

23 August 2019

ASX Market Announcements Office
Australian Securities Exchange
20 Bridge Street
SYDNEY NSW 2000

Resolutions for consideration at the Qantas 2019 Annual General Meeting

As required by ASX Listing Rule 3.17A, the Company gives notice that the attached resolutions for consideration at the Company's Annual General Meeting to be held on Friday, 25 October 2019 have been received under section 249N of the Corporations Act. All shareholders named as supporting the resolutions have been checked against the Qantas Shareholder Register. Those that have been verified as shareholders represent approximately 0.0103% of the Company's shares on issue. The Company expects to publish its Notice of Meeting for the Annual General Meeting next Friday, 30 August 2019, which will contain the Board's recommendations in relation to these resolutions.

Yours faithfully,



Andrew Finch
Group General Counsel and Company Secretary



For personal use only

Attachment – Resolutions sponsored by the Australian Centre for Corporate Responsibility and requisitioned by shareholders

1. Special Resolution to amend the Company’s constitution by inserting a new clause 5.10 as follows.

“Member resolutions at general meeting

The shareholders in general meeting may by ordinary resolution express an opinion, ask for information, or make a request, about the way in which a power of the company partially or exclusively vested in the directors has been or should be exercised. However, such a resolution must relate to an issue of material relevance to the company or the company’s business as identified by the company, and cannot either advocate action which would violate any law or relate to any personal claim or grievance. Such a resolution is advisory only and does not bind the directors or the company.”

2. Contingent Resolution – Human Rights Risks

“Shareholders request that the Board commission a review of our company’s policies and processes relating to involuntary transportation (**Review**) undertaken as a service provider to the Department of Home Affairs. Given our company’s commitment to aligning its business with UN Guiding Principles on Business and Human Rights (**UNGPs**), shareholders recommend that the UNGPs be used as a basis for the Review.

A report describing the completed Review should be prepared at reasonable cost and omitting confidential information, and made available to shareholders on the company website by 30 June 2020.”

For personal use only