

## ASX: LVH MARKET RELEASE

### LiveHire enters mining services vertical, launching Live Talent Community for industry leader, Macmahon

14 February 2018 | Melbourne, Australia

#### Highlights:

- Macmahon, an ASX-listed mining services provider employing over 1,600 employees and contractors, has launched a Live Talent Community using LiveHire technology across whole of organisation.
- As a part of the initial launch of the Macmahon Talent Community, a significant number of past applicants will be invited to join, then continue to grow through all key source channels
- Macmahon cornerstones LiveHire's entry to the mining services industry, paving the way for other industry participants to join the ecosystem and consolidate the Live Talent Community methodology and LiveHire talent profile towards the industry standard. The mining services industry has had a strong turnaround over the past 12-months, with Macmahon at the forefront including a five-year \$250m contract with Dacian Gold's Mt Morgans in the Goldfields and a \$350m contract with QCoal Group's majority-owned Byerwen coal mine in the Bowen Basin.

**Melbourne, 14 February 2018**, LiveHire Limited (ASX: LVH), the Talent Community software platform providing an enterprise scale, human-cloud hiring ecosystem for entire industries, is pleased to announce it has successfully implemented and launched a Talent Community for leading mining services provider, Macmahon.

**Katherine Blacklock, Manager - Human Resources at Macmahon said:** "The mining industry is going through a period of significant growth and to meet the high resourcing demands, Macmahon needed to look outside of the usual channels for a service that would provide fast and easy uptake of new candidates whilst also capturing the broad skills of our current workforce. As a mining contractor with a workforce across multiple projects, it's imperative that we source the highest calibre of talent and allocate our existing workforce where their skills are best utilised. Creating a Talent Community will bring our people together in the one space where we can quickly determine the right people for the right jobs."

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Macmahon launched its Talent Community platform, just two (2) weeks following signing of the contract, highlighting the speed of LiveHire’s software platform uptake and launch. LiveHire’s effective and efficient software deployment is a unique selling proposition compared to legacy systems, which can take up to six months to be fully implemented.

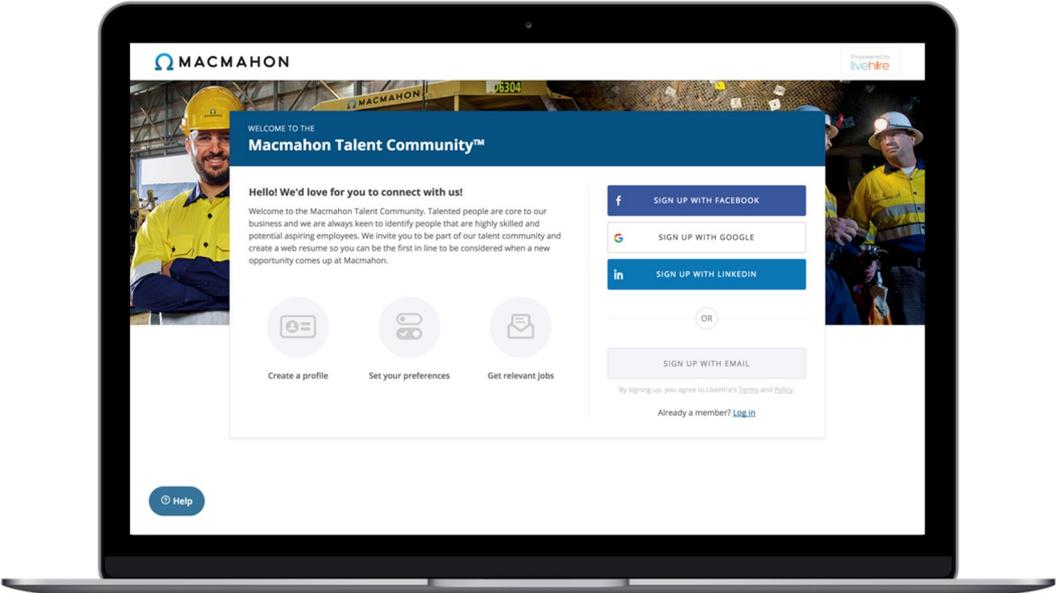
Initially, it is expected Macmahon will invite a significant number of past applicants to join its Live Talent Community, providing them the first opportunity to hear about new roles that they may be interested in, potentially before they are advertised on job boards or elsewhere.

Macmahon will use LiveHire’s Talent Community technology to engage with past, current and future candidates as part of their strategic and proactive sourcing strategy to drive increased recruitment productivity, quality of hire, diversity of hire, through a more humanised candidate experience.

**Mike Haywood, Co-Founder and Growth Director of LiveHire said:**

“We are excited to welcome Macmahon to the LiveHire ecosystem. Their core focus on workforce diversity and agility is ideally suited to the proactive recruitment process that the LiveHire Talent Community Solution enables.

“The mining services industry represents a large growth industry for LiveHire, given its employment growth, investment focus, and high turnover nature of employment. The LiveHire Direct Enterprise Sales team, and Recruitment Process Outsourcing (RPO) partners, are now working hard to grow the ecosystem in this vertical through to critical mass of workforce.”



## Cleansing Statement

The Company refers to the Appendix 3B dated 8 February 2018 in respect of the issue of 50,000 fully paid ordinary shares on conversion of that number of performance rights.

The performance rights were issued without disclosure in accordance with Chapter 6D of the Corporations Act 2001 (Cth) (Act) and, accordingly, the Company hereby notifies ASX under section 708A(5)(e) of the Act that:

- (a) on 8 February 2018 the Company completed the issue and allotment of 50,000 fully paid ordinary shares upon the conversion of that number of performance rights;
- (b) the Company issued the securities without disclosure under Part 6D.2 of the Act;
- (c) as at the date of this notice:
  - (i) the Company has complied with the provisions of Chapter 2M and section 674 of the Act as they apply to the Company;
  - (ii) other than as set out in this announcement, there is no information that has been excluded from a continuous disclosure notice in accordance with the ASX Listing Rules or that investors and their professional advisors would reasonably require for the purpose of making an informed assessment of:
    - (A) the assets and liabilities, financial position and performance, profits and losses and prospects of the Company; or
    - (B) the rights and liabilities attaching to the fully paid ordinary shares.

### For more information:

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### About LiveHire

LiveHire is a productivity and collaboration platform for talent management that delivers a proactive sourcing and internal mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through perfect visibility of existing employees, and shifting recruitment of new talent from reactive to proactive, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Brisbane and Perth.

[www.livehire.com](http://www.livehire.com)