



LVH MARKET RELEASE

LiveHire anticipated to benefit from SAP certification of Cognitus platform

28 November 2019 | Melbourne, Victoria

Further to the announcement released on 30 September 2019, talent acquisition and engagement platform LiveHire Limited (ASX: LVH) (“LiveHire” or the “Company”) is pleased to advise that US-based Cognitus Consulting LLC (“Cognitus”) has become the first global SAP Systems Integrator to receive SAP certification to market the partner qualified Intelligent Enterprise Package, consisting of best of breed partner cloud solutions from (among others) SAP, AWS, Azure, Amazon Alexa, and LiveHire technologies.

Cognitus is the first Systems Integrator globally to receive accreditation from SAP’s Global Partners Operations for its Intelligent Enterprise partner package, Gallop Intelligent Project Lifecycle Management. Cognitus is a certified “conversion factory” in North America, enabling customers to move from SAP’s legacy platform, ECC to next generation S/4HANA platform.

Gallop Intelligent Enterprise package will be marketed to thousands of existing SAP customers in engineering & construction, high-tech, professional services, aerospace & defence, and oil & gas industries to enable transition to the next generation SAP platform.

The Intelligent Enterprise Package is designed to provide a single platform for all project-based businesses, combining the power of SAP, S/4HANA, SAP Cloud platform and Analytics, SAP line of business cloud (Success Factors, Fieldglass, Ariba) and offering best-of-breed partner solutions including (among others) Amazon Alexa, LiveHire, and EGNYTE.

When utilised within the package, the LiveHire platform will leverage its existing deep integration with SAP to power the entire candidate and recruiter experience, building Private Talent Clouds for organisations to manage both their contractor and permanent workforce hiring from sourcing to electronic contract generation.

LiveHire is not able to determine the economic materiality of the agreement with Cognitus at this point due to the contingent nature of client opportunities and commissions being decided on a case-by-case basis.

LiveHire CEO, Christy Forest, said: *“Cognitus is one of the most innovative SAP Systems Implementers globally. Their break-through bundle of technologies is designed to transform customer business performance by combining Project management, People Engagement and Spend Management modules. Cognitus has now*

For personal use only

officially launched the world's first SAP certified Intelligent Enterprise Package as an end-to-end solution for major enterprises in the United States. We are especially impressed with Cognitus' ability to sense the market and combine the horsepower of SAP with the agility of cloud, mobile and real-time analytics. As an SAP Partner, LiveHire is proud to be included in Cognitus' enterprise solution, delivering contractor and permanent hiring via our unique technology and seamless integration with SAP Success Factors."

Cognitus Founding Partner, Rob van der Zande, said: *"LiveHire provides the next generation talent acquisition platform, streamlining the end to end hiring process from publishing requirements, engaging the prospective talent pool, hiring the right candidate and real time analytics. We're excited about our partnership with LiveHire and optimistic going into 2020".*

For more information:

John Hurst - Investor Relations

john.hurst@teneo.com

+61 418 708 663

Subscribe to LiveHire's newsletter at: <http://eepurl.com/b2EMFL>

www.livehire.com/investor

About LiveHire

LiveHire is an award-winning¹ talent acquisition & engagement platform that revolutionises the candidate experience and enables businesses to thrive with talent on demand. Our Talent Acquisition & Engagement platform delivers a proactive sourcing and talent mobility solution called Live Talent Communities. The platform makes managing the flow of talent into and through businesses seamless, delivering value through detailed visibility of talent, shifting recruitment from reactive to proactive, improving fit, reducing time and cost to hire, with an unrivalled candidate experience.

Founded in 2011, LiveHire is an Australian company headquartered in Melbourne, with offices also in Sydney and Perth.

www.livehire.com

Disclaimer

This announcement contains "forward-looking statements." These can be identified by words such as "may", "should", "anticipate", "believe", "intend", "estimate", and "expect". Statements which are not based on historic or current facts may be forward-looking statements. Forward-looking statements are based on:

- assumptions regarding the Company's financial position, business strategies, plans and objectives of management for future operations and development and the environment in which the Company will operate; and
- current views, expectations and beliefs as at the date they are expressed and which are subject to various risks and uncertainties.

Actual results, performance or achievements of the Company could be materially different from those expressed in, or implied by, these forward-looking statements. The forward-looking statements contained within the presentations are not guarantees or assurances of future performance and involve known and unknown risks, uncertainties and other factors, many of which are beyond the control of the Company, which may cause the actual results, performance or achievements of the Company to differ materially from those expressed or implied by forward-looking statements. For example, the factors that are likely to affect the results of the Company include general economic conditions in Australia and globally; exchange rates; competition in the markets in which the Company does and will operate; weather and climate conditions; and the inherent regulatory risks in the businesses of the Company. The forward-looking statements contained in this announcement should not be taken as implying that the assumptions on which the projections have been prepared are correct or exhaustive. The Company disclaims any responsibility for the accuracy or completeness of any forward-looking statement. The Company disclaims any responsibility to update or revise any forward-looking statements to reflect any change in the Company's financial condition, status or affairs or any change in the events, conditions or circumstances on which a statement is based, except as required by law. The projections or forecasts included in this presentation have not been audited, examined or otherwise reviewed by the independent auditors of the Company.

You must not place undue reliance on these forward-looking statements.

¹ https://drivenxdesign.com/SYD17/winners_list.asp