

## ASX Release

13 March 2017

### LiveHire integrates with Indeed to deliver seamless experience for job seekers and accelerated Talent Community growth.

#### Highlights

- LiveHire has integrated its Talent Community product with the world's #1 job site, Indeed.
- LiveHire's Talent Community clients can now seamlessly publish their open vacancies in real-time to **over 200 million unique monthly visitors** on Indeed, in more than 60 countries and 28 languages.
- The process integrated by LiveHire, using Indeed's APIs, provides **best practice 'one-click-application' for candidates with LiveHire profiles**, seamlessly joining a client's Talent Community without the effort and repetition of an applicant tracking system.
- Clients will now have access to fully completed digital profiles from LiveHire, instead of traditional applications received via email and paper CVs. Candidate data remains live, allowing employers to proactively build talent pools for future hiring.
- The launch of this integration is a **benchmark for companies who want to grow the size of their Live Talent Community**, while maintaining best candidate experience.

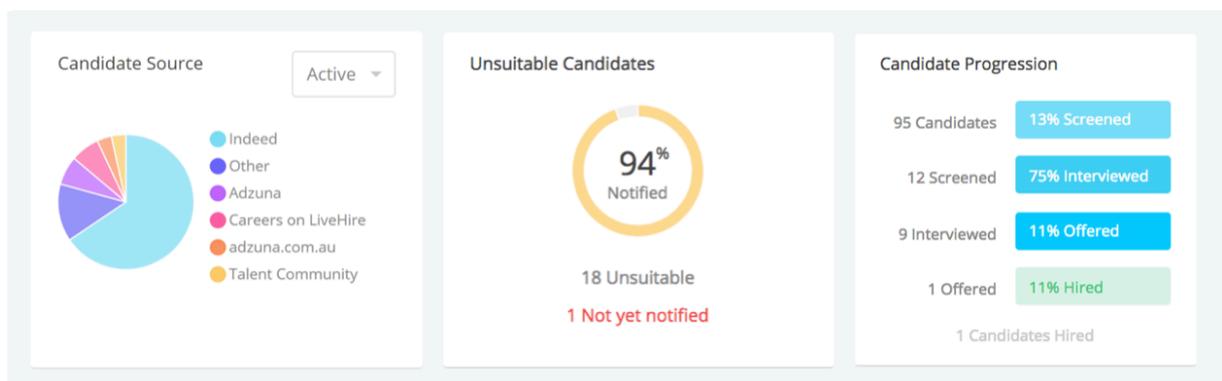


Figure 1 The indeed integration is already providing a major source of new TCCs into Clients' Talent Communities

**Melbourne, 13 March 2017:** LiveHire Limited (ASX: LVH), the Talent Community platform empowering the flow of talent through organisations, shifting recruitment from reactive to 100% proactive, is pleased to announce the successful API integration with world's #1 job site, Indeed.

**Antonluigi Gozzi, Managing Director and Co-Founder of LiveHire said:**

*"The integration with Indeed is a significant milestone for LiveHire, and a huge step forward in humanizing how candidates and employers engage through job boards. We have now integrated with the world's largest job site, significantly accelerating TCC growth, and vastly improving the experience for employers and candidates compared to traditional job boards and applicant tracking software."*

For personal use only

**Mike Haywood, Growth Director and Co-Founder of LiveHire said:**

*"The integration with indeed was an integral part of LiveHire's global expansion strategy, providing a significant and rapid source of Talent Community Connection growth when launching Talent Communities in new regions. The integration with indeed now seamlessly connects Live Talent Communities to over 200 million monthly visitors.*

[Indeed](#) is the #1 job site worldwide, with over 200 million unique visitors per month. Indeed is available in more than 60 countries and 28 languages, covering 94% of global GDP.

Since 2004, Indeed has given job seekers free access to millions of jobs from thousands of company websites and job boards. As the leading pay-for-performance recruitment advertising network, Indeed drives millions of targeted applicants to jobs in every field and is the most cost-effective source of candidates for thousands of companies.

**About LiveHire integration with Indeed**

*What is the LiveHire API integration with Indeed?*

- The integration enables any job, published to a Company Careers Website, to be listed on Indeed.com, searchable by over 200 million monthly visitors.
- When candidates click the apply button on the Indeed listing, they apply direct to the client's Talent Community on LiveHire - either quickly using their existing profile, or creating a new one to privately join that employers Talent Community.

*Why do employers and internal recruiters value the Indeed integration?*

- Similar to social media posts, publishing open vacancies and expression of interest on the largest global job site provides a major source of candidate flow and TCC growth, from candidates who are searching for future opportunities.
- Listing on Indeed is free. Like other search engines, you can also opt for a paid 'sponsored job' campaign for top listings by contacting Indeed's sales team.
- LiveHire will continue to evolve the real-time publishing experience for greater control. Employers will be able to control the Indeed status, set a schedule for open positions, set limits to opening periods, number of applicants, screening criteria and more.

*What's in it for the candidate?*

- 200 million visitors a month can find LiveHire job vacancies naturally via Indeed.com.
- When applying for jobs on Indeed, from any employer with a LiveHire Talent Community, the candidate no longer needs to enter their personal details and career information repeatedly for different companies' application processes. This is a huge advancement on traditional applicant tracking systems (ATS) that do not recognize this duplicate workflow and effort put in by the candidate.
- The candidates profile can then be linked to multiple talent pools of different roles inside that employers Talent Community, multiplying the candidates chance of hire.

For personal use only

- From there, the standard benefits of LiveHire apply, as unlike many of the other jobs candidates may find on job boards, LiveHire lets allows a candidate to use their unique LiveHire profile to connect with multiple companies, to easily stay in touch with recruiters about opportunities.

**Subscribe to LiveHire investor updates:** <http://eepurl.com/b2EMFL>

**For more information:**

Simon Hinsley  
Investor Relations  
[simonh@livehire.com](mailto:simonh@livehire.com)  
+61 401 809 653

Julie Fenwick  
Media  
[julie@kirkwoods.com.au](mailto:julie@kirkwoods.com.au)  
+61 468 901 655

**About LiveHire**

LiveHire is a productivity and collaboration platform for talent management that delivers a proactive sourcing and internal mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through perfect visibility of existing employees, and shifting recruitment of new talent from reactive to proactive, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Brisbane and Perth.

[www.livehire.com](http://www.livehire.com)

[www.livehire.com/investor](http://www.livehire.com/investor)

**Disclaimer**

This announcement contains "forward-looking statements." These can be identified by words such as "may", "should", "anticipate", "believe", "intend", "estimate", and "expect". Statements which are not based on historic or current facts may be forward-looking statements. Forward-looking statements are based on:

- assumptions regarding the Company's financial position, business strategies, plans and objectives of management for future operations and development and the environment in which the Company will operate; and
- current views, expectations and beliefs as at the date they are expressed and which are subject to various risks and uncertainties.

Actual results, performance or achievements of the Company could be materially different from those expressed in, or implied by, these forward-looking statements. The forward-looking statements contained within the presentations are not guarantees or assurances of future performance and involve known and unknown risks, uncertainties and other factors, many of which are beyond the control of the Company, which may cause the actual results, performance or achievements of the Company to differ materially from those expressed or implied by forward-looking statements. For example, the factors that are likely to affect the results of the Company include general economic conditions in Australia and globally; exchange rates; competition in the markets in which the Company does and will operate; weather and climate conditions; and the inherent regulatory risks in the businesses of the Company. The forward-looking statements contained in this announcement should not be taken as implying that the assumptions on which the projections have been prepared are correct or exhaustive. The Company disclaims any responsibility for the accuracy or completeness of any forward-looking statement. The Company disclaims any responsibility to update or revise any forward-looking to reflect any change in the Company's financial condition, status or affairs or any change in the events, conditions or circumstances on which a statement is based, except as required by law. The projections or forecasts included in this presentation have not been audited, examined or otherwise reviewed by the independent auditors of the Company. You must not place undue reliance on these forward-looking statements.

For personal use only