

22 March 2016

## ILUKA MANAGING DIRECTOR SUCCESSION

The Board of Directors of Iluka Resources Ltd (Iluka) advises that the succession plan for its Managing Director and Chief Executive Officer, David Robb, is targeting a transition of this leadership role during the second half of 2016. David will remain in his role until succession is finalised.

David joined Iluka as Managing Director and Chief Executive Officer in October 2006.

Iluka's Chairman, Greg Martin said:

"Managing Director succession planning is a key Board responsibility. Iluka has been transformed under David's ten year leadership and is very well placed financially at present with no debt, significant funding capacity and positive cash flows supporting investment and shareholder returns. David's tenure has also seen major achievements in project execution, mineral sands marketing, workforce diversity and engagement and in corporate sustainability practices."

"The company is now entering another decision-making phase associated with a number of major investments, some of which will be delivered in 2017 and beyond."

"With this in mind, the Board and Managing Director together view that 2016 is an appropriate time for leadership transition, with consideration being given to internal and external candidates".

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