Tate and Managing Director Robert Loewenthal) who are non-independent.

The Recommendations also recommend that the Chairman be an independent Director. The Chairman, Russell Tate, is not considered by the Board to be independent.

Notwithstanding the Recommendations, the existing Board structure is considered appropriate for the Company at its current size and stage of growth.

#### **Nomination and appointment of new Directors**

It is the responsibility of the Nomination and Remuneration Committee to formulate procedures and policies for the selection, appointment and remuneration of new Directors and the Chief Executive Officer. The Committee is also responsible for reviewing the performance of the Board, its committees and individual Directors.

Where the Board determines there is a need to appoint a Director, whether due to the retirement of a Director, growth of the Company, or changed circumstances of the Company, the Nomination and Remuneration Committee has responsibility for proposing candidates for consideration by the Board. Where appropriate, the services of external consultants may be engaged.

#### **Retirement and re-election of Directors**

In accordance with the Company's Constitution, one third of the Board (other than the Managing Director or Chief Executive Officer) must stand for re-election on a rotational basis at each Annual General Meeting. All retiring Directors are eligible for re-election.

The Company does not have a policy in relation to the retirement or tenure of Directors. The Board believes that maintaining flexibility in relation to the appropriate term for each Director allows it to attract and retain Directors of the highest standard with the most appropriate skills and experience.

The Board does not consider that any existing Director has served on the Board for a period which could materially interfere with their ability to act in the best interests of the Company.

#### **Independence of Directors**

Directors have an overriding responsibility to perform their duties in the best interests of the Company. Directors are required to disclose, on an ongoing basis, any interest that could potentially conflict with those of the Company. In accordance with the Corporations Act 2001, any Director with a material personal interest in a matter being considered by the Board must declare the possible conflict of interest. They must not be present when the matter is being considered and may not vote on the matter.

#### **Operation of the Board**

The Board and its committees meet regularly to review strategies and operational performance. The Chairman and senior management communicate regularly to discuss issues relating to the business and to set Board agendas. In addition, Directors receive regular updates from management on key issues between Board meetings.

**Board access to information and independent advice**

Directors have unrestricted access to Company records and information, and receive regular detailed financial and operational reports from management.

Individual Directors and Board committees may seek independent professional advice at the Company's expense in order to assist them in carrying out their duties. The process for obtaining such advice requires the Director to notify the Chairman in advance. The Chairman will be provided with a copy of the final advice which may, if appropriate, be circulated to the other Directors.

**BOARD COMMITTEES**

To assist in the effective execution of its responsibilities, the Board has established the following committees:

- Audit Committee; and
- Nomination and Remuneration Committee.

The general role of the Board committees is to review and analyse policies and strategies that are within their respective areas of responsibility. The Board committees may not take action or make decisions on behalf of the Board unless specifically mandated by prior Board authority to do so. The role of each committee is described in more detail below.

**Audit Committee**

It is the Board's responsibility to ensure that an effective internal control framework exists within the Company. The Audit Committee currently comprises the following Directors:

Max Donnelly	Committee Chairman
Russell Tate	Executive Director

The role of the Audit Committee is to monitor and review the effectiveness of the Company's controls in the areas of operational and statement of financial position risk, legal and regulatory compliance, and financial reporting. The Audit Committee discharges these responsibilities by:

- overseeing the existence and maintenance of internal controls and accounting systems;
- overseeing the management of risk within the Company;
- overseeing the financial reporting processes to ensure compliance with statutory requirements and accounting standards;
- reviewing the annual and half year financial reports and recommending them for approval by the Board;
- reviewing and making recommendations to the Board regarding the appointment or dismissal of external auditors;
- reviewing the performance of the external auditors and existing audit arrangements;
- overseeing the processes used by management to ensure compliance with laws, regulations and other statutory or professional requirements;
- reviewing, annually, the requirement for an internal audit function; and
- providing written advice to the Board, endorsed by a resolution of the Committee, that the Committee is satisfied that the provision of non-audit services by the auditor during the year is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

The Audit Committee is required to meet at least twice a year. Additional meetings may be held as the work of the Committee demands. Members of management and the external auditors attend meetings of the Audit Committee by invitation. The Committee assesses annually the performance of the auditor, as well as the relationships between the external auditor and the Company, to ensure independence is maintained.

**Nomination and Remuneration Committee**

The Nomination and Remuneration Committee currently comprises the following Directors:

Maureen Plavsic	Committee Chairman, Non-executive Director
Russell Tate	Executive Director
Jack Singleton	Non-executive Director

The Nomination and Remuneration Committee is responsible for matters relating to succession planning, recruitment and the appointment and remuneration of the Directors and the Chief Executive Officer. It is also responsible for overseeing succession planning, selection and appointment practices and remuneration packages for senior management and employees of the Company. The objectives of the Committee include:

- reviewing, assessing and making recommendations to the Board on the desirable competencies of the Board;
- assessing the performance of the members of the Board;
- overseeing the selection and appointment practices for Non-executive Directors and senior management of the Company;
- developing succession plans for the Board and overseeing the development of succession planning in relation to senior management; and
- assisting the Board in determining appropriate remuneration policies.

The Committee is required to meet at least twice a year. Additional meetings may be held as the work of the Committee demands. Senior management may be invited to the Committee meetings to provide input on management performance and salary packages.

**CORPORATE CONDUCT AND RESPONSIBILITY**

The Company seeks to maintain a high standard of ethical behaviour to ensure that its business is conducted with integrity, honesty and fairness at all times.

**Continuous disclosure and shareholder communication**

The Company is committed to providing timely, open and accurate information to shareholders and the market in general.

The Board is committed to keeping shareholders fully informed of all major developments affecting the Company by:

- preparing detailed half-yearly and annual financial reports, and making these available to all shareholders;
- informing shareholders of the key issues affecting the Company; and
- holding an Annual General Meeting which enables shareholders to ask questions of the Board.

The Board encourages full participation of shareholders at the Annual General Meeting to ensure a high level of accountability and identification with the Company's strategy and goals. The Company's management and auditors attend the Annual General Meeting to answer questions of shareholders as required.

The Company has developed a corporate website to enable broader access to Company information by shareholders and stakeholders. Amongst other things, the website will contain all relevant announcements made to the market, and related information (e.g. information provided to analysts or media during briefings) after they have been released to the ASX.

**Share trading policy**

In addition to the provisions of the Corporations Act 2001 which apply to all employees, the Company has developed specific written guidelines that prohibit Directors and employees (collectively referred to as "Designated Officers") from acquiring, selling or otherwise trading in the Company's shares while in possession of information about the Company that is not in the public domain and is price sensitive. Price sensitive information is information that a reasonable person would expect to have a material effect on the price or value of the Company's securities.

Under the guidelines, Designated Officers must not deal in the Company's securities at any time if they are in possession of unpublished price sensitive information in relation to those securities.

Designated Officers may only deal in the Company's securities in the following circumstances:

- from not less than one full trading day after, to a maximum of 30 days after, the Company's half-year results announcement, full year results announcement and the Company's Annual General Meeting;
- where the securities are offered under the Company's dividend reinvestment plan or an approved executive or employee share plan;
- to take up entitlements under a rights issue or other offer;
- for the purposes of participating in any share buy-back;
- undertakings to accept, or the acceptance of, a takeover offer; or
- where otherwise required by law or the order of any court or regulatory authority.

Designated Officers may deal in the Company's securities outside the designated trading windows specified above where neither the Designated Officers nor the Company are in possession of unpublished price sensitive information in relation to those securities, and the Designated Officer obtains the approval of:

- the Chairman (where the Designated Officer is a Director or an employee); or
- the Company Secretary (where the Designated Officer is the Chairman).

Any Designated Officer who deals in the Company's securities must notify the Company Secretary (or in the case of dealings by the Company Secretary, the Chairman) once the dealing has occurred. The obligation to notify will not apply to dealings under the dividend reinvestment plan or an approved executive or employee share plan. Prohibitions on dealing in securities apply not only to the acquisition and disposal of shares, but also to acquiring, taking, assigning and releasing of options traded in the options market.

**RISK MANAGEMENT**

The Board has in place a number of arrangements and internal controls intended to identify, assess, monitor and manage areas of significant business risk. These include the maintenance of:

- Board committees;
- appropriate policies and procedures that are widely disseminated to, and understood by, employees;
- detailed and regular budgetary, financial and management reporting;
- clearly defined management responsibilities, organisational structures, and strong management reporting systems;
- external audit functions; and
- comprehensive insurance programs.

Management is ultimately responsible to the Board for the Company's system of internal control and risk management. The Audit Committee assists the Board in monitoring this function.

**GENDER DIVERSITY**

The Company is focusing on maintaining an appropriate level of diversity across all levels of its workforce. The Company's actions will be guided by maintaining its current high standard of competence and performance. The levels of gender diversity as at 30 June 2012 are set out below:

<b>Gender Diversity</b>	<b>30 Jun 12 Male</b>	<b>30 Jun 11 Male</b>	<b>30 Jun 12 Female</b>	<b>30 Jun 11 Female</b>
Total employees	58%	64%	42%	36%
Senior Managers	75%	70%	25%	30%
Board	67%	75%	33%	25%



The Board has set a target to maintain a strong level of gender diversity across the Group. It is the responsibility of the Nomination and Remuneration Committee to review on an annual basis the objectives in relation to achieving gender diversity and to measure the achievement of these objectives.

## REMUNERATION POLICIES AND PROCEDURES

### Objectives and policies

The Company has established processes to ensure that the level and composition of remuneration are sufficient, reasonable, and explicitly linked to performance. The objectives of the Company's remuneration policies are to attract, motivate and retain appropriately qualified and experienced executives and other employees capable of discharging their respective responsibilities to enable the Company to achieve its business strategy.

### Remuneration structure

The Nomination and Remuneration Committee is primarily responsible for the review and making of recommendations in relation to issues that impact executive remuneration and development, including remuneration packages and other terms of employment for Directors.

### Non-executive Directors

The Nomination and Remuneration Committee is responsible for recommending to the Board fees applicable to Non-executive Directors. Directors are remunerated at market rates for their services to the Company. Non-executive Directors are paid a fixed annual fee for their services.

### Executive Directors and Management

The Nomination and Remuneration Committee is responsible for recommending to the Board remuneration policies, fees, salaries, short-term and long-term incentives applicable to Executive Directors and senior management of the Company.

The remuneration policies are designed to drive a performance culture, and to ensure that the way in which employees are recognised and rewarded through remuneration is in the best interests of the shareholders, the Company and the individual. The remuneration policies achieve this by:

- providing remuneration that is market competitive to ensure the Company has the ability to retain and motivate strong performing employees and attract high calibre employees;
- implementing an incentive scheme to ensure the most senior executive remuneration is linked to both individual performance and Company performance; and
- undertaking an annual evaluation process on the performance of all executives, the results of which contribute to the determination of any salary adjustment an individual executive may receive.

### Incentive plans

Full details of the benefits and remuneration for Executive and Non-executive Directors are set out in the Remuneration Report.

**Russell Tate** *Executive Chairman*

Russell has over 30 years experience in senior executive and consulting roles in marketing and media. He was CEO of ASX listed STW Group Limited, Australia's largest marketing communications group, from 1997 to 2006, Executive Chairman from 2006 to 2008 and Deputy Chairman (non-executive) from 2008 to 2011. He is currently Executive Chairman of Collins Foods Limited\* which operates the food service outlets Sizzler in Australia and KFC in Queensland. In addition to this continuing role, Russell is also the Chairman of Central Coast Stadium Pty Limited.

Russell holds a Bachelor of Commerce (Econ.) from the University of New South Wales.

**Robert Loewenthal** *Company Secretary and Managing Director (appointed 15 March 2012)*

Robert was appointed Chief Financial Officer of the Macquarie Radio Network in October 2006. On 18 February 2010 he was appointed Company Secretary and Chief Operating Officer. On 15 March 2012 he was appointed as Managing Director and also as a member of the Board of Directors. Before joining MRN, Robert was the Financial Controller of VIVAS Health Ireland. Before joining VIVAS Health Robert worked for KPMG in Sydney. Robert is a Chartered Accountant and holds a Bachelor of Commerce degree from Sydney University

**Max Donnelly** *Non-executive Director*

Max is currently Chairman of the Audit Committee. Max is a partner of Ferrier Hodgson, one of Australia's leading turnaround, insolvency and reconstruction management groups. Max has been involved in insolvency, turnaround consulting and litigation support for over 30 years. Max is a Chartered Accountant and holds a Bachelor of Commerce from the University of New South Wales.

**Mark Carnegie** *Non-executive Director*

Mark has more than 30 years experience as an investor and corporate adviser in New York, London and Sydney. He was a principal of Carnegie, Wylie & Company before the acquisition of that business by Lazard Limited. Mark acted, among other roles, as the Chief Executive Officer of Lazard Australia Private Equity, Lazard Limited's Australian private equity business. Mark is the founder of M. H. Carnegie & Co, a venture capital, private equity and advisory firm and is a member of its investment committee. Mark holds a Masters degree in Jurisprudence from Oxford University and a Bachelor of Science (Hons) from Melbourne University.

Mark Carnegie resigned as a director on 15 March 2012.

**Maureen Plavsic** *Non-executive Director*

Maureen joined Macquarie Radio Network Limited as a Director in April 2005 bringing with her considerable and broad experience in the media industry. She is currently Chair of the Nomination and Remuneration Committee for MRN. Maureen has over 25 years experience in marketing and media, including 14 years in various executive roles at the Seven Network, where she was also a Board member for five years. Her roles at the Seven Network included Chief Executive Officer of Broadcast Television and prior to that Director of Sales and Corporate Marketing. During the past five years, Maureen has been a non-executive director of Pacific Brands Group, a Trustee of the National Gallery of Victoria and a Director of Bestest\*, a not for profit organisation that raises money for distribution to various children's charities.

**Jack Singleton** *Non-executive Director (appointed 15 March 2012)*

Jack has over 20 years experience in advertising. Jack spent 4 years working as a copywriter at Singleton Ogilvy & Mather, Sydney followed by 2 years at J. Walter Thompson, New York. Jack returned to Sydney in 1998 and founded his own advertising agency - Jack Watts Currie. Jack remains a director and shareholder of his agency and has since founded 3 other successful businesses in the telecommunications and online retail categories; Phone Names, 1300 FLOWERS and Lasttix.

**Kate Thompson** *Non-executive Director (appointed 15 March 2012)*

Kate is the Chief Operating Officer and Chief Legal Counsel at M.H.Carnegie & Co, and has more than 15 years of experience in law, specialising in corporate mergers and acquisitions. Concurrently, Kate serves as Legal Counsel and Head of Compliance at Australian investment bank, Lazard. She joined Lazard following Lazard's acquisition of Carnegie, Wylie & Company in 2007. At Carnegie, Wylie & Company, Kate worked as Legal Counsel, including providing in-house legal services to STW Communications Group Ltd. Kate is a director of Lazard Pty Limited, Text Media Publishing and a number of investee companies. Kate holds an LLB (Hons) from Bond University, Queensland.

\* denotes current Directorship

Your Directors submit their report on the consolidated entity (referred to hereinafter as the 'Group' or the 'consolidated entity') consisting of Macquarie Radio Network Limited (the Company) and the entities it controlled at the end of, or during, the year ended 30 June 2012.

**DIRECTORS**

The following persons were directors of Macquarie Radio Network Limited during the financial year and up to the date of this report:

Russell Tate  
Robert Loewenthal (appointed 15 March 2012)  
Maureen Plavsic  
Max Donnelly  
Jack Singleton (appointed 15 March 2012)  
Kate Thompson (appointed 15 March 2012)

Mark Carnegie resigned as a director on 15 March 2012.

Refer to Directors details on page 10.

**PRINCIPAL ACTIVITIES**

The consolidated entity operates in radio and associated media activities in a sole geographical location being Australia.

No significant change in the nature of these activities occurred during the year.

**CONSOLIDATED RESULTS AND REVIEW OF OPERATIONS**

The net profit of the Group for the financial year ended 30 June 2012 after income tax was \$2.268 million.

The Chairman's Report deals further with the operations and the results of the Group for the financial year ended 30 June 2012. The Directors have adopted this section of the Annual Report as part of the Directors' Report.

**MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR**

On 28 June 2012, MRN signed a short form heads of agreement document for a new financing facility maturing on 2 July 2015. As at 30 June 2012, \$18.9m of the entity's borrowings have been classified as current borrowings as the full agreement was not executed until 18 July 2012.

On 31 August 2012, the Company received notification that Hadiac Pty Ltd wished to exercise its option for 1,333,334 shares in accordance with tranche 1 of the option agreement (refer note 24(g)). The Company issued these shares to Hadiac Pty Ltd on 3 September 2012.

**SIGNIFICANT CHANGES IN STATE OF AFFAIRS**

No significant changes in the state of affairs of the consolidated entity occurred during the financial year.

**LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATIONS**

No information is included on the likely developments in the operations of the consolidated entity and the expected results of those operations as the Directors believe, on reasonable grounds, that the inclusion of such information would be likely to result in unreasonable prejudice to the consolidated entity.

**SHARE OPTIONS**

At the date of this report, there are 2,666,666 unissued shares for which options are outstanding. These options were issued in December 2008 and are held by Hadiac Pty Limited, a company associated with radio presenter Alan Jones. On 31 August 2012, the Company received notification that Hadiac Pty Ltd wished to exercise its option for 1,333,334 shares in accordance with tranche 1 of the option agreement (refer note 24(g)). The Company issued these shares to Hadiac Pty Ltd on 3 September 2012.

**MEETINGS OF DIRECTORS**

The number of Directors' meetings (including meetings of committees of Directors) and number of meetings attended by each of the Directors during the financial year were as follows:

	Directors' Meetings		Audit Committee		Nomination and Remuneration Committee	
	A	B	A	B	A	B
Directors	A	B	A	B	A	B
Russell Tate	4	4	2	2	2	2
Mark Carnegie	2	3	-	-	1	1
Maureen Plavsic	4	4	-	-	2	2
Max Donnelly	4	4	2	2	-	-
Robert Loewenthal	1	1	-	-	-	-
Jack Singleton	1	1	-	-	1	1
Kate Thompson	1	1	-	-	-	-

**Notes:**

A = number of meetings attended.

B = number of meetings held during the time the Director held office during the year or was a member of the committee during the year.

Each Director is invited to attend the sub-committee meetings of the Board.

**REMUNERATION REPORT**

Remuneration is referred to as compensation throughout this report.

Key management personnel have authority and responsibility for planning, directing and controlling the activities of the Company and the Group, including directors of the Company and other executives. Key management personnel refers to those persons having authority and responsibility for planning, directing and controlling the activities of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the consolidated entity.

The key management personnel of the Group are the directors of Macquarie Radio Network Limited (see page 10 above) and the following executive officers, there are no other key management personnel:

- Russell Tate – Executive Chairman
- Robert Loewenthal – Managing Director
- Mark Noakes – Sales Director
- Ian Holland – Program Director 2CH
- David Kidd – Program Director 2GB and Group Promotions Director

**Remuneration Policy**

**Objectives and policies**

The Company has established processes to ensure that the level and composition of remuneration are sufficient, reasonable, and explicitly linked to performance. The objectives of the Company's remuneration policies are to attract, motivate and retain appropriately qualified and experienced executives and other employees capable of discharging their respective responsibilities to enable the Company to achieve its business strategy.

**Remuneration structure**

The Nomination and Remuneration Committee is primarily responsible for the review and making of recommendations in relation to issues that impact executive remuneration and development, including remuneration packages and other terms of employment for Directors.

**Non-executive Directors**

The Nomination and Remuneration Committee is responsible for recommending to the Board fees applicable to Non-executive Directors. Directors are remunerated at market rates for their services to the Company. Non-executive Directors are paid a fixed annual fee for their services.

### Executive Directors and Management

The Nomination and Remuneration Committee is responsible for recommending to the Board remuneration policies, fees, salaries, short-term and long-term incentives applicable to Executive Directors and management of the Company.

The remuneration policies are designed to drive a performance culture, and to ensure that the way in which employees are recognised and rewarded through remuneration is in the best interests of the shareholders, the Company and the individual. The remuneration policies achieve this by:

- providing remuneration that is market competitive to ensure the Company has the ability to retain and motivate strong performing employees and attract high calibre employees;
- implementing an incentive scheme to ensure the most senior executive remuneration is linked to both individual performance and Company performance; and
- undertaking an annual evaluation process on the performance of all executives, the results of which contribute to the determination of any salary adjustment an individual executive may receive.

Compensation levels for key management personnel of the Company are competitively set to attract and retain appropriately qualified and experienced directors and executives.

The compensation structures explained below are designed to attract suitably qualified candidates, reward the achievement of strategic objectives, and achieve the broader outcome of creation of value for shareholders. The compensation structures take into account:

- the capability and experience of the key management personnel
- the key management personnel's ability to control the relevant segments' performance
- the Group's earnings performance

Compensation packages include a mix of fixed and variable compensation and short and long-term performance-based incentives. In addition to their salaries, the Group also makes statutory contributions to a post-employment superannuation plan on behalf of the key management personnel.

The company does not currently have a retirement benefit scheme for the key management personnel; other than the statutory superannuation benefits which are included as part of the compensation as disclosed in this report. Performance linked compensation includes short-term incentives and is designed to reward key management personnel for meeting or exceeding their financial and personal objectives.

#### Fixed compensation

Fixed compensation consists of base compensation which includes statutory employer contributions to superannuation funds.

#### Long-term incentive bonus

The company has loaned \$1,500,000 to the Executive Chairman, Mr Russell Tate, to subscribe for 3,000,000 fully paid shares in the capital of the company on interest free, unsecured and limited recourse terms. These shares were issued to Mr Tate on 7 December 2010, in accordance with a resolution of the shareholders at the Annual General Meeting held on 18 November 2010. The shares are subject to escrow arrangements that permitted the shares to be released from escrow on 30 June 2012. Proceeds from any sale of the shares after this date must be applied to repay the loan made by the company. The employment agreement provides for the company to buy back and cancel some or all of the shares in circumstances where the agreement is terminated or expires without the principal amount having been repaid in full. These shares have been accounted for as "in-substance options" in accordance with AASB 2 *Share-based Payment* and the shares issued are shown as a deduction from issued share capital described as "Treasury shares deemed not issued". The fair value of the in-substance options was calculated using the Black Scholes method giving a total fair value of \$1,686,000. There is a 90 day period from 30 June 2012 to exercise the options.

#### Short-term incentive bonus

The bonus is dependent on the satisfaction of the achievement of financial criteria set out in employment contracts. This condition was chosen as the board believe it aligns the objectives of management with the creation of shareholder value.

**Short-term incentive bonus (continued)**

The cash incentive payable at the end of the financial year to key management personnel has been approved by the remuneration committee and paid. The short-term incentive (STI) is an 'at risk' bonus provided in the form of cash.

**Incentive structure**

The remuneration committee considers that the above performance-linked compensation structure is generating the desired outcome.

**Non-executive directors**

The Board seeks to set remuneration of Non-executive Directors at a level which provides the Company with the ability to attract and retain Directors of the highest calibre, whilst incurring a cost which is acceptable to shareholders. The remuneration of Non-executive Directors is determined within an aggregate Non-executive Directors' remuneration pool limit. The maximum currently stands at \$200,000 per annum. The remuneration of Non-executive Directors does not incorporate any bonus or incentive element.

The Company does not currently have a retirement benefit scheme for Non-executive Directors, other than their individual statutory superannuation benefits which are included as part of their total Non-executive Directors' fee compensation.

In addition, all Non-executive Directors are encouraged by the Board to hold shares in the Company. It is considered good governance for Directors to have a stake in the Company on whose Board they sit. Further details of Non-executive Directors' shareholdings for the financial year ended 30 June 2012 are detailed in Note 29 to the financial statements.

Details of the nature and amount of each major element of remuneration of each director of the Company and other key management personnel are set out on the following three pages.

**Relationship between the remuneration policy and company performance**

The remuneration of executive directors and key management personnel contains an annual bonus. This total cash bonus is linked to the annual profit levels excluding abnormal items of the Group.

The tables below set out summary information about the consolidated entity's earnings and movements in shareholder wealth for the five years to June 2012:

	30 June 2012	30 June 2011	30 June 2010	30 June 2009	30 June 2008
	\$'000	\$'000	\$'000	\$'000	\$'000
Revenue	63,670	64,315	49,212	44,984	44,724
Net profit before tax	4,344	8,565	9,132	440	6,418
Net profit after tax	2,268	5,913	6,167	222	4,415
Share price at start of year (\$)	1.25	0.75	0.30	0.50	1.26
Share price at end of year (\$)	0.63	1.25	0.75	0.30	0.50
Interim dividend (\$'000)	1,942	3,884	2,987	-	1,309
Final dividend (\$'000)	1,165	1,554	2,987	-	1,309
Share buy backs (\$'000)		-	-	-	6,010
Basic earnings per share (cents)	2.86	7.72	8.26	0	4.8
Diluted earnings per share (cents)	2.69	7.17	7.84	0	4.8

**DIRECTORS' REPORT**

Macquarie Radio Network Limited

		Short-term					Post-employment	Other long term	Termination benefits \$	Share-based payments	Total \$	Proportion of remuneration performance related %	Value of options as proportion of remuneration %
		Salary & fees \$	Annual leave movement \$	STI cash bonus \$	Non-monetary benefits \$	Total	Super-annuation benefits \$	\$		Options and rights \$			
<b>Directors</b>													
<b>Non-executive directors</b>													
<i>Max Donnelly</i>	2012	50,000	-	-	-	50,000	4,500	-	-	-	54,500	-	-
	2011	50,000	-	-	-	50,000	4,500	-	-	-	54,500	-	-
<i>Mark Carnegie</i>	2012	-	-	-	-	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-	-	-	-	-
<i>Maureen Plavsic</i>	2012	50,000	-	-	-	50,000	4,500	-	-	-	54,500	-	-
	2011	50,000	-	-	-	50,000	4,500	-	-	-	54,500	-	-
<i>Jack Singleton</i>	2012	-	-	-	-	-	-	-	-	-	-	-	-
	2011	-	-	-	-	-	-	-	-	-	-	-	-
<i>Kate Thompson</i>	2012	8,333	-	-	-	8,333	-	-	-	-	8,333	-	-
	2011	-	-	-	-	-	-	-	-	-	-	-	-
<b>Executive directors</b>													
<i>Russell Tate (Chairman)</i>	2012	1,196,000	-	-	-	1,196,000	6,480	-	-	1,221,110	2,423,590	-	50.38%
	2011	1,196,000	-	-	-	1,196,000	6,480	-	-	464,890	1,667,370	-	27.88%
<i>Robert Loewenthal (Managing Director)</i>	2012	341,667	75,535	50,000	-	467,202	15,775	-	-	-	482,977	10.35%	-
	2011	275,000	13,543	96,000	-	384,543	15,199	-	-	-	399,742	24.02%	-
<b>Executives</b>													
<i>Mark Noakes, Sales Director</i>	2012	300,000	26,823	40,000	-	366,823	15,775	-	-	-	382,598	10.45%	-
	2011	300,000	26,770	200,000	-	526,770	15,199	-	-	-	541,969	36.90%	-
<i>Ian Holland, Program Director 2CH</i>	2012	250,000	(9,993)	-	-	240,007	15,775	-	-	-	255,782	-	-
	2011	250,000	(13,338)	91,000	-	327,662	15,199	-	-	-	342,861	26.54%	-
<i>David Kidd, Program Director 2GB &amp; Group Promotions Director</i>	2012	226,667	12,076	-	-	238,743	15,775	-	-	-	254,518	-	-
	2011	-	-	-	-	-	-	-	-	-	-	-	-
<i>Stuart Thomas Director of Legal and Regulatory Affairs (resigned 31 March 2011)</i>	2012	-	-	-	-	-	-	-	-	-	-	-	-
	2011	286,054	(38,205)	-	-	247,849	10,309	-	-	-	258,158	-	-
<b>Total compensation: key management personnel (group)</b>	2012	<b>2,422,667</b>	<b>104,441</b>	<b>90,000</b>	<b>-</b>	<b>2,617,108</b>	<b>78,580</b>	<b>-</b>	<b>-</b>	<b>1,221,110</b>	<b>3,916,798</b>	<b>-</b>	<b>-</b>
	2011	<b>2,407,054</b>	<b>(11,230)</b>	<b>387,000</b>	<b>-</b>	<b>2,782,824</b>	<b>71,386</b>	<b>-</b>	<b>-</b>	<b>464,890</b>	<b>3,319,100</b>	<b>-</b>	<b>-</b>

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**Service Agreements and Bonus Schemes**

Notes in relation to the table of directors' and executive officers remuneration:

The following directors and key management personnel have service agreements with Macquarie Radio Network Limited:

**Mark Noakes (Sales Director)**

- Term of agreement: Commenced 1 July 2009 for a 3 year period.
- Base salary is \$300,000 p.a.
- A bonus is payable based on the achievement of pre-determined revenue targets and also on the achievement of financial criteria set out in his contract.
- In the event that employment ceased on termination of the agreement no further amounts would be payable by the company.

**Ian Holland (Program Director 2CH)**

- Term of agreement: Commenced 1 August 2009 for a 3 year period.
- Base salary is \$250,000 p.a.
- A bonus is payable based on the achievement of financial criteria set out in his contract.
- In the event that employment ceased on termination of the agreement no further amounts would be payable by the company.

**Robert Loewenthal (Managing Director)**

- Base salary is \$475,000 p.a. effective from 1 March 2012
- A bonus is payable based on the achievement of pre-determined financial criteria agreed upon by the remuneration committee. The bonus is payable annually at the discretion of the remuneration committee.
- The agreement may be terminated with 3 months written notice by either party.
- In the event that employment ceased on termination of the agreement no further amounts would be payable by the company.

**David Kidd (Program Director 2GB and Group Promotions Director)**

- Term of agreement: Commenced 16 February 2011
- Base salary is \$280,000 p.a. effective from 1 March 2012
- A bonus is payable based on the achievement of financial criteria set out in his contract.
- In the event that employment ceased on termination of the agreement no further amounts would be payable by the company.

**Russell Tate (Executive Chairman)**

- Base salary is \$996,000 p.a.

The short-term incentive bonus is for performance during the 30 June 2012 financial year using the criteria set out on page 13.



**Details of performance related compensation**

Details of the Group's policy in relation to the proportion of remuneration that is performance related is discussed on page 12 to 14 and page 16.

**Analysis of bonuses included in remuneration**

Details of the vesting profile of the short-term incentive cash bonuses awarded as remuneration to each of the Company executives and relevant Group executives are detailed below.

	Included in remuneration \$ (a)	Short term incentive bonus	
		% vested in year	% forfeited in year (b)
<b>Executives</b>			
Robert Loewenthal	50,000	52%	48%
Mark Noakes	40,000	40%	60%
Ian Holland	-	-	100%
David Kidd	-	-	100%

Analysis of bonuses included in remuneration

(a) Amounts included in remuneration for the financial year represents the amount that vested in the financial year based on the achievement of financial criteria set out in employment contracts. No amounts vest in future financial years in respect of the bonus schemes for the 2012 financial year.

(b) The amounts forfeited are due to the performance or service criteria not being met in relation to the current financial year.

**DIRECTORS' RELEVANT INTERESTS IN THE SHARES OF THE COMPANY**

The Directors' interests in shares in the Company are shown in Note 29 to the financial statements.

There have been no changes to the Directors' interests between balance date and the date of this report.

**NON-AUDIT SERVICES**

The Company has employed the auditor on assignments additional to their statutory audit duties where the auditor's expertise and experience with the Company and/or the consolidated entity are important.

Details of the amounts paid or payable to the auditor for audit services provided during the year are set out in Note 30 to the financial statements. There were no non-audit services provided during the year.

**ENVIRONMENTAL ISSUES**

The consolidated entity's operations are not regulated by any significant law of the Commonwealth or a State or Territory relating to the environment.

**DIVIDENDS**

Dividends paid to members during the financial year were as follows:

- Final ordinary franked dividend for the year ended 30 June 2011 of 2 cents per fully paid ordinary share	\$1,554,000
- Interim franked dividend for the half year ended 31 December 2011 of 2.5 cents per fully paid ordinary share	\$1,942,000
- Since the end of the financial year a final ordinary franked dividend for the year ended 30 June 2012 of 1.5 cents per fully paid ordinary share has been declared	\$1,165,000

**INDEMNIFICATION OF DIRECTORS AND OFFICERS**

The Company's Constitution permits the Company to indemnify each officer of the Company against any liabilities (to the extent permitted by law) in or arising out of the conduct of the business of the Company or a subsidiary of the Company or the discharge of the duties of its officers. It is the Company's policy to indemnify its officers against any claims or from any expenses or costs they incur in carrying out their role, to the extent permitted by law.

The Company has also entered into Deeds of Access and Indemnity with each of the Directors, the Company Secretary and Chief Executive Officer. Under the Deeds of Access and Indemnity, the Company has agreed to indemnify these officers against any claim or for any expenses or costs which may arise as a result of work performed in their capacity as officers, to the extent permitted by law. There is no monetary limit to the extent of this indemnity.

**INDEMNIFICATION OF DIRECTORS AND OFFICERS (CONTINUED)**

During the financial year, the Company paid a premium for an insurance policy for the benefit of its officers. In accordance with common commercial practice, the insurance policy prohibits disclosure of the nature of the liability insured against and the amount of the premium.

**AUDITORS' INDEPENDENCE DECLARATION**

A copy of the auditors' independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 20.

**ROUNDING OF AMOUNTS TO THE NEAREST THOUSAND DOLLARS**

The Company is an entity to which Class Order 98/100 issued by the Australian Securities and Investments Commission applies and, accordingly, amounts in the Financial Statements and the Directors' Report have been rounded off to the nearest thousand dollars in accordance with this class order.

This report is made in accordance with a resolution of Directors.



**Russell Tate**  
Chairman

Dated this 20th day of September 2012

The Board of Directors  
Macquarie Radio Network Limited  
Level 1, Building C  
33-35 Saunders Street  
PYRMONT NSW 2009

20 September 2012

Dear Board Members

### Macquarie Radio Network Limited

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Macquarie Radio Network Limited.

As lead audit partner for the audit of the financial statements of Macquarie Radio Network Limited for the year ended 30 June 2012, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

Yours sincerely,

*Deloitte Touche Tohmatsu*

DELOITTE TOUCHE TOHMATSU



Tara Hill  
Partner  
Chartered Accountants

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME**  
for the year ended 30 June 2012

Macquarie Radio Network Limited

	Notes	2012 \$'000	2011 \$'000
Revenue	5	63,670	64,315
Other Income	5	300	-
Employee benefits	6	(29,345)	(26,405)
Employee options expense		(1,233)	(489)
Depreciation and amortisation	6	(1,231)	(1,110)
Legal, professional and consulting		(3,593)	(1,165)
Rent	6	(1,674)	(1,298)
Royalties, licences and commissions		(4,852)	(4,856)
Utilities and telephone		(1,366)	(1,132)
Marketing and promotions		(248)	(915)
Insurances		(498)	(451)
Jointly controlled entity costs	18	(8,301)	(12,327)
Share of net loss of jointly controlled entity		(23)	(53)
Other		(5,916)	(4,738)
Finance costs	6	(1,346)	(811)
<b>Profit before tax</b>		4,344	8,565
Income tax expense	7	(2,076)	(2,652)
<b>Profit for the year</b>	27	<b>2,268</b>	<b>5,913</b>
<b>Other comprehensive income</b>			
Loss on available-for-sale financial assets		(13)	(33)
Deferred tax in relation to revaluation of available-for-sale financial assets		-	10
Other comprehensive loss for the year		(13)	(23)
<b>Total comprehensive income for the year</b>		<b>2,255</b>	<b>5,890</b>
<b>Earnings per share for profit attributable to the ordinary equity holders of the company</b>			
Basic earnings per share (cents per share)	25	2.86	7.72
Diluted earnings per share (cents per share)	25	2.69	7.17

The accompanying notes form part of these financial statements.

**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**  
as at 30 June 2012

Macquarie Radio Network Limited

	Notes	2012 \$'000	2011 \$'000
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	8	2,034	1,370
Trade and other receivables	9	12,780	13,999
Current tax asset receivable	20	2,383	-
Other assets	10	63	263
<b>TOTAL CURRENT ASSETS</b>		<b>17,260</b>	<b>15,632</b>
<b>NON-CURRENT ASSETS</b>			
Other receivables	11	910	1,033
Investment in jointly controlled entity	18	-	-
Available-for-sale financial assets	12	49	62
Property, plant and equipment	15	5,288	3,529
Deferred tax assets	16	1,812	3,276
Radio licences	17	20,096	15,203
Intangible assets	17	16	148
Other assets	10	465	529
<b>TOTAL NON-CURRENT ASSETS</b>		<b>28,636</b>	<b>23,780</b>
<b>TOTAL ASSETS</b>		<b>45,896</b>	<b>39,412</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	19	6,249	7,146
Borrowings	22	18,900	-
Current tax liabilities	20	-	3,664
Provisions	21	2,248	1,811
<b>TOTAL CURRENT LIABILITIES</b>		<b>27,397</b>	<b>12,621</b>
<b>NON-CURRENT LIABILITIES</b>			
Borrowings	22	-	9,900
Other financial liabilities	23	1,667	-
Provisions	21	314	365
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>1,981</b>	<b>10,265</b>
<b>TOTAL LIABILITIES</b>		<b>29,378</b>	<b>22,886</b>
<b>NET ASSETS</b>		<b>16,518</b>	<b>16,526</b>
<b>EQUITY</b>			
Issued capital	24	4,827	4,827
Reserves	26	(5,846)	(7,066)
Retained earnings	27	17,537	18,765
<b>TOTAL EQUITY</b>		<b>16,518</b>	<b>16,526</b>

The accompanying notes form part of these financial statements.

**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**  
for the year ended 30 June 2012

Macquarie Radio Network Limited

	Note	Fully Paid Ordinary Share Capital	Options Reserve	Share buy- back Reserve	Available-for- sale Revaluation Reserve	Retained Earnings	Total
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Balance at 1 July 2010		4,827	(1,551)	(6,010)	29	19,723	17,018
Profit for the year		-	-	-	-	5,913	5,913
Other comprehensive income for the year		-	-	-	(23)	-	(23)
Total comprehensive income for the year		-	-	-	(23)	5,913	5,890
Recognition of share-based payments	26	-	489	-	-	-	489
Payment of dividends	28	-	-	-	-	(6,871)	(6,871)
<b>Balance at 30 June 2011</b>		<b>4,827</b>	<b>(1,062)</b>	<b>(6,010)</b>	<b>6</b>	<b>18,765</b>	<b>16,526</b>
Balance at 1 July 2011		4,827	(1,062)	(6,010)	6	18,765	16,526
Profit for the year		-	-	-	-	2,268	2,268
Loss on available-for-sale financial assets		-	-	-	(13)	-	(13)
Total comprehensive income for the year		-	-	-	(13)	2,268	2,255
Recognition of share-based payments	26	-	1,233	-	-	-	1,233
Payment of dividends	28	-	-	-	-	(3,496)	(3,496)
<b>Balance at 30 June 2012</b>		<b>4,827</b>	<b>171</b>	<b>(6,010)</b>	<b>(7)</b>	<b>17,537</b>	<b>16,518</b>

The accompanying notes form part of these financial statements.

**CONSOLIDATED STATEMENT OF CASH FLOWS**  
for the year ended 30 June 2012

Macquarie Radio Network Limited

	Notes	2012 \$'000	2011 \$'000
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Receipts from customers		62,174	64,770
Payments to suppliers and customers		(53,271)	(54,185)
Income taxes paid		(6,659)	(2,420)
Interest received		160	163
Finance costs		(1,244)	(811)
Net cash from operating activities	33(b)	1,160	7,517
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Payment for property, plant and equipment		(312)	(1,073)
Payment for acquisition of subsidiary	14(c)	(5,788)	-
Loans to jointly controlled entity		(23)	(53)
Loans advanced to employees		-	(1,847)
Repayments of loans to employees		123	381
Net cash used in investing activities		(6,000)	(2,592)
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Proceeds from borrowings		11,000	6,400
Repayment of borrowings		(2,000)	(5,500)
Dividends paid		(3,496)	(6,871)
Net cash used in financing activities		5,504	(5,971)
<b>Net increase/(decrease) in cash held</b>		664	(1,046)
Cash at beginning of year		1,370	2,416
<b>Cash at the end of the year</b>	33(a)	<b>2,034</b>	<b>1,370</b>

The accompanying notes form part of these financial statements.



**NOTE 1 GENERAL INFORMATION**

Macquarie Radio Network Limited (the Company) is a listed public company, incorporated in Australia and operating in Australia.

Macquarie Radio Network Limited's registered office and its principal place of business are as follows:

Registered office	Principal place of business
Level 1, Building C	Level 1, Building C
33-35 Saunders Street	33-35 Saunders Street
Pymont, NSW 2009	Pymont, NSW 2009

**NOTE 2 ADOPTION OF NEW AND REVISED ACCOUNTING STANDARDS****a) Standards and Interpretations affecting amounts reported in the current period (and/or prior periods)**

The following new and revised Standards and Interpretation have been adopted in the current year none of which have affected the amounts reported in these financial statements.

**Standards affecting presentation and disclosure**

- Amendments to AASB 7 'Financial Instruments: Disclosure'
- Amendments to AASB 101 'Presentation of Financial Statements'
- AASB 1054 'Australian Additional Disclosures' and AASB 2011-1 'Amendments to Australian Accounting Standards arising from Trans-Tasman Convergence Project'
- AASB 124 'Related Party Disclosures' (revised December 2009)

**b) Standards and Interpretations adopted with no effect on financial statements**

The following new and revised Standards and Interpretations have also been adopted in these financial statements. Their adoption has not had any significant impact on the amounts reported in these financial statements but may affect the accounting for future transactions or arrangements.

- AASB 2009-14 'Amendments to Australian Interpretation – Prepayments of a Minimum Funding Requirement'
- AASB 2009-12 'Amendments to Australian Accounting Standards'
- AASB 2010-5 'Amendments to Australian Accounting Standards'
- AASB 2010-6 'Amendments to Australian Accounting Standards – Disclosures on Transfers of Financial Assets'

**c) Standards and Interpretations in issue not yet adopted**

At the date of authorisation of the financial report, the Standards and Interpretations listed below were in issue but not yet effective. The entity has not yet finally assessed the impact of these new standards, but do not expect the impact to be material.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
• AASB 9 'Financial Instruments', AASB 2009-11 and AASB 2010-7 'Amendments to Australian Accounting Standards arising from AASB 9'	1 January 2013	30 June 2014
• AASB 2010-8 'Amendments to Australian Accounting Standards – Deferred Tax: Recovery of Underlying Assets'	1 January 2012	30 June 2013

**NOTE 2 ADOPTION OF NEW AND REVISED ACCOUNTING STANDARDS (CONTINUED)****c) Standards and Interpretations in issue not yet adopted (continued)**

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
• AASB 10 'Consolidated Financial Statements'	1 January 2013	30 June 2014
• AASB 11 'Joint Arrangements'	1 January 2013	30 June 2014
• AASB 12 'Disclosure of Interests in Other Entities'	1 January 2013	30 June 2014
• AASB 13 'Fair Value Measurement' and AASB 2011-8 'Amendments to Australian Accounting Standards arising from AASB 13'	1 January 2013	30 June 2014
• AASB 119 'Employee Benefits'(2011) and AASB 2011-10 'Amendments to Australian Accounting Standards arising from AASB 119 (2011)'	1 January 2013	30 June 2014
• AASB 127 'Separate Financial Statements' (2011)	1 January 2013	30 June 2014
• AASB 128 'Investments in Associates and Joint Ventures'	1 January 2013	30 June 2014
• AASB 2011-7 'Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards'	1 January 2013	30 June 2014
• AASB 2011-9 'Amendments to Australian Accounting Standards – Presentation of Items of Other Comprehensive Income'	1 July 2012	30 June 2013
• Interpretation 20 'Stripping Costs in the Production Phase of a Surface Mine' and AASB 2011-12 'Amendments to Australian Accounting Standards arising from Interpretation 20'	1 January 2013	30 June 2014
• AASB 2012-2 'Amendments to Australian Accounting Standards – Disclosures – Offsetting Financial Assets and Financial Liabilities'	1 January 2013	30 June 2014
• AASB 2012-3 'Amendments to Australian Accounting Standards – Disclosures – Offsetting Financial Assets and Financial Liabilities'	1 January 2014	30 June 2015
• AASB 2012-5 'Amendments to Australian Accounting Standards arising from Annual Improvements 2009-2011 Cycle'	1 January 2013	30 June 2014
At the date of authorisation of the financial statements, the following IASBs were also in issue but not effective, although Australian equivalent Standards have not yet been issued:		
• Mandatory Effective Date of IFRS 9 and Transition Disclosures (Amendments to IFRS 9 and IFRS 7)	1 January 2015	30 June 2016
• Consolidated Financial Statements, Joint Arrangements and Disclosure of Interests in Other Entities: Transition Guidance (amendments to IFRS 10, IFRS 11 and IFRS 12)	1 January 2013	30 June 2014

**NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES****Statement of compliance**

The financial statements are general purpose financial statements which have been prepared in accordance with the Corporations Act 2001, Accounting Standards and Interpretations, and comply with other requirements of the law. The financial statements comprise the consolidated financial statements of the Group.

Accounting Standards include Australian Accounting Standards. Compliance with Australian Accounting Standards ensures that the financial statements and notes of the Group comply with International Financial Reporting Standards ('IFRS'). The entity is a 'for-profit' entity.

**Basis of preparation**

The financial report has been prepared on the basis of historical cost, except for certain non-current assets and financial instruments that are measured at revalued amounts or fair values as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars, unless otherwise noted. The company is a company of the kind referred to in ASIC Class Order 98/0100, dated 10 July 1998, and in accordance with that Class Order amounts in the financial report are rounded off to the nearest thousand dollars, unless otherwise indicated.

The following significant accounting policies have been adopted in the preparation and presentation of the financial statements:

**a) Basis of consolidation**

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries) (referred to as 'the Group' in these financial statements). Control is achieved when the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. The results of subsidiaries acquired or disposed of during the year are included in the consolidated statement of comprehensive income from the effective date of the acquisition and up to the effective date of disposal as appropriate. Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by other members of the Group. All intra-group transactions, balances, income and expenditure are eliminated in full on consolidation.

**b) Borrowing costs**

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing cost eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

**c) Business combinations**

Acquisitions of subsidiaries and businesses are accounted for using the acquisition method. The consideration for each acquisition is measured at the aggregate of the fair values (at the date of exchange) of assets given and liabilities incurred or assumed, and equity instruments issued by the Group in exchange for control of the acquiree. Acquisition-related costs are recognised in profit or loss as incurred. Contingent consideration transferred is recognised initially at fair value. Contingent consideration classified as a liability is remeasured to fair value each period until settlement with changes recognised in profit or loss. The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition under AASB 3 'Business Combinations' are recognised at their fair values at the acquisition date, except for non-current assets (or disposal groups) that are classified as held for sale in accordance with AASB 5 'Non-current Assets Held for Sale and Discontinued Operations', which are recognised at their fair value less costs to sell. Goodwill arising in a business combination is recognised as an asset at the date that control is acquired (the acquisition date). Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interest in the acquiree (if any) over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed. If, after reassessment, the Group's interest in the fair value of the acquiree's net assets exceeds the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree and the fair value of the acquirer's previously held equity interest in the acquiree (if any), the excess is recognised immediately in profit and loss.

**NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****d) Investments in jointly controlled entity**

A jointly controlled entity is an entity over which the Group and other parties have joint control.

The results and assets and liabilities of jointly controlled entities are incorporated in these financial statements using the equity method of accounting. Under the equity method, investments in jointly controlled entities are carried in the consolidated statement of financial position at cost as adjusted for post-acquisition changes in the Group's share of the net assets of the jointly controlled entity, less any impairment in the value of individual investments. Losses of a jointly controlled entity in excess of the Group's interest in that entity (which includes any long-term interests that, in substance, form part of the Group's net investment in the jointly controlled entity) are recognised only to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the jointly controlled entity.

When a group entity transacts with a jointly controlled entity of the Group, profits and losses are eliminated to the extent of the Group's interest in the relevant jointly controlled entity.

**e) Cash and cash equivalents**

Cash comprises cash on hand and demand deposits. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to insignificant risk of change in value.

Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

**f) Employee benefits**

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of employee benefits expected to be settled within 12 months are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of estimated future cash outflows to be made by the Group in respect of services provided by the employees up to the reporting date.

**g) Financial assets**

All financial assets are recognised and derecognised on trade date where the purchase or sale of a financial asset is under a contract whose terms require delivery of the financial asset within the timeframe established by the market concerned, and are initially measured at fair value, plus transaction costs except for those financial assets classified as at fair value through profit or loss which are initially measured at fair value.

Subsequent to initial recognition, investments in jointly controlled entities are accounted for under the equity method in the consolidated financial statements.

Other financial assets are classified into the following specified categories: 'available-for-sale' financial assets, and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

**(i) Available-for-sale financial assets**

Certain shares held by the Group are classified as being available-for-sale and are stated at fair value. Gains and losses arising from changes in fair value are recognised directly in the available-for-sale revaluation reserve with the exception of impairment losses, interest calculated using the effective interest method and foreign exchange gains and losses on monetary assets which are recognised directly in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously recognised in the investments revaluation reserve is included in profit or loss for the period.

Dividends on available-for-sale equity instruments are recognised in profit and loss when the Group's right to receive payments is established.

**NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****g) Financial assets (continued)****(ii) Loans and receivables**

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment.

Interest income is recognised by applying the effective interest rate.

**(iii) Impairment of financial assets**

Financial assets, other than those at fair value through profit or loss, are assessed for indicators of impairment at each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been impacted. For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

With the exception of available-for-sale equity instruments, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment loss was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income.

**h) Financial liabilities****(i) Debt and equity instruments**

Debt and equity instruments are classified as either liabilities or as equity in accordance with the substance of the contractual arrangements.

**(ii) Financial liabilities**

Financial liabilities including borrowings are initially measured at fair value, net of transaction costs. Financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis. The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

**NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****i) Impairment of tangible and intangible assets**

At the end of each reporting period, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Where a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. If the recoverable amount of an asset (or CGU) is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised in profit or loss immediately.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

**j) Income tax**

Income tax expense represents the sum of the tax currently payable and deferred tax.

**(i) Current tax**

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the consolidated statement of comprehensive income because of items of income or expense that are taxable or deductible in other years and items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

**(ii) Deferred tax**

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. Such deferred tax assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

**NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****j) Income tax (continued)**

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

**(iii) Current and deferred tax for the period**

Current and deferred tax are recognised as an expense or income in profit or loss, except when they relate to items that are recognised outside profit or loss (whether in other comprehensive income or directly in equity), in which case the tax is also recognised outside profit or loss, or where they arise from the initial accounting for a business combination. In the case of a business combination, the tax effect is included in the accounting for the business combination.

**k) Property, plant and equipment**

Land and buildings held for use in the supply of services are stated in the consolidated statement of financial position at their revalued amounts, being the fair value at the date of revaluation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are performed with sufficient regularity such that the carrying amounts do not differ materially from those that would be determined using fair values at the end of each reporting period.

Any revaluation increase arising on the revaluation of such land and buildings is recognised in other comprehensive income and accumulated within equity, except to the extent that it reverses a revaluation decrease for the same asset previously recognised in profit or loss, in which case the increase is credited to profit or loss to the extent of the decrease previously expensed. A decrease in the carrying amount arising on the revaluation of such land and buildings is recognised in profit or loss to the extent that it exceeds the balance, if any, held in the properties revaluation reserve relating to a previous revaluation of that asset.

Plant and equipment and leasehold improvements are stated at cost less depreciation. Cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that the future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

Depreciation is calculated on a straight-line basis to write off the net cost or revalued amount of each item of plant and equipment over its expected useful life to the consolidated entity. Leasehold improvements are depreciated over the period of the lease or estimated useful life, whichever is shorter, using the straight line method. Estimates of remaining useful lives are made on a regular basis for all assets, with annual reassessment for major items. Freehold land is not depreciated. The depreciation rates used are as follows:

<b>Fixed Asset Class</b>	<b>Rates</b>	<b>Basis</b>
Plant and Equipment	10 - 33%	Straight Line
Leased Plant and Equipment	15 - 25%	Straight Line
Leasehold improvements	15 - 25%	Straight Line

Where items of plant and equipment have separately identifiable components which are subject to regular replacement, those components are assigned useful lives distinct from the items of plant and equipment to which they relate.

**NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****l) Property, plant and equipment (continued)**

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting period date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing sales proceeds with the carrying amount. These are included in profit or loss.

**m) Intangible assets****(i) Licences**

The radio licences are recognised upon consolidation of the controlled entities. The licences are carried at cost. The radio licenses have indefinite useful lives and are therefore not amortised. Instead, they are tested annually for impairment as stated in Note 3(i).

**(ii) Website development expenditure**

Costs incurred in acquiring, developing and implementing new websites are recognised as intangibles only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The expenditure capitalised comprises all directly attributable costs, including costs of materials, services and licenses.

Website developments have a finite life and are carried at cost less accumulated amortisation and impairment losses. Amortisation is calculated using the straight line method to allocate the cost of website development over its estimated useful life, which is 4 years.

**(iii) Customer contracts**

Customer contracts acquired in a business combination are amortised on a straight-line basis over the period of their expected benefit.

**n) Leased assets**

Leases are classified as finance leases when the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the leased asset to the lessee. All other leases are classified as operating leases.

**o) Provisions**

Provision for legal claims are recognised when the group has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item in the same class of obligation may be small. Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting period date.

**p) Revenue recognition**

Revenue is measured at the fair value of the consideration received or receivable. Revenue is recognised for the major business activities as follows:

**(i) Advertising revenue**

Revenue from rendering of a service is recognised in the month that the advertisement is broadcast.

**(ii) Dividend and interest revenue**

Dividend revenue from investments is recognised when the shareholder's right to receive payment has been established. Interest revenue is recognised when it is probable that the economic benefits will flow to the Group and the amount of revenue can be measured reliably. Interest revenue is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount.



**NOTE 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****q) Goods and services tax**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- (i) Where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense or:
- (ii) For receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

**r) Issued capital**

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

**s) Dividends**

Provision is made for the amount of any dividend declared on or before the end of the financial year but not distributed at balance date.

**t) Earnings per share****(i) Basic Earnings per share**

Basic earnings per share is calculated by dividing the profit attributable to equity holders of the Company, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the year, adjusted for bonus elements in ordinary shares issued during the year.

**(ii) Diluted Earnings per share**

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after-income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

**u) Working capital deficiency**

As at 30 June 2012, the statement of financial position shows a net current asset deficiency of \$10.137m (parent entity deficiency of \$1.894m). The net current asset deficiency results from \$18.9m of the Group's borrowings being classified as a current liability as these borrowings were due to mature on 2 July 2012 in accordance with the facility terms. On 28 June 2012, the entity signed a short form heads of agreement document for a new financing facility maturing on 2 July 2015. The long form document was signed on 18 July 2012 and the quantum and terms and conditions of the new facility is sufficient to support the existing operations of the entity. Together with the operating cash flows of the entity, the directors believe that the entity will have sufficient financial means to enable the payment of its debts as and when they fall due for a period of at least 12 months from the date of signing this financial report.

**v) Reclassification of comparative information**

Classification of certain items in the prior year has changed to reflect the substance of the underlying transactions. Refer to Note 18.

**NOTE 4 CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY**

In the application of the Group's accounting policies, which are described in Note 3, the Directors are required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

**a) Critical judgements in applying the entity's accounting policies**

The following are the critical judgements (apart from those involving estimations, which are dealt with below) that the Directors have made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in the financial statements:

- Impairment of radio licenses
- Deferred costs of acquisition

**b) Key sources of estimation uncertainty**

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of the assets and liabilities within the next financial year:

**(i) Impairment of radio licenses**

Intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less the cost to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows which are largely independent of the cash flows from other assets or groups of assets (cash generating units). Non-financial assets other than goodwill that suffer impairment are reviewed for possible reversal of the impairment at each reporting date. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

**(ii) Deferred costs of acquisition**

As a consequence of the deferred earn-out structure of the business combination, the associated deferred cost of acquisition has been determined by calculating the present value of estimated future cash flows associated with the deferred earn-out consideration payment. These cash flows are based on management's assessment of the future operating results of the acquired entity. If any of the assumptions and estimates made in regard to this assessment were to change, this could have an impact on the deferred consideration liability which is disclosed in Note 23 in the financial report.

	2012 \$'000	2011 \$'000
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**NOTE 5 – REVENUE****Sales revenue**

- advertising revenue	55,714	56,448
- programming and cost recoveries	4,717	1,877
- jointly controlled entity cost recoveries	3,061	5,827
- interest	178	163
	<u>63,670</u>	<u>64,315</u>

**Other income**

Other income	<u>300</u>	<u>-</u>
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**NOTE 6 – EXPENSES****Profit before income tax includes the following specific expenses:**

Finance costs paid or payable to:		
- other persons	1,244	811
- deferred costs of acquisition	102	-
Total finance costs	<u>1,346</u>	<u>811</u>
Depreciation of property, plant and equipment	685	717
Amortisation of non-current assets:		
- leasehold improvements	200	200
- intangible assets	346	193
Total depreciation and amortisation	<u>1,231</u>	<u>1,110</u>
Bad and doubtful debts (for unrelated parties)		
- bad debts written off	29	176
- doubtful debts	241	24
	<u>270</u>	<u>200</u>
Rental expense on operating leases	<u>1,674</u>	<u>1,298</u>
Employee benefits expense:		
Post employment benefits		
- Defined contribution plans	1,222	1,037
Share-based payments (see note 26)		
- Equity-settled share-based payments	1,233	489
Other employee benefits	<u>26,890</u>	<u>24,879</u>
Total employee benefits expense	<u>29,345</u>	<u>26,405</u>

Notes	2012 \$'000	2011 \$'000
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**NOTE 7 - INCOME TAX EXPENSE****a) Income tax expense**

Current tax	486	4,718
Under/(over) provision for tax in prior year	126	(120)
Deferred tax	1,464	(1,946)
	<u>2,076</u>	<u>2,652</u>

**b) Numerical reconciliation of income tax expense to prima facie tax payable**

Accounting profit before income tax	4,344	8,565
Tax at the Australian tax rate of 30% (2011 - 30%)	1,303	2,569
Tax effect of amounts which are not deductible (taxable) in calculating taxable income:		
- Entertainment	59	57
- Employee options expense	370	146
- Other	218	-
- Adjustment in relation to prior year	126	(120)
Effective income tax rate of 48% (2011: 31%)	<u>2,076</u>	<u>2,652</u>

**c) Amounts recognised directly in equity**

Reserves	26	-	10
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**NOTE 8 CASH AND CASH EQUIVALENTS**

Cash at bank and on hand		<u>2,034</u>	<u>1,370</u>
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	2012 \$'000	2011 \$'000
<b>NOTE 9 CURRENT TRADE AND OTHER RECEIVABLES</b>		
Trade receivables	12,029	11,360
Amounts receivable from related parties	-	8,765
Less: allowance for doubtful receivables	<u>(1,173)</u>	<u>(7,569)</u>
	10,856	12,556
Other receivables	1,924	1,443
	<u>12,780</u>	<u>13,999</u>
Ageing of past due:		
- 60-90 days	521	1,728
- 90 + days	1,850	7,370
- Total	<u>2,371</u>	<u>9,098</u>
Movement in the allowance for doubtful debts:		
Balance at the beginning of the year	7,569	1,221
Amounts provided during the year	241	6,524
Amounts written off as uncollectible	<u>(6,637)</u>	<u>(176)</u>
Balance at the end of the year	<u>1,173</u>	<u>7,569</u>

Trade receivables disclosed above are classified as loans and receivables and are therefore measured at amortised cost.

**a) Bad and doubtful trade receivables**

An allowance has been made for estimated irrecoverable trade receivable amounts arising from past rendering of services determined by reference to past default experience. Before accepting any new customers, the Group will obtain third party references to assess the potential customer's credit quality and define customer limits by the customer. All amounts included in the provision for doubtful debts are aged greater than 90 days.

**b) Credit terms**

The average credit period on sale of air-time is 30 days. No interest is charged on the trade receivables for the first 30 days from the date of the invoice.

**c) Other receivables**

These amounts generally arise from transactions outside the usual operating activities of the Group. They are interest free and repayable at call.

	2012 \$'000	2011 \$'000
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**NOTE 10 OTHER ASSETS**

Current – prepayments	63	263
Non-current – prepayments	465	529
	<u>528</u>	<u>792</u>

**NOTE 11 OTHER RECEIVABLES**

Loans advanced to employees	<u>910</u>	<u>1,033</u>
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**NOTE 12 AVAILABLE-FOR-SALE FINANCIAL ASSETS**

Listed securities		
- Equity securities	38	51
Unlisted securities		
- Equity securities	<u>11</u>	<u>11</u>
	<u>49</u>	<u>62</u>

**a) Movements in available-for-sale financial assets**

Balance at the beginning of the year	62	96
Valuation (loss)/gain recognised	<u>(13)</u>	<u>(34)</u>
	<u>49</u>	<u>62</u>

**b) Listed Securities**

The fair value of listed investments are based on observable market prices.

**c) Unlisted securities**

The fair value of unlisted available-for-sale investments has been estimated using valuation techniques based on assumptions that are not supported by observable market prices or rates. Management believes the estimated fair values resulting from the valuation techniques and recorded in the statement of financial position and the related fair value movements are reasonable and the most appropriate at reporting period date.

**NOTE 13 OTHER FINANCIAL ASSETS**

Details of the Company's subsidiaries at 30 June 2012 are as follows:

	Country of Incorporation	Ownership Interest	
		2012 %	2011 %
Harbour Radio Pty Limited	Australia	100	100
Radio 2CH Pty Limited	Australia	100	100
MAP and Page Pty Limited	Australia	100	100
Macquarie Media Network Pty Limited	Australia	100	100
Macquarie Regional Radio Pty Limited	Australia	100	-
Buyradio Pty Limited	Australia	100	100

**NOTE 14 ACQUISITION OF SUBSIDIARY**

On 1 September 2011 Macquarie Regional Radio Pty Ltd (a wholly owned subsidiary of Macquarie Radio Network Limited) acquired the Smart Radio Network comprising the licences and assets of the Queensland based business. Accordingly, from 1 September 2011, the operations of the Smart Radio business are consolidated by the MRN Group.

**a) Assets acquired and liabilities assumed at the date of acquisition**

	<b>\$'000</b>
<b>Current assets</b>	
Customer contracts	214
	<u>214</u>
<b>Non-current assets</b>	
Radio licences	4,893
Property, plant and equipment	2,332
	<u>7,225</u>
<b>Total assets</b>	7,439
<b>Current liabilities</b>	
Employee entitlements	33
Other liabilities	53
	<u>86</u>
<b>Net assets</b>	<u>7,353</u>

**c) Net cash outflow arising on acquisition**

Total consideration	7,353
Less: deferred cost of acquisition	(1,565)
	<u>5,788</u>

**d) Impact of acquisition on the results of the Group**

Included in the borrowing liability of the consolidated entity, is an amount of \$6,000,000 relating to funds borrowed to finance the acquisition of the Smart Radio business.

Had Macquarie Radio Network Ltd taken control of the Smart Radio Network on 1 July 2011 the revenue and net profit for the period would have been \$2,601,000 and \$150,000 respectively. The revenue and net loss earned by the Group from the Smart Radio Network for the 10 months to 30 June 2012 is \$2,105,000 and \$320,000 respectively.

Furthermore, \$379,000 of acquisition costs have been recorded in Legal, professional and consulting expenses in the Consolidated Statement of Comprehensive Income.

	2012 \$'000	2011 \$'000
<b>NOTE 15 PROPERTY, PLANT &amp; EQUIPMENT</b>		
Freehold land and buildings – at fair value	1,635	-
Accumulated depreciation	-	-
	<u>1,635</u>	<u>-</u>
Leasehold improvements – at cost	3,240	3,240
Accumulated amortisation	(2,107)	(1,907)
	<u>1,133</u>	<u>1,333</u>
Plant and equipment – at cost	8,895	8,001
Accumulated depreciation	(6,375)	(5,805)
	<u>2,520</u>	<u>2,196</u>
Net book amount	<u>5,288</u>	<u>3,529</u>

**a) Movements in property, plant and equipment**

	Freehold Land & Buildings \$'000	Leasehold Improvements \$'000	Plant and Equipment \$'000	Total \$'000
Opening net book amount at 1 July 2010	-	1,533	1,840	3,373
Additions	-	-	1,073	1,073
Depreciation charge	-	(200)	(717)	(917)
<b>Closing net book amount at 30 June 2011</b>	<u>-</u>	<u>1,333</u>	<u>2,196</u>	<u>3,529</u>
Acquisition of assets (note 14)	1,635	-	697	2,332
Additions	-	-	312	312
Depreciation charge	-	(200)	(685)	(885)
<b>Closing net book amount at 30 June 2012</b>	<u>1,635</u>	<u>1,133</u>	<u>2,520</u>	<u>5,288</u>



## NOTE 16 DEFERRED TAX ASSETS

The balances comprise temporary differences attributable to:

	Assets		Liabilities		Net	
	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000
<b>Consolidated</b>						
Amounts recognised in profit or loss						
Doubtful debts	352	280	-	-	352	280
Employee benefits	612	548	-	-	612	548
Provision for legal costs	157	105	-	-	157	105
Accrued expenses	89	85	-	-	89	85
Fixed assets	344	268	-	-	344	268
Interest in jointly controlled entity	203	2,235	-	-	203	2,235
Expenses deductible over 5 years	217	-	-	-	217	-
Accrued interest	-	-	(3)	(5)	(3)	(5)
Prepayments	-	-	(159)	(237)	(159)	(237)
Amounts recognised directly in equity						
Revaluation of investments	-	-	-	(3)	-	(3)
<b>Net tax assets/(liabilities)</b>	<b>1,974</b>	<b>3,521</b>	<b>(162)</b>	<b>(245)</b>	<b>1,812</b>	<b>3,276</b>

Notes	2012 \$'000	2011 \$'000
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## a) Movements in temporary differences:

Opening balance 1 July		3,276	1,320
(Charged) / credited to the profit or loss	7	(1,464)	1,946
Credited/ (charged) to reserve	26	-	10
<b>Closing balance at 30 June</b>		<b>1,812</b>	<b>3,276</b>

	Notes	2012 \$'000	2011 \$'000
<b>NOTE 17 INTANGIBLES</b>			
Radio licenses – at cost	(b)	20,096	15,203
Website - at cost	(a)	1,000	1,000
Less: accumulated amortisation and impairment		(984)	(852)
		16	148
Customer contracts - at cost	(c)	214	-
Less: accumulated amortisation		(214)	-
		-	-

**a) Movements in Website assets**

	\$'000
Net opening balance at 01/07/10	340
Amortisation expense	(192)
Balance at 30/06/11	148
Amortisation expense	(132)
Net book value As at 30/06/12	16

(i) Amortisation expense is included in the line item 'depreciation and amortisation expense' in the statement of comprehensive income. A useful life of 4 years is used to amortise capitalised development costs.

**b) Movement in Radio Licenses**

	\$'000
Cost	
Balance at 01/07/10 & 01/07/11	15,203
Additions (note 14)	4,893
Balance at 30/06/12	20,096

The radio license intangibles were acquired through business acquisitions and have been allocated to one individual cash generating unit for impairment testing.

The recoverable amount of the cash generating unit has been determined based on a value in use calculation. The value in use calculation uses cash flow projections based on financial budgets approved by the Board for the subsequent year. These projections form the basis of a perpetuity calculation. The assumptions used in the value-in-use calculations for the radio licences were a discount rate of 5.98% and a growth rate of 1.58%.

**c) Movement in Customer Contracts**

	\$'000
Cost	
Balance at 01/07/10 & 01/07/11	-
Additions (note 14)	214
Amortisation expense	(214)
Balance at 30/06/12	-

The customer contracts were acquired through the Smart Radio Network business acquisition and were fully amortised during the course of the year ended 30 June 2012.

## NOTE 18 – INVESTMENT IN JOINTLY CONTROLLED ENTITY

## Interest in Jointly Controlled Entity

	Balance date	Ownership interest held		Carrying Amount	
		Current year %	Prior year %	Current year \$'000	Prior year \$'000
Melbourne Radio Operations Pty Limited	30 June	0	50	-	-

On 2 March 2012, administrators were appointed to the joint venture company, owned by Macquarie Radio Network Ltd (MRN) and Pacific Star Network Ltd (PNW). On 17 May 2012 a deed of company arrangement was entered into which recommended the transfer of all MRN preference shares to PNW. On 18 May 2012 the MRN shares were transferred to PNW for nil consideration with no gain or loss on disposal. MRO became wholly owned by PNW as at that date and MRN holds no interest in the entity at 30 June 2012.

The financial information below has been presented to reflect the substance of transactions with the jointly controlled entity. This includes a reclassification of comparative amounts in line with the MRO Owners and Contributors Deed which allows a recharge to MRO of various services and programming costs incurred by MRN. This includes a recharge through profit or loss in the Statement of Comprehensive Income and a reallocation of the investment into receivables, payables and the net investment. Included in Trade and Other Payables in 2011 is an amount of \$797,000 GST payable with no corresponding amount in 2012. There was no profit or loss impact of these restatements.

(i) Jointly controlled entity items included in the statement of financial performance:

	2012 \$'000	2011 \$'000
Jointly controlled entity cost recoveries	3,061	5,827
Other Income – amount due from administrator	300	-
Share of net loss of jointly controlled entity	(23)	(53)
Jointly controlled entity costs:		
- Bad debt written off	(11,029)	-
- Recoverable costs incurred	(3,061)	(5,827)
- Redundancy costs	(848)	-
- Reversal/(increase) of provision for doubtful debts	6,637	(6,500)
Total jointly controlled entity costs	(8,301)	(12,327)
Net position:	(4,963)	(6,553)

A further \$394,000 net loss was incurred in 30 June 2010.

	2012	2011
	\$'000	\$'000

**NOTE 18 – INVESTMENT IN JOINTLY CONTROLLED ENTITY (CONTINUED)***(ii) Share of total net loss of former jointly controlled entity:*

Loss before income tax	(1,700)	(2,656)
Income tax expense	-	(198)
Net loss after tax	<u>(1,700)</u>	<u>(2,854)</u>

*(iii) Share of losses of former jointly controlled entity (not previously recognised under equity accounting rules) included in bad debts and provision for doubtful debts:*

30 June 2010	(142)	(142)
30 June 2011	(2,801)	(2,801)
30 June 2012	(1,678)	-
Share of losses	<u>(4,621)</u>	<u>(2,943)</u>

*(iv) Receivable from former jointly controlled entity:*

Trade receivable (inclusive of GST)	12,132	8,765
Less: allowance for doubtful debts	-	(6,637)
Less: bad debts written off	(12,132)	-
Receivable from jointly controlled entity	<u>-</u>	<u>2,128</u>

*(v) Carrying amount of investment in former jointly controlled entity:*

Balance at the beginning of financial year	-	-
Share of net loss for the year after tax	(23)	(53)
Loans advanced	23	53
Carrying amount of investment in jointly controlled entity at the end of financial year	<u>-</u>	<u>-</u>

*(vi) Accumulated losses of the company attributable to jointly controlled entity*

Balance at beginning of financial year	(3,254)	(400)
Share of jointly controlled entity's net (loss)	(1,700)	(2,854)
Balance at end of financial year	<u>(4,954)</u>	<u>(3,254)</u>

*(vii) Summarised financial performance of standalone jointly controlled entity:*

Aggregated revenue	1,303	3,843
Net (loss) after tax	<u>(3,400)</u>	<u>(5,709)</u>

Notes	2012 \$'000	2011 \$'000
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**NOTE 19 CURRENT LIABILITIES - TRADE AND OTHER PAYABLES**

Unsecured liabilities		
Trade payables (i)	1,048	782
Other payables	5,201	6,364
	<u>6,249</u>	<u>7,146</u>

(i) The average credit period on purchases is 30 days. No interest is charged on overdue payables. The Group has financial risk management policies in place to ensure that all payables are paid within the credit timeframe.

**NOTE 20 CURRENT – TAX ASSET AND LIABILITY**

Current tax receivable	<u>2,383</u>	<u>-</u>
Current tax liability	<u>-</u>	<u>3,664</u>

**NOTE 21 PROVISIONS****Current provisions**

Employee benefits – long service leave		349	337
Employee benefits – annual leave		1,377	1,124
Provision for claims/defamations and associated legal costs	21(a)	<u>522</u>	<u>350</u>
		<u>2,248</u>	<u>1,811</u>

**Non-current provisions**

Employee benefits – long service leave		<u>314</u>	<u>365</u>
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**a) Movements in provisions**

Movements in the provisions during the financial year, other than employee benefits, are set out below:

Carrying amount at start of year		350	387
Additional provision recognised		474	110
Amount paid out of the provision during the year		<u>(302)</u>	<u>(147)</u>
Carrying amount at end of year		<u>522</u>	<u>350</u>

The amount represents a provision for certain defamation claims brought against the Group. In the directors' opinion, after taking appropriate legal advice, the outcome of these claims are unlikely to give rise to any significant loss beyond the amounts provided for at 30 June 2012.

Certain entities in the consolidated entity are party to various other legal actions and claims which have arisen in the ordinary course of business. Any liabilities arising from such legal actions and claims are not expected to have a material adverse effect on the consolidated entity.

	Notes	2012 \$'000	2011 \$'000
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**NOTE 22 BORROWINGS**

Secured liabilities			
Current – Bank loans	22(b)	18,900	-
Non-current - Bank loans	22(b)	-	9,900

**a) Bank Facility Security**

(i) The bank facility is secured by a Cross Deed of Covenant ('Covenant') between the Company and its controlled entities, Macquarie Regional Radio Pty Limited, Radio 2CH Pty Limited and Harbour Radio Pty Limited. The Covenant is supported by a first registered fixed and floating charge over all the assets and undertaking of each entity.

(ii) The carrying amount of assets pledged as security is as follows:

- total current assets	17,260	15,632
- total non-current assets	28,636	23,780
- total assets	45,896	39,412

**b) Financing arrangements**

Unrestricted access was available at balance date to the following lines of credit:

**Bank loan facilities**

Total facilities	22,000	16,000
Used at balance date	18,900	9,900
Unused at balance date	3,100	6,100

Subject to continuous compliance with the terms of the facility agreement with the bank, the loan facilities may be drawn down at any time. The current interest rate on the bank loan facility is 5.83%.

Refer to Note 3(u) and Note 35 for discussion on the loan facility terms and post balance sheet date events.

**NOTE 23 OTHER FINANCIAL LIABILITIES**

Deferred consideration	1,667	-
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The amount is payable on 31 August 2013 and is referable to earnings before interest, tax, depreciation and amortisation for the 2013 financial year. The amount has been discounted to net present value at the entity's incremental borrowing rate.

## Parent Entity

## NOTE 24 - CONTRIBUTED EQUITY

## a) Shares

		2012 Shares	2011 Shares
Ordinary shares – fully paid	24(b)	74,681,966	74,681,966
Total shares on issue		77,681,966	77,681,966
Less: Treasury shares deemed not issued	24(f)	(3,000,000)	(3,000,000)
		<b>74,681,966</b>	<b>74,681,966</b>

## b) Movements in ordinary share capital

	Date	Number of Shares	Issue Price \$	\$'000
Balance as at 1 July 2004		1,400,170	1.00	1,400
Exercise of options	11 March 2005	82,010	10.09	828
Exercise of options	11 March 2005	18,002	10.09	182
Share issue	11 March 2005	662	45.32	30
Share split 45:1	11 March 2005	66,037,136	-	-
Share issue	14 April 2005	1,413,960	1.00	-
Employee share issue	14 April 2005	150,000	-	-
IPO share issue	14 April 2005	3,000,000	1.00	3,000
Share issue	9 June 2005	10,800,000	1.30	14,040
Employee share issue	10 June 2005	1,000	-	-
Less: transaction costs arising on share issue net of tax		-		(515)
Balance 30 June 2005		82,902,940		18,965
Capital offset	25 November 2005	-		(11,278)
Return of capital	25 November 2005	-		(2,825)
Transaction costs arising on share issue in the prior year net of tax		-		(35)
Balance 30 June 2006 and 2007		82,902,940		4,827
Share buy back **	9 December 2007	(4,189,023)		-
Share buy back **	17 December 2007	(51,000)		-
Share buy back **	17 March 2008	(2,536,991)		-
Share buy back **	25 March 2008	(30,000)		-
Balance 30 June 2008		76,095,926		4,827
Share Cancellation	30 June 2009	(1,413,960)		-
Closing balance at 30 June 2009 and 30 June 2010		74,681,966		4,827
Employee share issue *	21 December 2010	3,000,000		-
Closing Balance at 30 June 2011 and 30 June 2012		<b>77,681,966</b>		<b>4,827</b>

\* Refer to note 24(f)

\*\* Debited to Share Buy Back Reserve (note 26)

## c) Ordinary shares

Ordinary shares entitle the shareholders to participate in dividends and each share is entitled to one vote at shareholders' meetings. On the winding up of the Company, ordinary shareholders rank after creditors, and are fully entitled to any proceeds of liquidation.

## NOTE 24 - CONTRIBUTED EQUITY (CONTINUED)

## d) Dividend reinvestment plan

The Company has adopted (but not implemented) a Dividend Reinvestment Plan under which holders of ordinary shares may elect to have all or part of their dividend entitlement satisfied by the issue of new ordinary shares rather than being paid cash. The Directors will advise shareholders prior to payment of a proposed dividend if the Dividend Reinvestment Plan will be operative in respect of that dividend.

## e) Shares under options

11,251,395 options were cancelled in December 2008. 4,000,000 new options were granted in December 2008, they vest in equal tranches at the end of each of the financial years 2011, 2012 and 2013, subject to the achievement of performance based vesting conditions.

	Number	Exercise Price	Exercise period
At balance date, options have been granted over shares as follows:			
Opening options at 1 July 2008	11,251,395		
Options cancelled	(11,251,395)		
Options issued	<u>4,000,000</u>		
Options as at 30 June 2011 and 2012	<u>4,000,000</u>	-	to 30/6/2013

## f) Treasury Shares

The company has loaned \$1,500,000 to the Executive Chairman, Mr Russell Tate, to subscribe for 3,000,000 fully paid shares in the capital of the company on interest free, unsecured and limited recourse terms. These shares were issued to Mr Tate on 7 December 2010, in accordance with a resolution of the shareholders at the Annual General Meeting held on 18 November 2010. The shares are subject to escrow arrangements that permitted the shares to be released from escrow on 30 June 2012. Proceeds from any sale of the shares after this date must be applied to repay the loan made by the company. The employment agreement provides for the company to buy back and cancel some or all of the shares in circumstances where the agreement is terminated or expires without the principal amount having been repaid in full. These shares have been accounted for as "in-substance options" in accordance with AASB 2 *Share-based Payment* and the shares issued are shown as a deduction from issued share capital described as "Treasury shares deemed not issued". The fair value of the in-substance options was calculated using the Black Scholes method giving a total fair value of \$1,686,000. There is a 90 day period from 30 June 2012 to exercise the options.



## NOTE 24 - CONTRIBUTED EQUITY (CONTINUED)

## g) Options

In connection with the extension of the Production Services Agreement with Alan Jones from 3 March 2010 to 30 June 2013, the Company granted 4,000,000 options (each to subscribe for one fully paid ordinary share in the Company) to Hadiac Pty Ltd. Hadiac is controlled by Alan Jones.

Number of options	4,000,000
Date of issue	19 December 2008
Issue price	Nil
Exercise price	Nil
The allottee of the options	Hadiac Pty Ltd

The options were issued on the following key terms:

- Each option entitles the holder to subscribe for one fully paid ordinary share in the Company.
- The options are divided into 3 tranches, being Tranche 1 of 1,333,334 options, Tranche 2 of 1,333,334 options and Tranche 3 of 1,333,332 options.
- The fair value of the share options granted is \$0.22 for Tranche 1, \$0.20 for Tranche 2 and \$0.18 for Tranche 3.
- Each tranche of options may vest in 2 sub-tranches (each sub-tranche being 50% of the relevant tranche) but only if the following respective vesting conditions are satisfied for the relevant sub-tranche:
  - Sub-tranche 1. The profit (EBITDA) of the breakfast shift for the 2011, 2012 and 2013 financial years respectively must be no less than the amount of the profit (EBITDA) for that shift in the 2010 financial year (uplifted by 5% cumulatively for the 2012 and 2013 financial years respectively).
  - Sub-tranche 2. The profit of the Company for the 2011, 2012 and 2013 financial years respectively must be no less than the profit set out in the Company's budget approved by the Board for those respective years.
  - If a liquidity event occurs (including a significant transaction involving more than 50% of the issued shares of the Company or a disposal of a major asset of the Company), all options will automatically vest excluding any options that have then already expired.
  - If a sub-tranche of a tranche of options vests following the satisfaction of the relevant vesting condition, the relevant sub-tranche may be exercised on and from the following dates:
    - Tranche 1 – 31 October 2011
    - Tranche 2 – 31 October 2012
    - Tranche 3 – 31 October 2013
  - If a sub-tranche of a tranche of options does not vest because the relevant vesting condition is not satisfied, then the relevant sub-tranche will expire on the following dates:
    - Tranche 1 – 31 October 2011
    - Tranche 2 – 31 October 2012
    - Tranche 3 – 31 October 2013

Each sub-tranche of options that does vest will expire on 31 December 2013.

On 31 August 2012, the Company received notification that Hadiac Pty Ltd wished to exercise its option for 1,333,334 shares in accordance with tranche 1 of the agreement. The Company issued these shares to Hadiac Pty Ltd on 3 September 2012.

	Balance at 1 July No.	Granted as compensation No.	Exercised No.	Balance at 30 June No.	Balance vested at 30 June No.	Vested but not exercisable No.	Vested and exercisable No.	Options vested during year No.
<b>2012</b>								
Hadiac Pty Ltd	4,000,000	-	-	4,000,000	1,333,334	-	1,333,334	1,333,334
<b>2011</b>								
Hadiac Pty Ltd	4,000,000	-	-	4,000,000	-	-	-	-

## NOTE 25 - EARNINGS PER SHARE

	2012	2011
<b>a) Basic earnings per share (cents per share)</b>	2.86	7.72
<b>b) Diluted earnings per share (cents per share) (i) (ii)</b>	2.69	7.17
	\$	\$
<b>c) Reconciliation of earnings used in calculating earnings per share</b>		
<i>Basic earnings per share</i>		
- profit from continuing operations	2,268,000	5,913,000
less: dividends paid to treasury shareholder (Note 24(f))	(135,000)	(150,000)
	<u>2,133,000</u>	<u>5,763,000</u>
<i>Diluted earnings per share</i>		
- profit from continuing operations	2,133,000	5,763,000
	No.	No.
<b>d) Weighted average number of ordinary shares used as the denominator in calculating basic earnings per share</b>	<u>74,681,966</u>	<u>74,681,966</u>
Weighted average number of ordinary shares used as the denominator in calculating diluted earnings per share	<u>79,409,239</u>	<u>80,366,898</u>
(i) The following potential ordinary shares are dilutive and therefore included in the weighted average number of ordinary shares for the purposes of diluted earnings per share:	<u>4,000,000</u>	<u>4,000,000</u>
(ii) The following shares deemed to be issued for no consideration in respect to in-substance option (treasury shares) are dilutive and therefore included in the weighted average number of ordinary shares for the purposes of diluted earnings per share:	<u>727,273</u>	<u>1,684,932</u>

Notes	2012 \$'000	2011 \$'000
<b>NOTE 26 - RESERVES</b>		
<b>Options reserve</b>		
Balance at the beginning of the year	(1,062)	(1,551)
Recognition of share based payments	1,233	489
Balance at the end of the financial year	<u>171</u>	<u>(1,062)</u>
<b>Share buy-back reserve</b>		
Balance at the beginning of the year	<u>(6,010)</u>	<u>(6,010)</u>
Balance at the end of the financial year	<u>(6,010)</u>	<u>(6,010)</u>
<b>Available-for-sale revaluation reserve</b>		
Opening balance	6	29
Valuation (loss)/gain recognised	(13)	(33)
Deferred tax in relation to revaluation of available-for-sale financial assets	-	10
Balance at the end of the financial year	<u>(7)</u>	<u>6</u>
	<u>(5,846)</u>	<u>(7,066)</u>

**Nature of reserves***Available-for-sale revaluation reserve*

Changes in the fair value of investments classified as available-for-sale are taken to the available-for-sale revaluation reserve, as described in Note 3(g). Amounts are recognised in the profit or loss when the associated assets are sold or impaired.

*Options reserve*

The options reserve arises on the grant of share options to executives and senior employees. Amounts are transferred out of the reserve and into issued capital when the options are exercised.

*Share buy-back reserve*

The share buy-back reserve comprises the consideration paid upon the on-market buy-back of the company's shares.

	2012	2011
	\$'000	\$'000

**NOTE 27 - RETAINED EARNINGS**

*Movements in retained earnings were as follows:*

Balance at the beginning of the year	18,765	19,723
Net profit for the year	2,268	5,913
Dividends	(3,496)	(6,871)
	<u>17,537</u>	<u>18,765</u>

**NOTE 28 – DIVIDENDS****a) Ordinary Shares**

Final franked dividend for the year ended 30 June 2011 of 2.0 cents (2010: 4.0 cents) per fully paid ordinary share paid on 18 October 2011	1,554	2,987
Interim franked dividend for the year ended 30 June 2012 of 2.5 cents (2011: 5 cents) per fully paid ordinary share paid on 27 March 2012	1,942	3,884
	<u>3,496</u>	<u>6,871</u>

Dividends proposed but not declared or recognised until after year end	<u>1,165</u>	<u>1,554</u>
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**b) Franking credits**

Franking credits available for subsequent financial years based upon a tax rate of 30%	<u>3,119</u>	<u>5,744</u>
Impact on franking account balance of dividend proposed but not recognised	<u>(499)</u>	<u>(666)</u>

**NOTE 29 – KEY MANAGEMENT PERSONNEL DISCLOSURES****a) Directors**

The following persons were Directors of Macquarie Radio Network Limited during the financial year:

**Executive Chairman**

Russell Tate

**Managing Director**

Robert Loewenthal (appointed 15 March 2012)

**Non-executive Directors**

Max Donnelly

Maureen Plavsic

Jack Singleton (appointed 15 March 2012)

Kate Thompson (appointed 15 March 2012)

Mark Carnegie resigned on 15 March 2012

**b) Other key management personnel**

The following persons also had authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly, during the financial year:

<b>Name</b>	<b>Position</b>	<b>Employer</b>
- Mark Noakes	Sales Director	Harbour Radio Pty Limited
- David Kidd	Program Director 2GB and Group Promotions Director	Harbour Radio Pty Limited
- Ian Holland	Program Director 2CH	Radio 2CH Pty Limited

**c) Key management personnel compensation**

	2012 \$	2011 \$
Short-term employee benefits	2,617,108	2,782,824
Post-employment benefits	78,580	71,386
Share-based payments	1,221,110	464,890
	<u>3,916,798</u>	<u>3,319,100</u>

## NOTE 29 – KEY MANAGEMENT PERSONNEL DISCLOSURES (CONTINUED)

## d) Equity instrument disclosures relating to key management personnel

The number of shares in the company held during the financial year by each director of Macquarie Radio Network Limited and other key management personnel of the Group, including their personally related parties, are set out below. There were no shares granted during the reporting period as compensation.

## 2012

Name	Balance at the start of the year	Received during the year on the exercise of options	Other changes during the year	Balance at the end of the year
<b>Directors of Macquarie Radio Network Limited</b>				
<b>Ordinary shares</b>				
Russell Tate	95,000	-	-	95,000
Max Donnelly	170,000	-	44,382	214,382
Mark Carnegie (i)	12,151,485	-	(i)	-
Maureen Plavsic	25,000	-	-	25,000
Robert Loewenthal	-	-	-	-
Jack Singleton	-	-	-	-
Kate Thompson	10,000	-	-	10,000
<b>Other key management personnel of the Group</b>				
<b>Ordinary shares</b>				
Ian Holland	2,000	-	-	2,000
Mark Noakes	1,000	-	-	1,000
David Kidd	-	-	-	-

(i) Mark Carnegie resigned as a director on 15 March 2012.

## 2011

Name	Balance at the start of the year	Received during the year on the exercise of options	Other changes during the year	Balance at the end of the year
<b>Directors of Macquarie Radio Network Limited</b>				
<b>Ordinary shares</b>				
Russell Tate	95,000	-	-	95,000
Max Donnelly	170,000	-	-	170,000
Mark Carnegie	12,151,485	-	-	12,151,485
Maureen Plavsic	25,000	-	-	25,000
<b>Other key management personnel of the Group</b>				
<b>Ordinary Shares</b>				
Stuart Thomas	6,000	-	-	6,000
Robert Loewenthal	-	-	-	-
Mark Noakes	1,000	-	-	1,000
Ian Holland	2,000	-	-	2,000

## NOTE 29 – KEY MANAGEMENT PERSONNEL DISCLOSURES (CONTINUED)

## d) Equity instrument disclosures relating to key management personnel (continued)

The number of share options in the company granted during the financial year to each director of Macquarie Radio Network Limited and other key management personnel of the Group, including their personally related parties, are set out below.

## 2012

Name	Balance at the start of the year	Granted during the year	Exercised during the year	Balance at the end of the year
<b>Directors of Macquarie Radio Network Limited</b>				
<b>Share Options</b>				
Russell Tate	3,000,000	-	-	3,000,000
Max Donnelly	-	-	-	-
Mark Carnegie	-	-	-	-
Maureen Plavsic	-	-	-	-
Robert Loewenthal	-	-	-	-
Jack Singleton	-	-	-	-
Kate Thompson	-	-	-	-
<b>Other key management personnel of the Group</b>				
<b>Share Options</b>				
Mark Noakes	-	-	-	-
David Kidd	-	-	-	-
Ian Holland	-	-	-	-

## 2011

Name	Balance at the start of the year	Granted during the year	Exercised during the year	Balance at the end of the year
<b>Directors of Macquarie Radio Network Limited</b>				
<b>Share Options</b>				
Russell Tate	-	3,000,000	-	3,000,000
Max Donnelly	-	-	-	-
Mark Carnegie	-	-	-	-
Maureen Plavsic	-	-	-	-
<b>Other key management personnel of the Group</b>				
<b>Share Options</b>				
Stuart Thomas	-	-	-	-
Robert Loewenthal	-	-	-	-
Mark Noakes	-	-	-	-
Ian Holland	-	-	-	-

## e) Other transactions with key management personnel

There were no other transactions.

	2012	2011
	\$	\$

**NOTE 30 – AUDITOR’S REMUNERATION**

During the year, the following remuneration was paid to the auditor of the parent entity:

**Assurance Services**

- audit and review of financial reports under the Corporations Act 2001 and other regulatory assurance services	198,400	160,200
- other services	-	-
	198,400	160,200

The auditor of Macquarie Radio Network Limited is Deloitte Touche Tohmatsu.

	2012	2011
	\$'000	\$'000

**NOTE 31 – CAPITAL AND LEASING COMMITMENTS****a) Operating lease commitments**

Non-cancellable operating leases contracted for but not capitalised in the financial statements:

Payable

- not longer than one year	693	953
- longer than one year but not longer than five years	2,727	2,605
- longer than five years	-	691
	3,420	4,249

Leasing Arrangements

Operating leases relate to office facilities with lease terms of between 1 to 15 years, with an option to extend for a further 5 years. All operating lease contracts contain market review clauses in the event the company/Group exercises its option to renew. The Group does not have an option to purchase the leased asset at the expiry of the lease period.

**NOTE 32 - RELATED PARTY TRANSACTIONS****a) Parent entities**

The parent entity within the Group is Macquarie Radio Network Limited.

**b) Key management personnel**

Disclosures relating to key management personnel are set out in Note 29 and in the Remuneration Report.



	2012	2011
	\$'000	\$'000

**NOTE 33 - CASH FLOW INFORMATION****a) Reconciliation of cash**

Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

Cash on hand and at bank	<u>2,034</u>	<u>1,370</u>
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**b) Reconciliation of cash flow from operations**

Profit from ordinary activities after income tax	2,268	5,913
Non-cash flows in operations:		
Share of loss of jointly controlled entity	23	53
Non-cash recharges	3,061	5,827
Movement in option reserve	1,233	489
Depreciation and amortisation	1,230	1,106
Liabilities acquired	86	-
Jointly controlled entity write-off/provision	(4,392)	(6,500)
Doubtful debt expense	241	24
Interest on deferred consideration	103	-
GST on bad debts recovered	(797)	-
Changes in assets and liabilities:		
Decrease / (Increase) in receivables	9,915	(6,157)
Decrease / (Increase) in bad debt provision	(6,878)	6,476
(Increase) / Decrease in other assets	(263)	(244)
(Decrease) / Increase to provisions	(353)	(76)
Movement in income tax balances	(4,583)	217
Increase) / (Decrease) in trade payables and accruals	<u>266</u>	<u>389</u>
Cash flow from operations	<u>1,160</u>	<u>7,517</u>

**NOTE 34 FINANCIAL INSTRUMENTS****a) Capital risk management**

The Group manages its capital to ensure the entities in the Group will be able to continue as going concerns while maximising the return to stakeholders through the optimisation of the debt and equity balance. The Group's overall strategy remains unchanged from 2011.

The capital structure of the Group consists of debt, which includes the borrowings disclosed in note 22, cash and cash equivalents and equity attributable to equity holders of the parent, comprising issued capital, reserves and retained earnings. Operating cash flows are used to maintain and expand the Group's broadcasting and new media assets, as well as to make the routine outflows of tax and dividends.

The Group's policy is to borrow centrally, using its long-term credit facility, to meet anticipated funding requirements.

**Gearing ratio**

The gearing ratio at year end was as follows:

	2012 \$'000	2011 \$'000
<b>Financial assets</b>		
Debt (i)	18,900	9,900
Cash and cash equivalents	(2,034)	(1,370)
Net debt	<u>16,866</u>	<u>8,530</u>
Equity (ii)	16,518	16,526
Net debt to equity ratio	102%	52%

(i) Debt is defined as long- and short-term borrowings, as detailed in note 22.

(ii) Equity includes all capital and reserves.

**Externally imposed capital requirements**

The Group is required to maintain shareholder funds greater than \$14m having regard to the long term debt facility.

**b) Categories of financial instruments**

	2012 \$'000	2011 \$'000
<b>Financial assets</b>		
Trade and other receivables	12,780	13,999
Cash and cash equivalents	2,034	1,370
Available-for-sale financial assets	49	62
<b>Financial liabilities</b>		
Trade and other payables	6,249	7,146
Other financial liabilities	1,667	-
Borrowings	18,900	9,900

**c) Financial risk management objectives**

The Group's activities expose it to a variety of financial risks: market risk (interest rate risk), credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's performance. Risk management is carried out by the Board of Directors.

**d) Market risk**

The Group's activities expose it to the financial risks of changes in interest rates. In the last two financial years the Group has not used any derivative financial instruments to hedge its exposure to interest rate risk. There has been no change to the Group's exposure to market risks or the manner in which it manages and measures the risk from the previous period.

**NOTE 34 FINANCIAL INSTRUMENTS (CONTINUED)****e) Interest rate risk management**

The Group is exposed to interest rate risk as the Group borrows funds at floating interest rates. The Group does not hedge this risk through derivatives such as interest rate swaps.

**Interest rate sensitivity analysis**

The sensitivity analysis below has been determined based on a 50 basis point change in interest rates taking place at the beginning of the financial year and held constant throughout the reporting period, which represents management's assessment of the possible change in interest rates. At reporting date, if interest rates had been 50 basis points higher or lower and all other variables were held constant, the Group's net profit would increase/decrease by \$88,000 (2011: increase/decrease by \$43,000).

**f) Credit risk management**

Credit risk refers to the risk that a counter-party will default on its contractual obligations resulting in financial loss to the Group. The Group has adopted a policy of only dealing with creditworthy counterparties. The Group uses publicly available financial information and its own trading record to rate its major customers. The Group's exposure and the credit ratings of its counterparties are continuously monitored and controlled by counterparty limits that are reviewed and approved by the Chief Financial Officer. Trade receivables consist of a large number of customers, spread across diverse industries throughout Australia. Ongoing credit evaluation is performed on the financial condition of accounts receivable. The Group does not have any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. The credit risk on liquid funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies. The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Group's maximum exposure to credit risk.

**g) Fair value of financial instruments**

The fair value of financial assets and liabilities are determined as follows:

- The fair value of financial assets and liabilities with standard terms and conditions and trade on active liquid markets are determined with reference to quoted market prices;
- The fair value of other financial assets and financial liabilities are determined in accordance with generally accepted pricing models based on discounted cash flow analysis using prices from observable current market transactions.

The directors consider that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximates their fair values.

**Fair value measurements recognised in the statement of financial position**

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable.

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

	Level 1 \$'000	Level 3 \$'000	30/06/2012 Total \$'000
<b>Financial assets</b>			
Equity securities	38	11	49
			30/06/2011
Equity securities	51	11	62

**NOTE 34 FINANCIAL INSTRUMENTS (CONTINUED)****h) Liquidity risk management**

Ultimate responsibility for liquidity risk management rests with the Board of Directors, who have built an appropriate liquidity risk management framework for the management of the Group's short, medium and long term funding and liquidity management requirements. The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

The table at Note 22 details the company's and the Group's drawn and undrawn facilities.

**Liquidity and interest risk tables**

The following table details the Group's remaining contractual maturity for its non-derivative financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group can be required to pay. The table includes both interest and principal cash flows.

Consolidated  
Liabilities

	Weighted average effective interest rate %	Less than 1 month \$'000	1 - 3 months \$'000	3 months - 1 year \$'000	1 - 5 years \$'000	5+ years \$'000
<b>2012</b>						
Non-interest bearing			6,249			
Variable interest rate instruments	6.77%		300	19,800	1,667	
		-	6,549	19,800	1,667	-
<b>2011</b>						
Non-interest bearing			7,146			
Variable interest rate instruments	7.02%		175	525	9,900	
		-	7,321	525	9,900	-

**NOTE 35 – SUBSEQUENT EVENTS****Financing Facility**

On 28 June 2012, MRN signed a short form heads of agreement document for a new financing facility maturing on 2 July 2015. As at 30 June 2012, \$18.9m of the entity's borrowings have been classified as current borrowings as the full agreement was not executed until 18 July 2012.

**Options**

On 31 August 2012, the Company received notification that Hadiac Pty Ltd wished to exercise its option for 1,333,334 shares in accordance with tranche 1 of the option agreement (refer note 24(g)). The Company issued these shares to Hadiac Pty Ltd on 3 September 2012.

**NOTE 36 – SEGMENT REPORTING**

The consolidated entity operates in a single business segment being radio and associated media activities in a sole geographical location being Australia.

**NOTE 37 PARENT ENTITY DISCLOSURES**

Set out below is the supplementary information about the Parent Entity.

**Financial Position**

	2012 \$'000	2011 \$'000
<b>Assets</b>		
Current assets	17,049	12,529
Non-current assets	2,774	2,956
Total assets	<u>19,823</u>	<u>15,485</u>
<b>Liabilities</b>		
Current liabilities	18,943	3,699
Non-current liabilities	-	9,900
Total liabilities	<u>18,943</u>	<u>13,599</u>
<b>Equity</b>		
Issued capital	4,827	4,827
Retained earnings	1,752	3,978
<b>Reserves</b>		
General reserve	147	147
Share buy-back reserve	(6,010)	(6,010)
Available-for-sale revaluation reserve	(7)	6
Options reserve	171	(1,062)
Total equity	<u><u>880</u></u>	<u><u>1,886</u></u>

Refer to Note 3(u) for Working Capital Deficiency discussion.

**Financial performance**

Profit for the year	1,270	9,372
Other comprehensive (loss)/income	(13)	(23)
Total comprehensive income	1,257	9,349

**Contingent liabilities**

The Parent Entity had no contingent liabilities at 30 June 2012 and 30 June 2011.

**Significant accounting policies**

The accounting policies of the Parent Entity are consistent with those of the Consolidated Entity, as disclosed in note 3.

The directors declare that:

- (a) in the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable;
- (b) in the directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the consolidated entity;
- (c) in the directors' opinion, the attached financial statements are in compliance with International Financial Reporting Standards as stated in note 3 to the financial statements; and
- (d) the directors have been given the declarations required by s.295A of the Corporations Act 2001.

Signed in accordance with a resolution of the directors made pursuant to s.295(5) of the Corporations Act 2001.

On behalf of the Directors



**Russell Tate**  
Chairman

Dated the 20<sup>th</sup> day of September 2012.

## **Independent Auditor's Report to the members of Macquarie Radio Network Limited**

### **Report on the Financial Report**

We have audited the accompanying financial report of Macquarie Radio Network Limited, which comprises the statement of financial position as at 30 June 2012, the statement of comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year as set out on pages 21 to 62.

#### *Directors' Responsibility for the Financial Report*

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 3, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the consolidated financial statements comply with International Financial Reporting Standards.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control, relevant to the entity's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Auditor's Independence Declaration*

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Macquarie Radio Network Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

# Deloitte.

## *Opinion*

In our opinion:

- (a) the financial report of Macquarie Radio Network Limited is in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2012 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- (b) the consolidated financial statements also comply with International Financial Reporting Standards as disclosed in Note 3.

## **Report on the Remuneration Report**

We have audited the Remuneration Report included in pages 12 to 17 of the directors' report for the year ended 30 June 2012. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

## *Opinion*

In our opinion the Remuneration Report of Macquarie Radio Network Limited for the year ended 30 June 2012, complies with section 300A of the *Corporations Act 2001*.

*Deloitte Touche Tohmatsu*

DELOITTE TOUCHE TOHMATSU



Tara Hill  
Partner  
Chartered Accountants  
Sydney, 20 September 2012



APPLICABLE AS AT 31 AUGUST 2012

## DISTRIBUTION OF SHAREHOLDINGS

Analysis of numbers of shareholders by size of holding as at 31 August 2012:

Ordinary Shares			
Size of Holdings	Number of Holders	Number of Shares	% Issued Capital
1 – 100	11	65	0.00
101 – 200	1	150	0.00
201 – 300	3	718	0.00
301 – 400	3	1,080	0.00
401 – 500	22	10,860	0.01
501 – 1,000	164	158,330	0.21
1,001 – 5,000	262	628,659	0.82
5,001 – 10,000	45	382,236	0.49
10,001 – 100,000	79	3,123,345	4.02
100,001 and over	10	73,376,523	94.45
<b>Total</b>	<b>600</b>	<b>77,681,966</b>	<b>100.00</b>

## TWENTY LARGEST SHAREHOLDERS

The names of the twenty largest holders of shares as at 31 August 2012 are listed below:

Ordinary Shares			
Rank	Name	Holding	%
1	JOHN SINGLETON PROMOTIONS PTY LIMITED	55,356,705	71.26
2	PEC NOMINEES PTY LTD	12,151,485	15.64
3	MR RUSSELL KEITH TATE	3,000,000	3.86
4	RBC DEXIA INVESTOR SERVICES AUSTRALIA NOMINEES PTY LIMITED <BKCUST A/C>	599,636	0.77
5	MR RICHARD EWAN MEWS	472,241	0.61
6	DIXSON TRUST PTY LIMITED	433,652	0.56
7	MR RICHARD MEWS + MRS WEE KHOON MEWS <MEWS SUPER FUND A/C>	318,804	0.41
8	MR CHARLES RANDOLPH CASKEY + MRS MARGARET CASKEY <CHARLES R CASKEY S/F A/C>	305,000	0.39
9	MRS RIKA WESTWOOD	278,000	0.36
10	LOZOTU PTY LIMITED <SUPERANNUATION FUND A/C>	247,000	0.32
11	LOZOTU PTY LIMITED	214,000	0.28
12	BOND STREET CUSTODIANS LIMITED	100,000	0.13
13	CAMERON WILLIAMS PTY LIMITED <SUPERANNUATION FUND A/C>	100,000	0.13
14	MR GLEN COUTINHO <HAWGOOD P/L SPR B/FUND A/C>	100,000	0.13
15	HARLEY N PTY LTD <HARLEY SUPER FUND A/C>	100,000	0.13
16	HAWGOOD PTY LTD	100,000	0.13
17	M C DONNELLY HOLDINGS PTY LTD <M C DONNELLY SUPER FUND A/C>	100,000	0.13
18	MR PETER SCARF + MRS IDA SCARF <SCARF SUPER FUND A/C>	100,000	0.13
19	R & C TATE HOLDINGS PTY LTD <R & C TATE SUPER FUND A/C>	95,000	0.12
20	DRAB INVESTMENTS PTY LTD <DRABA FAMILY A/C>	93,560	0.12
<b>Total</b>		<b>74,265,083</b>	<b>95.61</b>

**SUBSTANTIAL SHAREHOLDERS**

The names of substantial shareholders who have notified the Company in accordance with section 671B of the Corporations Act 2001 are:

Rank	Name	Ordinary Shares	
		Holding	%
1	John Singleton Promotions Pty Limited	55,356,705	71.26
2	PEC Nominees Pty Limited	12,151,485	15.64
<b>Total</b>		<b>67,508,190</b>	<b>86.9</b>

**UNRESTRICTED SECURITIES**

	Ordinary Shares	
	Number Held	Number of Holders
Unrestricted fully paid ordinary shares – quoted on ASX	<b>77,681,966</b>	600
<b>Total ordinary shares quoted on ASX</b>	<b>77,681,966</b>	<b>600</b>

**VOTING RIGHTS**

In relation to ordinary shares, on a show of hands, every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

**SECURITIES EXCHANGE LISTING**

The shares of the Company are listed under the ASX Company Security Code “MRN” on the Australian Securities Exchange Limited.

**SHAREHOLDER ENQUIRIES**

Shareholders wishing to record a change of address or other holder details or have queries regarding their shareholding should contact the office of the share registry as detailed below. Shareholders with any other query are invited to contact the Company’s registered office as detailed in the Corporate Directory at the rear of this Annual Report.

For personal use only

**Directors**

Russell Tate  
Robert Loewenthal  
Mark Carnegie (resigned 15 March 2012)  
Max Donnelly  
Maureen Plavsic  
Jack Singleton (appointed 15 March 2012)  
Kate Thompson (appointed 15 March 2012)

**COMPANY SECRETARY**

Robert Loewenthal

**AUDITOR**

Deloitte Touche Tohmatsu

**SOLICITORS**

Banki Haddock Flora  
Baker and McKenzie  
Watson Mangioni

**BANKER**

Australia and New Zealand Banking Group Limited

**SHARE REGISTRY**

Computershare Investor Services Pty Limited  
Level 3, 60 Carrington Street  
Sydney NSW 2000

**SECURITIES EXCHANGE LISTING**

The shares of Macquarie Radio Network Limited are listed on the Australian Securities Exchange Limited.

**HEAD OFFICE**

Level 1, 33-35 Saunders Street  
Pyrmont NSW 2009

**REGISTERED OFFICE**

Level 1, 33-35 Saunders Street  
Pyrmont NSW 2009

**ANNUAL GENERAL MEETING**

The Annual General Meeting of Macquarie Radio Network Limited is to be held on 15 November 2012 at the (offices of Ferrier Hodgson, Level 13 Grosvenor Place, 225 George Street Sydney, NSW) commencing at 11 am.