

23 September 2016



The Companies Officer  
Australian Securities Exchange Ltd  
Level 40, Central Park  
152-158 St Georges Terrace  
Perth WA 6000

Dear Sir or Madam

### **Fortescue announces changes to Key Management Personnel**

- **Appointment of Greg Lilleyman as Director Operations**
- **Resignation of Stephen Pearce, Chief Financial Officer**

Fortescue Metals Group (ASX: FMG, Fortescue) wishes to advise that Greg Lilleyman has been appointed to the role of Director Operations from 1 January 2017.

Fortescue further advises Chief Financial Officer Stephen Pearce will resign from the company with effect from 31 December, 2016 to take up a new position overseas.

Mr Lilleyman joins Fortescue with 28 years' experience in the mining sector, most recently with Rio Tinto in a number of senior roles including President of Pilbara Operations and Group Executive - Technology and Innovation.

Chief Executive Officer Nev Power said: "We are delighted to welcome Greg to Fortescue for the next phase of our journey to be the safest, lowest cost, most profitable iron ore producer."

"Greg brings a wealth of industry knowledge with a personal style and approach strongly aligned with Fortescue's values and culture. His extensive experience in leading safety and operational excellence combined with his thorough knowledge and passion for technology and innovation, provides for the further development of Fortescue's strong operational and cost performance."

"We also congratulate Stephen and wish him, Christine and the Pearce family all the very best as he takes up his new role," Mr Power said.

"Among his many contributions, Stephen has been a key part of a tightly focussed and disciplined approach to generating strong operating cash flows and evolving the balance sheet. The strength of the highly capable team of senior leaders across finance, procurement and shipping is testament to Stephen's contribution to Fortescue," Mr Power said.

Chairman Andrew Forrest said he had accepted Mr Pearce's offer to resign from the Fortescue Board, although he would continue in his Executive role until the end of the year.

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Mr Forrest said: "I congratulate Stephen and wish him every success as he embarks on the next phase of his career. Given the great progress on cost and debt reduction, and Stephen advising his keenness to pursue an international operations and finance role, this is an appropriate time for Stephen to move out of Fortescue to pursue those objectives. He leaves with my best wishes and as a hallmark of every good leader, has a highly capable team in place to flawlessly continue the work of increasing operational competitiveness, reducing cost and repaying debt. He leaves Fortescue with its future in very talented, determined and capable hands."

Mr Pearce said: "I have enjoyed my time at Fortescue immensely, working as part of a great team to strengthen our business, grow operational cashflows and transform our balance sheet".

A recruitment process to select from strong internal and external candidates for the role of Chief Financial Officer is now under way.

Yours sincerely

**Fortescue Metals Group Ltd**

**Ian Wells**

Company Secretary

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