

7 January 2020

Appointment of Mike Henry

Further to the announcement on 14 November 2019 advising of the appointment of Mike Henry as Chief Executive Officer and Executive Director of BHP Group Plc and BHP Group Limited with effect from 1 January 2020, we now advise details of Mike Henry's interests in BHP shares.

ASX Listing Rules Appendix 3X Initial Director's Interest Notice

Name of entities	BHP Group Limited	BHP Group Plc
	ABN 49 004 028 077	REG NO 3196209

We (the entities) give the ASX¹ the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Australian Corporations Act.

Name of director	Mike Henry
Date of appointment	1 January 2020

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Number & class of securities

Ordinary shares:

120,069 ordinary shares in BHP Group Limited
196,262 ordinary shares in BHP Group Plc

Options and other rights:

BHP Group Limited

A maximum number of 928,784 Performance Shares (ordinary shares of BHP Group Limited) under the Long Term Incentive Plan as at the date of this notice. 928,784 is the maximum number of Performance Shares that may vest. The actual number of Performance Shares that will vest will depend on the satisfaction of the applicable relative total shareholder return performance hurdle. If the performance hurdle is met, the Remuneration Committee also conducts a holistic performance review at vesting time and has an overriding discretion under the Long Term Incentive Plan rules to reduce the amount of Performance Shares that vest. Accordingly, the vesting outcome and the number of Performance Shares that will vest is unknown at this time.

48,112 Deferred Shares (ordinary shares in BHP Group Limited) under the Short Term Incentive Plan.

¹ This release was made outside the hours of operation of the ASX market announcements office.

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