

## ASX: LVH MARKET RELEASE

### LiveHire appoints former McKinsey & Co. global leader, Michael Rennie, to Board of Directors.

5 March 2018 | Melbourne, Australia

#### Highlights:

- Michael Rennie has been appointed to LiveHire's Board of Directors as an independent Non-Executive Director, effective 5 March 2018.
- Michael has been on the global board of McKinsey & Co. ("McKinsey") for four years, and has been the global leader for over 30 years in the field of Human Capital and Human Resources (HR) consulting. McKinsey has been recognised by over 600 of the top 1,000 global leading organisations as the world's leading practice in HR, people and change.
- Michael's McKinsey career was focused around four themes: Human Resources, People and Change, Technology, and Growth and Innovation. His leadership brought the Organisational Practice of McKinsey to be their fastest growing practice globally.
- Michael oversaw McKinsey's global research on the future of technology in HR, which looked at the 50 major technology innovations that will impact clients of McKinsey in HR over the next 20 years, led by a Silicon Valley-based team.
- Michael's experience and reputation led him to be put in charge of all of McKinsey's development programs globally for McKinsey's Cell Leaders (CEO style roles) and the 500 most senior partners, from 2010 to 2017.
- Michael's reputation with national and global leaders, his deep knowledge and appreciation of the future of HR and technology, and his leadership coaching ability, will be a tremendous asset for the LiveHire team for the next growth phase.

LiveHire Limited (ASX: LVH), the Talent Community software platform providing an enterprise scale, human-cloud hiring ecosystem for entire industries, is extremely pleased to announce the appointment of Michael Rennie as an independent Non-Executive Director of the Company, effective 5 March 2018.

**LiveHire Chairman Geoff Morgan AM said:** *"I am absolutely delighted to announce Michael will be joining the Board of LiveHire. Michael has an unprecedented global career working on and formulating the strategy for many of the world's leading companies. He has also been instrumental in mentoring the Presidents, CEOs and Boards of these organisations. Resonating strongly with the LiveHire vision is Michael's*

*passion around developing young talented executives. I know my fellow Board members are equally excited that Michael has chosen to join the LiveHire Board."*

**Commenting on his appointment to the LiveHire Board, Michael Rennie said:** *"I first met the LiveHire founders, Gigi and Mike, in 2013, when they were a small team of five people, with a big vision and a powerful technology and product roadmap. I subsequently became a committed investor and have since stayed close to the company over the years as an advisor.*

*Stepping down from the McKinsey global board has allowed me to apply my attention and passion to a team and technology that I believe will have an enormous impact in redefining the flow of people through organisations globally.*

*My passion is to use my experience and knowledge to focus on LiveHire's leadership team as it evolves to a global player in Human Capital Technology, along with playing a catalyst role in what I consider to be Company defining moments over the next few years.*

*I am excited to join the Board of LiveHire. As the recently retired leader of McKinsey's global practice in Human Resources, people and organisation, I saw the tremendous potential of the LiveHire model to transform recruiting for both employers and employees. LiveHire's model clearly has a global potential and I am looking forward to bringing my global experience to the Board of Directors and the LiveHire stakeholders."*

### **About Michael Rennie**

Michael Rennie has recently retired from a 32-year career at McKinsey & Company, the global management consulting firm. Before McKinsey he was a commercial lawyer at Herbert Smith Freehills. Michael has degrees in economics and law from the University of WA and Oxford where he was a Rhodes Scholar.

He is currently Global Chairman of Aberkyn, McKinsey's leadership, coaching and change arm.

Michael's McKinsey career was focused around four themes: Human Resources, People and Change, Technology, and Growth and Innovation.

Michael founded McKinsey's Organisation Behaviour practice and the firm's Leadership practice in the 1990s and has been the firm's leading thinker and innovator in the field ever since. He has served over 60 of the leadership teams of the world's top 500 companies on these topics.

His latest McKinsey role has been Global Organisation Practice Leader. The McKinsey Organisation Behaviour practice is recognized by clients as the world's leading practice in HR, people and change. It has over 3000 people in 64 countries and works with over 600 of the top 1000 organizations in the world. The practice comprises four sub practices of Organisation Design, Human Resources and Talent, Transformation and Change, and Leadership and Culture.

Michael's client work has had a strong technology focus. In Australia Michael led McKinsey's relationship with Telstra for nearly 20 years, working with five of the last six Telstra CEOs on over 120 projects. He worked with many of the other major technology and media companies, with 3 CEOs of Optus on over 20 projects and he led the team that founded Domain for Fairfax. He has worked with the Australian Government on many of Australia's signature technology projects from deregulation of Telstra and creation of Optus, to the McKinsey NBN feasibility study.

Michael led McKinsey's Telco, Media and Technology (TMT) practice in Asia for many years and worked all over the Asian region. He most recently led McKinsey's TMT practice in the Middle East from 2013 to 2016.

Because of Michael's roles in technology and HR, he has overseen McKinsey's global research on the future of technology in HR. This work has looked at the 50 major technology innovations that will impact McKinsey's clients in HR over the next 20 years, led by a Silicon Valley based team.

As well as consulting to clients, McKinsey itself is a major global enterprise with over 20,000 employees.

Michael has spent his last ten years in CEO style roles with a reputation for growth and innovation. As Managing Partner of McKinsey in Australia and New Zealand from 2007 to 2013 he led growth of 350% in six years. The Australian office was the leader of 3 of the 5 most significant client service innovations in the firm globally during this period.

As Global Leader of the Organisation practice he took over a practice that had not grown in nearly five years. From 2013 to 2017 he grew the multibillion dollar practice over 60%, making it the firm's fastest growing practice. The source of this growth was creating global teams of confident and collaborative partners and a series of innovations in client service. This experience and reputation led Michael to be put in charge of all McKinsey's development programs globally for McKinsey's Cell Leaders (CEO style roles) and the 500 most senior partners, from 2010 to 2017.

Michael has lived in six countries in North America, Europe, Australasia and the Middle East, and served clients in over 50 countries. In the last 10 years with his global roles he has taken over 50 international flights a year, which is why he moved to Dubai.

He has been a member of McKinsey's global board (Shareholders Council) since 2013. This is a position elected by the most senior 500 partners of the firm. As well as the traditional governance roles of a major global board, it is responsible for the forward-looking view of the world for the firm and our client service in these times of extraordinary change especially the tsunami of change that is coming from technology, advanced analytics and artificial intelligence on clients and consulting.

Michael has strong business and political networks in Australia from his time leading McKinsey's practice in Australia. He was a member of the Business Council of Australia, Deputy Chairman of the Centre for Independent Studies, a Fellow of the Australian Institute of Company Directors and a cofounder of the Male Champions for Change, the network of twenty of the CEOs and Chairs of Australia's largest Organisations committed to providing more opportunities for women at the top of Australian business and government.

Michael believes that to those whom much is given, much is expected and he has always looked for ways to contribute back to the communities he lived and worked in. His community interests have included: Cofounder and Chairman for ten years of the Inspire Foundation (Reachout), Board member of The Hunger Project, The Salvation Army and the Opera Foundation

**For more information:**

Simon Hinsley - Investor Relations  
[simonh@livehire.com](mailto:simonh@livehire.com) +61 401 809 653

Subscribe to LiveHire's newsletter at: <http://eepurl.com/b2EMFL>  
[www.livehire.com/investor](http://www.livehire.com/investor)

**About LiveHire**

LiveHire is a productivity and collaboration platform for talent management that delivers a proactive sourcing and internal mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through perfect visibility of existing employees, and shifting recruitment of new talent from reactive to proactive, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney, Brisbane and Perth.

[www.livehire.com](http://www.livehire.com)

For personal use only