

Resolution 1 Adoption of Remuneration Report

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
112,629,432	38,589,720	982,253	4,364,010

The motion was carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
119,708,162	38,862,551	983,902

Resolution 2 Election of Mr Peter Turnbull as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
159,207,360	8,441,613	1,465,570	5,061,247

The motion was carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
167,364,986	8,478,685	1,465,770

Resolution 3 Election of Mr Bernard Wheelahan as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
153,550,309	14,068,308	1,495,734	5,061,439

The motion was carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
161,817,713	14,131,712	1,549,957

Resolution 4 Re-election of Mr Geoff Atkins as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
93,373,455	74,514,639	1,750,493	4,537,203

The motion was carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
101,040,742	74,706,932	1,751,708

Resolution 5 Re-election of Mr Mark Smith as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
158,638,338	5,979,318	4,368,040	5,190,094

The motion was carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
167,186,790	5,962,935	4,349,657

Resolution 6 Approve issue of ESOP Options to Mr Robert Hosking

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
104,617,434	48,360,505	1,403,721	5,027,631

The motion was carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
112,675,814	48,681,539	1,384,338

Resolution 7 Approve issue of ESOP Options to Mr Mark Smith

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
109,288,400	43,548,191	1,491,515	5,081,185

The motion was carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
117,456,740	43,813,519	1,472,132

Resolution 8 Election of Mr Colin Goodall as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
17,827,352	151,658,803	294,598	4,393,180

The motion was not carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
17,977,379	159,181,863	350,609

Resolution 9 Election of Ms Glenda McLoughlin as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
44,889,083	124,549,526	241,028	4,496,153

The motion was not carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
45,097,412	131,905,501	246,771

Resolution 10 Election of Mr David Bamford as a Director

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
25,522,658	143,788,549	265,878	4,579,322

The motion was not carried as an ordinary resolution on a poll the details of which are:

For	Against	Abstain
25,690,601	151,483,475	273,609

Resolution 11 Spill Resolution (Contingent item)

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
25,724,091	123,478,919	2,092,704	5,269,701

The motion was withdrawn from the meeting.