

Full Year Results 2020





FY20 Revenue

\$1,380.4m

▲ 25% on FY19

FY20 Record reported NPAT

\$64.9m

▲ 41% on FY19

Net Tangible Assets

22.1 cps

▲ 9% on FY19

FY20 Record underlying EBITDA¹

\$238.7m

▲ 32% on FY19

FY20 Record operating cash flow²

\$218.4m

▲ 73% on FY19

Return on Average Capital Employed³

14.8%

FY20 Record underlying EBIT(A)¹

\$91.6m

▲ 22% on FY19

Order Book

\$4.5bn

FY20 Final Dividend

0.35 cps

FY21 Revenue Guidance⁴

\$1.4bn – \$1.5bn

FY21 EBIT(A) Guidance⁴

\$90m - \$100m

FY21 Work in Hand⁵

\$1,220m

^{1.} Underlying numbers include total adjustments of \$4.2m, refer to reconciliation on slide 30

^{2.} OCF: Net operating cash flow excluding interest and tax and M&A costs

^{3.} Underlying EBIT(A) annualised / Average (Total Assets – Current Liabilities)

^{4.} Guidance assumes an exchange rate of AUD:USD 0.72, and excludes one-off items and amortisation related to the GBF Group acquisition

^{5.} FY21 Order Book of \$1,220m (excludes short term civil and underground churn work)



FY20 Key Developments / FY21 Outlook

Financials

- Continued strong growth delivering record earnings, in line with guidance for third consecutive year
- Minimal COVID-19 impact to productivity, supply chain and margins
- Strong financial position gearing 10.9%, ND/EBITDA 0.3x, available liquidity \$197.9m
- Capital discipline cash conversion 91.5% and ROACE 14.8%
- Final dividend 0.35 cents per share (30% franked), total FY20 dividend of 0.60 cents per share

Surface Mining

- Record production volumes at Batu Hijau and Byerwen
- Secured 2 year extension of Martabe contract to March 2023
- Telfer settlement for increased contract rates
- Secured \$700m 3 year extension and expansions with QCoal at Byerwen coking coal project

Underground Mining

- Successfully completed acquisition of specialist underground contractor, GBF Group
- GBF secured \$200m 3 year extension with Silver Lake Resources at Mount Monger project
- Successfully ramped up Tropicana Boston Shaker contract
- Safely completed shaft sinking and equipping activities at Olympic Dam and Fosterville

Outlook

- FY21 guidance:
 - Revenue \$1.4 \$1.5bn
 - EBIT(A) \$90 \$100m
- FY21 secured work \$1.2bn+, before short term civil and underground churn work
- · Majority of revenue from Gold, Copper/Gold mines and mines at bottom half of global cost curve
- Order book \$4.5bn
- Over 20 tender opportunities worth \$7.5bn+, potentially \$2 \$4bn over next 12 months
- COVID-19 is constantly evolving and may impact future earnings

COVID-19



Protecting our People, Community and Clients

- Communication and education
- Health screening and physical distancing protocols
- Sanitation and cleaning
- Travel restrictions

Ensuring Business Continuity

Australia

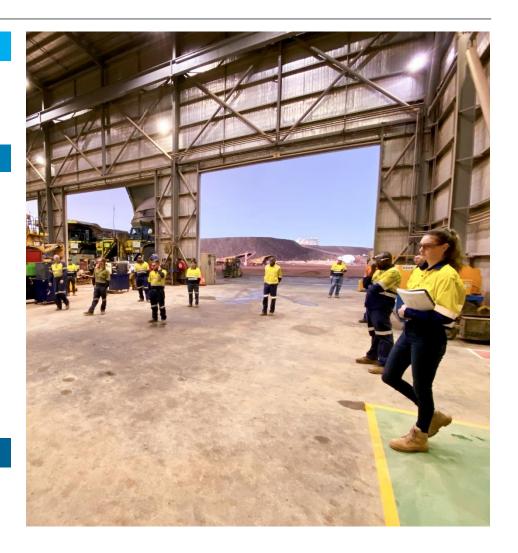
- Relocation of some interstate workers
- Employee assistance programs
- · Mental and Physical Health initiatives:
 - Strong Minds Strong Mines program implemented online
 - Fatigue management program

Indonesia

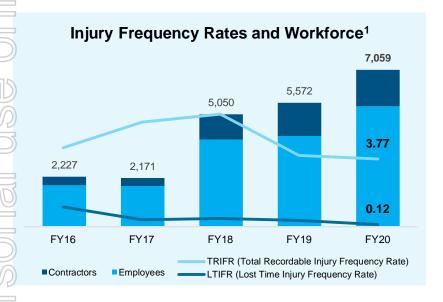
- Batu Hijau:
- Site locked down
- Accommodating workforce on Lombok for a two-week quarantine period before transferring to mine site on Sumbawa Island
- Face masks mandatory
- Stringent screening and frequent testing
- Site hospital expanded: 160 beds including 40 ICU units

Business performing in line with expectations

- To date, minimal impact to productivity, supply chain and margins
- Remaining vigilant acknowledging COVID-19 is constantly evolving and may impact business in the future



People and Safety



- Record number of employees
- Successful integration of GBF (460 people)
 - Diversity is a key focus
 - 4.6% of Australian workforce is Indigenous
 - 11.5% of our total workforce is female
- Safety remains a core business priority
- TRIFR 5% yearly improvement down to 3.77
 - Best result since 2011
- LTIFR 67% yearly improvement down to 0.12
 - Record low



- Strong Minds, Strong Mines program continues to improve mental health awareness
 - Winner of WA Mental Health Award 2019 'Mentally Healthy Workplace'
 - Program now offered to wider mining industry



1. Including contractors



Key Projects

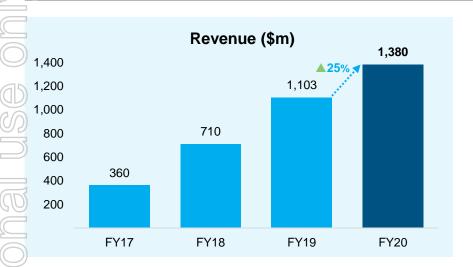
Project	Clients	Location	Commodity	Туре
Batu Hijau	AMMAN AMINERAL	Sumbawa, Indonesia	Copper/Gold	Surface
Tropicana	ANGLOGOLD ASHANTI	NAA Austrolia		Surface
Boston Shaker	igo	WA, Australia	Gold	Underground
Byerwen	QCOAL GROUP	QLD, Australia	Coking coal	Surface
Telfer	NEWCREST MINING LIMITED	WA, Australia	Gold	Surface
Mount Morgans	DACIAN GOLD Limite	WA, Australia	Gold	Surface
Mount Monger	silverlake	WA, Australia	Gold	Underground
Deflector	silverlake	WA, Australia	Gold	Underground
Civil and Rehabilitation	Various	Indonesia/Australia	Various	Surface

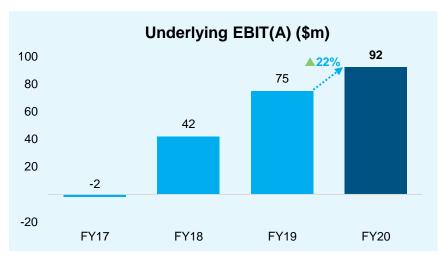


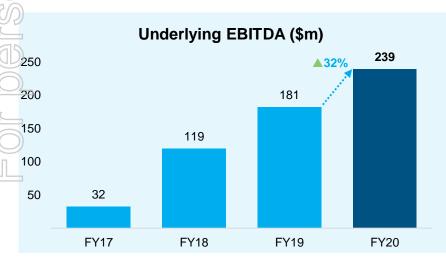
FY20 Results

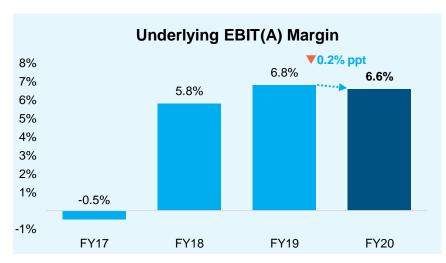


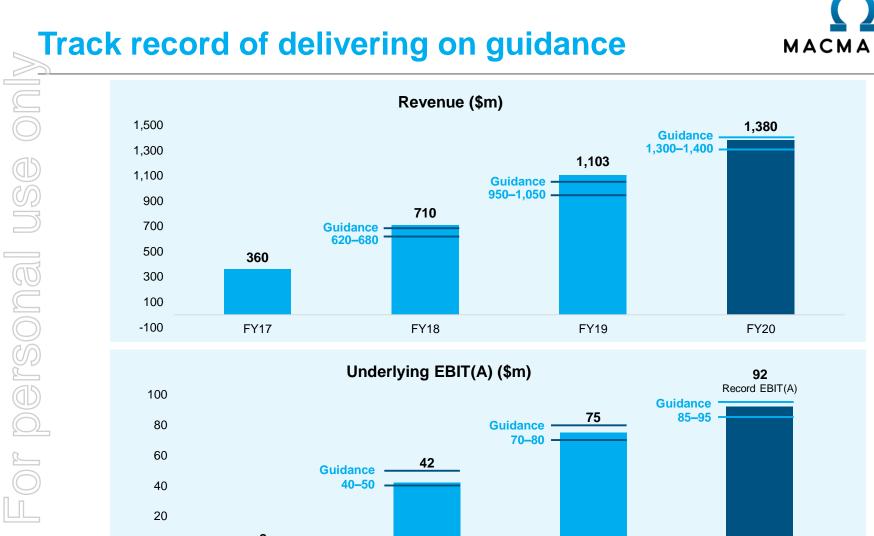
Strong Growth in Financial Performance

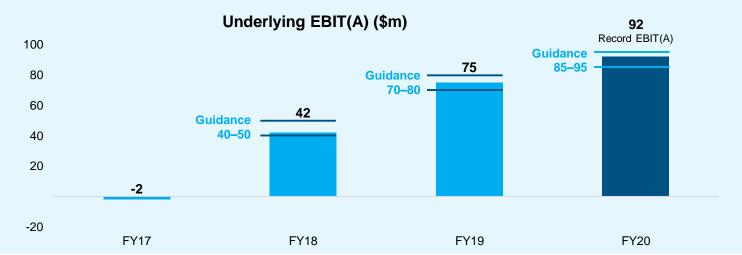












Profit and Loss

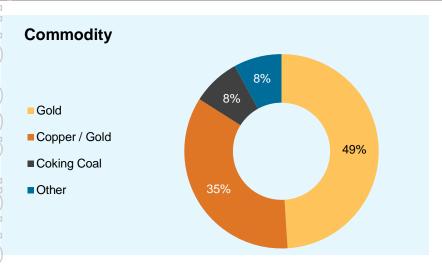
e 0.50 cps	0.25 cps	0.35 cps	0.60cps	20%
2.2 cps	1.4 cps	1.7 cps	3.1 cps	▲ 42%
46.1	28.7	36.2	64.9	▲ 41%
2.7 cps	1.5 cps	1.8 cps	3.3 cps	▲ 23%
5.1%	4.6%	5.4%	5.0%	
56.7	31.5	37.8	69.2	22 %
12.0%	13.7%	6.2%	9.8%	
(7.7)	(5.0)	(2.5)	(7.5)	
5.8%	5.3%	5.8%	5.6%	
64.5	36.5	40.3	76.8	19%
(10.7)	(7.6)	(7.3)	(14.8)	
6.8%	6.4%	6.9%	6.6%	
75.1	44.1	47.6	91.6	22 %
16.4%	16.6%	18.0%	17.3%	
181.4	114.0	124.7	238.7	▲ 32%
1,103.0	686.7	693.7	1,380.4	▲ 25%
FY19	1H20	2H20	FY20	Change
	1,103.0 181.4 16.4% 75.1 6.8% (10.7) 64.5 5.8% (7.7) 12.0% 56.7 5.1% 2.7 cps 46.1 2.2 cps	1,103.0 686.7 181.4 114.0 16.4% 16.6% 75.1 44.1 6.8% 6.4% (10.7) (7.6) 64.5 36.5 5.8% 5.3% (7.7) (5.0) 12.0% 13.7% 56.7 31.5 5.1% 4.6% 2.7 cps 1.5 cps 46.1 28.7	1,103.0 686.7 693.7 181.4 114.0 124.7 16.4% 16.6% 18.0% 75.1 44.1 47.6 6.8% 6.4% 6.9% (10.7) (7.6) (7.3) 64.5 36.5 40.3 5.8% 5.3% 5.8% (7.7) (5.0) (2.5) 12.0% 13.7% 6.2% 56.7 31.5 37.8 5.1% 4.6% 5.4% 2.7 cps 1.5 cps 1.8 cps 46.1 28.7 36.2 2.2 cps 1.4 cps 1.7 cps	1,103.0 686.7 693.7 1,380.4 181.4 114.0 124.7 238.7 16.4% 16.6% 18.0% 17.3% 75.1 44.1 47.6 91.6 6.8% 6.4% 6.9% 6.6% (10.7) (7.6) (7.3) (14.8) 64.5 36.5 40.3 76.8 5.8% 5.3% 5.8% 5.6% (7.7) (5.0) (2.5) (7.5) 12.0% 13.7% 6.2% 9.8% 56.7 31.5 37.8 69.2 5.1% 4.6% 5.4% 5.0% 2.7 cps 1.5 cps 1.8 cps 3.3 cps 46.1 28.7 36.2 64.9 2.2 cps 1.4 cps 1.7 cps 3.1 cps

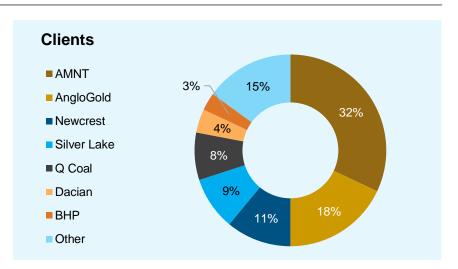
- · Another strong result that again delivered on guidance:
 - FY20 revenue of \$1,380.4m up 25%
 - · Record earnings, including:
 - EBITDA of \$238.7m up 32%
 - EBIT(A) of \$91.6m up 22%
- Earnings driven by organic growth, GBF acquisition contribution (11 months) and new work including Boston Shaker
- EBIT margin lower as expected, however improved in second half - includes lower margin associated with GBF, expected to improve with scale
- No Australian tax expense due to deferred tax assets.
 Expected benefit over next 2 years and effective tax rate of ~15%
- Final dividend of 0.35 cps (30% franked) declared
- Minor impact from AASB 16 Leases adoption (see Appendix)

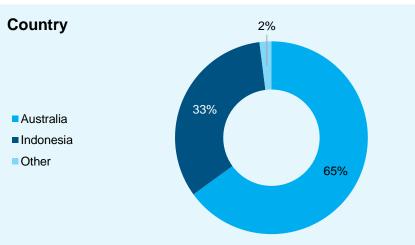
^{1.} Underlying earnings from continuing operations, refer to reconciliation on slide 30

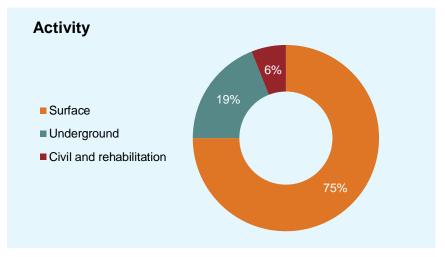


FY20 Revenue Diversification



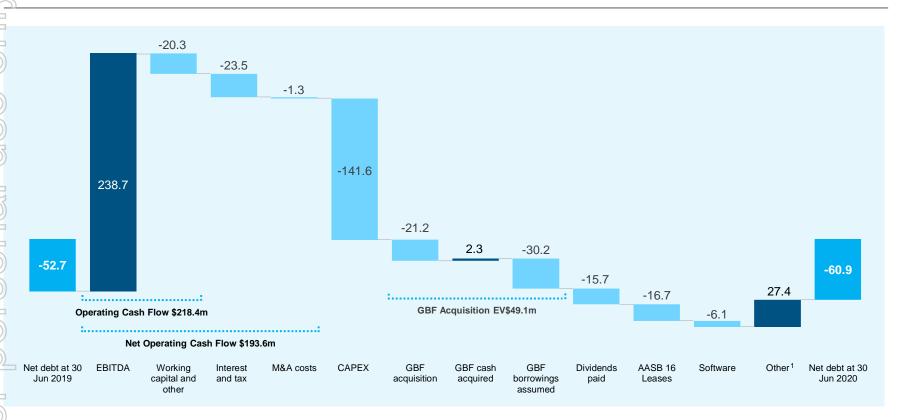








Cash Flow - Net Debt waterfall



Strong operating cash flow of \$218.4m, up 73% on FY19 Solid EBITDA cash conversion of 91.5%

- Capex \$141.6m below \$155m guidance due to timing of new equipment purchases
- FY21 capex expected to be \$175m (\$95m sustaining capex)
 - supports existing and new contract wins (including Silver Lake, Boston Shaker and Byerwen), plus some deferral from FY20

1. \$20.5m associated with Byerwen equipment under the put and call option has been derecognised as a result of the transfer of the put option to the financier

Balance Sheet

\$ Millions	FY19	1H20	FY20
Cash	113.2	114.2	141.8
Receivables	181.5	235.4	202.6
nventories	45.8	55.8	57.3
Property, plant and equipment	399.6	487.2	457.0
ntangible assets and goodwill	10.2	19.4	21.3
Other assets	74.6	28.0	42.9
Total assets	824.9	939.9	923.0
Payables	168.6	177.4	153.9
Borrowings	165.8	237.7	202.7
Other liabilities	42.8	57.3	68.6
Total liabilities	377.3	472.4	425.2
Total Equity	447.6	467.5	497.8
Net Debt / (Cash) ¹	52.7	123.5	60.9
Net Tangible Assets (NTA)	20.3 cps	20.8 cps	22.1 cps
Gearing ²	10.5%	20.9%	10.9%
ND/EBITDA ¹	0.3x	0.5x	0.3x
ROACE ³	13.9%	14.6%	14.8%
ROE⁴	13.2%	13.7%	14.6%

- Strong balance sheet and liquidity position
 - Gearing 10.9%
 - Net Debt / EBITDA of 0.3x
 - Cash and unutilised debt facilities of \$197.9m
 - Net Debt decreased \$62.6m in second half of 2020
- Supports continued sustainable dividends and provides financial flexibility to enable continued execution of growth strategy
- · Borrowings comprises primarily of equipment lease facilities
- Lease liabilities (\$16.9m) recognised on adoption of AASB 16 (see Appendix)
- Syndicated multi-option debt facility increased to \$75m (from \$50m)

^{1.} Includes AASB 16 Lease Liabilities

^{2.} Net Debt / (Net Debt + Equity), Net debt includes AASB 16 Lease liabilities

^{3.} Underlying EBIT (A) / Average (Total Assets - Current Liabilities)

^{4.} Underlying NPAT (A) / Average Equity



	Capital <i>i</i>	Allocation Policy	& FY20 Dividen	d MACMAHON
		New policy adopted to bala	nce growth and cash returns to s	hareholders
1) W	Objectives	1. Maintain financial strength	2. Invest in growth	3. Return cash to shareholders
	Priorities	 Maintain strong balance sheet Ensure appropriate liquidity and g Retain flexibility to fund tender pip Return cash to shareholders via d 	·	ity and outlook
	FY20 Capital Allocation and Dividend	 Investment in growth Capex \$141.6m M&A – GBF acquisition, net cash Returned to Shareholders FY20 final dividend of 0.35 cents Record date 15 October 2020, Pa FY20 total dividend of 0.60 cents 	ayment date 29 October 2020	\$30.2m



Strategy and Outlook

Strategy





Key Strategic Focus

Safety

- Continue focus on improving safety
- **Execution and Relationships**
- Enhance margins and execution
- Improve productivities

Technology

- Integrate high performing systems
- Deliver value via tech enabled efficiency tools

People and Culture

 Build proactive and positive culture

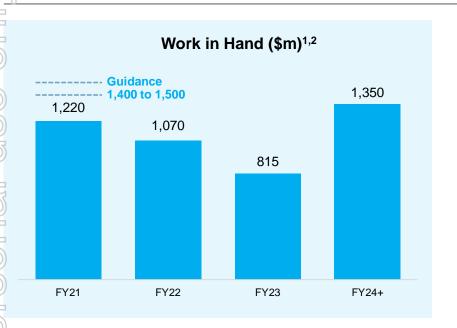
New Work

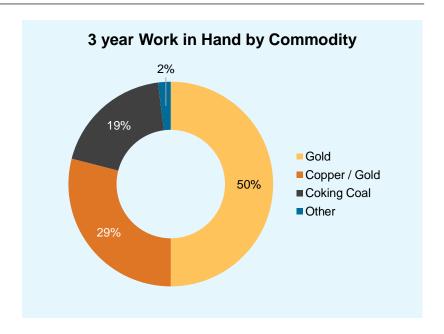
- Grow and diversify market share
- Capitalise on \$7bn tender pipeline

Diversification

- Civil
- Underground
- Rehabilitation

Order book \$4.5 billion





Solid and high quality medium term earnings visibility with a number of mining contracts expected to be extended in FY21

Excludes civil and underground short term work (FY20 \$110m)

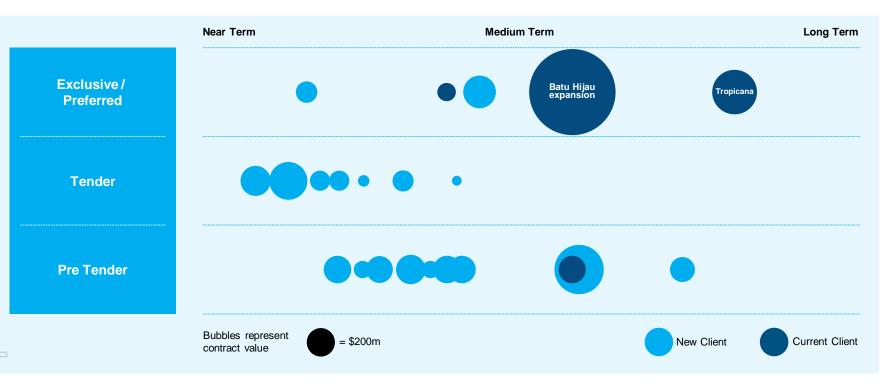
Majority of order book is from:

- Gold and Copper/Gold mines
- Mines at bottom half of global cost curve
- Strategic Alliances transparent, flexible approach driven by win-win outcomes

^{1.} Excludes Civil, short term underground churn and JV revenue

^{2.} FY21 based on exchange rate of AUD:USD 0.72, FY22+ based on exchange rate of AUD:USD of 0.68

Tender Pipeline



Well positioned to capitalise on additional growth opportunities

Over 20 tender opportunities worth \$7.5bn+, majority Australian and gold and copper/gold projects

\$1bn+ underground opportunities

- \$3.8bn+ exclusive or preferred tenderer
- \$3.5bn+ current clients
- Potentially \$2 \$4bn to be awarded in next 12 months

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FY21 Priorities and Outlook

FY21 priorities:

Build on strong safety culture

Continue effectively managing COVID-19

Efficiently deliver FY21 current contracted work

Lock in additional contract expansions / new work

Enhance and diversify earnings by targeting further growth in civil, underground and rehabilitation businesses

Maintain disciplined management of capital to ensure strong returns on capital and cash conversion

Invest in mining technology and digital transformation

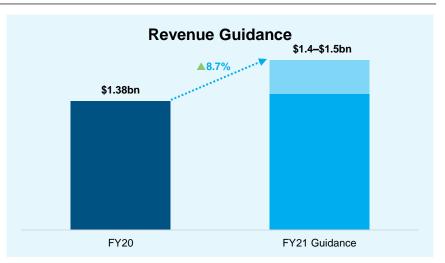
FY21 guidance¹:

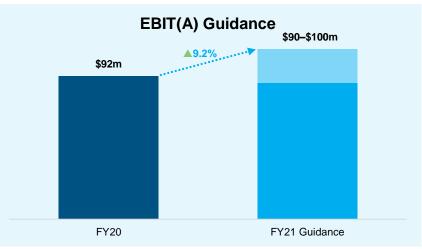
- Revenue of \$1.4bn \$1.5bn
- EBIT(A) of \$90m-\$100m
 - Based on AUD:USD of 0.72 vs FY20 of 0.69

Positive outlook supported by:

Order book of \$4.5bn and tender pipeline of \$7.5bn+

- FY21 work in hand² of \$1.2bn+
- Strong balance sheet
- Proven leadership team





^{1.} Guidance assumes an exchange rate of AUD:USD 0.72, and excludes the impact of one-offs, and amortisation related to GBF Group acquisition. 2. FY21 Order Book of \$1,220m (excludes short term civil and underground churn work)

Thank You



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Appendix

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Corporate Overview

Capital Structure

Share Price¹ (ASX:MAH)	\$0.275
Fully paid ordinary shares (m)	2,155
Market Capitalisation	\$592.6m
Cash (30 June 2020)	\$141.8m
Debt (30 June 2020)	\$202.7m
Enterprise Value	\$653.5m
Net Tangible Assets per share	\$0.22

Directors

Eva Skira

Michael Finnegan

Alex Ramlie

Arief Sidarto

Vyril Vella

Bruce Munro

Hamish Tyrwhitt

Independent Non-Executive Chair

CEO and Managing Director

Non-Independent Non-Executive Director

Non-Independent Non-Executive Director

Independent Non-Executive Director

Independent Non-Executive Director

Analyst Coverage

Argonaut Ian Christie
CLSA Ben Brownette
Euroz Gavin Allen
Hartleys Trent Barnett
Moelis Sean Kiriwan

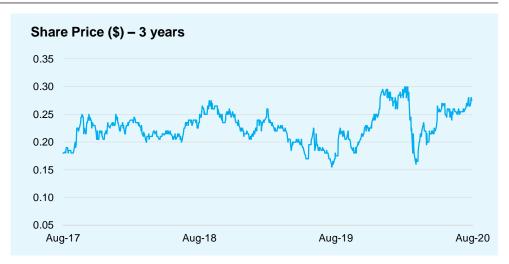
Substantial Institutional Shareholders

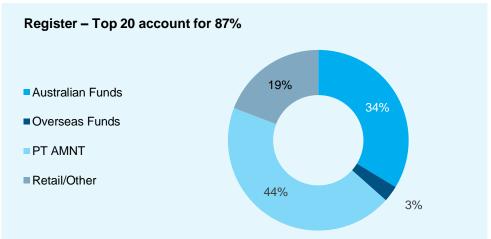
Paradice Investment Management 5.0%

Index ASX300

Liquidity – Daily Average Value \$800k

1. As at 25 August 2020





Map of Operations

Offices

- 1 Perth
- 2 Brisbane
- 3 Jakarta
- 4 Kalgoorlie

Workshops

- 1 Perth
- 4 Boulder
- Coppabella
- 6 Lonsdale

Surface Mining

- 7 Argyle
- Batu Hijau
- Byerwen
- 10 Coburn
- 11 Langkawi
- Martabe
- Mt Marven
 Mt Morgans
- 15 Telfer
 - 6 Tropicana

TMM Group

- 17 Peak Downs
- 18 Poitrel Levee
- 19 Saraji

Performance Enhancement

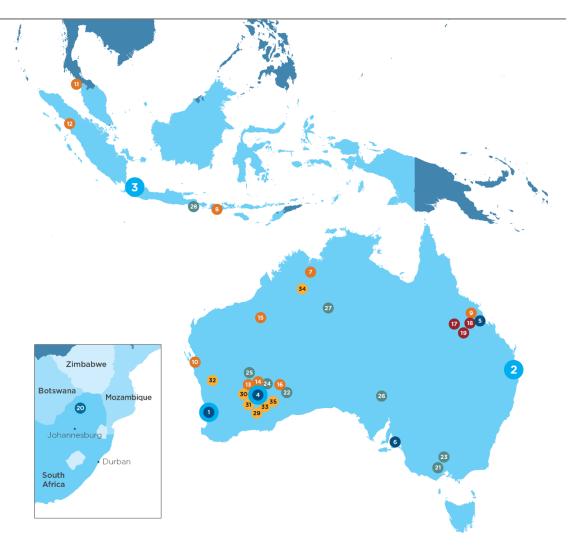
20 Mogalakwena

Underground Mining/Services

- 21 Ballarat
- 22 Boston Shaker
- 23 Fosterville
- 24 Granny Smith
- 25 Leinster
- 26 Olympic Dam
- 27 Tanami
- 28 Tujuh Bukit

GBF Underground

- 29 Cock-eyed Bob
- 30 Comet Vale
- 31 Daisy Milano
- 32 Deflector
- 33 Maxwells
- 34 Nicolsons
- 35 Santa





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Key Projects

	Project	Clients	Location	Commodity	Туре	Comments	Start	End (Unless extended)	Global Cost Curve ¹
	Batu Hijau	AMMAN AMMINERAL	Sumbawa Indonesia	Copper/Gold	Surface	 Alliance life-of-mine contract Investigating extension of the Batu Hijau pit and development of large Elang deposit Record production volumes – maintenance spend of additional trucks brought forward due to record excavator productivities 	Aug 2017	2031	
(ID)	Tropicana	ANGLOGOLD ASHANTI	WA	Cald	Surface	 Alliance life-of-mine contract Potential to extend scope 2023+ 	Mar 2012	2023	
	Boston Shaker	igo	Australia	Gold	Underground	 Successfully commenced 5 year alliance style contract Synergies between surface contract evident 	May 2019	May 2024	
	Byerwen	QCOAL GROUP	QLD Australia	Coking coal	Surface	 Record production volumes Awarded \$700m 3 year extension and expansion Employs over 390 people, including 188 locally 	Nov 2017	Nov 2023	
	Telfer	NEWCREST Mining Limited	WA Australia	Copper/Gold	Surface	 Life-of-mine contract – current estimate to January 2023 Record ore production volumes Finalised rates increase 	Feb 2016	Jan 2023	
	Mount Morgans	DACIAN GOLD LUMITE	WA Australia	Gold	Surface	Potential to extend and expand scope	Dec 2017	Dec 2022	

1. Minespans 2020 data by McKinsey



Key Projects

Project / Division	Clients	Location	Commodity	Туре	Comments	Start	End (Unless extended)	Global Cost Curve ¹
Mount Monger	silverlake	WA Australia	Gold	Underground	 GBF awarded \$200m 3 year extension at the Daisy Complex and Mount Belches Centre (Maxwells, Cock-eyed Bob, Santa) 	April 2020	April 2023	
Deflector	silverlake	WA Australia	Gold	Underground	GBF commenced project in May 2016Potential to extend scope 2021+	May 2016	May 2021	
Bellevue Gold	Bellevue	WA Australia	Gold	Underground	GBF preferred contractor for initial development work and rehabilitation	Aug 2020	Aug 2021	
Undergroun services	d Various	Australia	Various	Underground	 Production drilling, cable bolting, raise drilling, shaft sink Fosterville, Olympic Dam, Granny Smith, Leinster and B. 	•	upport at	
Civil and Rehabilitatio	on Various	Indonesia/ Australia	Various	Surface	 Civil and rehabilitation work at Peak Downs, Saraji, Poitr Completed 107 hectares of rehabilitation work Strandline (Coburn) – Awarded \$23 million contract for road 			
Southeast Asia	Various	Indonesia/ Malaysia	Gold Quarries	Surface	 50:50 joint venture in Indonesia: Open cut mining at Martabe – extended by 2 years to Underground exploration decline successfully comple Limestone quarries associated with the cement industry 	eted at Tu	ıjuh Bukit	esia

^{1.} Minespans 2020 data by McKinsey

ESG – achievements and focus



Safety, Health and Wellbeing



New role of GM, HSEQ – Health, Safety, Environment and Quality



Safety improvement LTIFR – 0.12 (record low) TRIFR – 3.77 (second lowest)



Strong Minds, Strong Mines – WAAMH Award, program offered to industry



COVID-19 Response – financial, accommodation, physical and mental health, EAP



People development –
continued to increase apprentice
and graduate numbers



Employee active engagement score – 77%



People turnover – continued to improve to 9.7% (best since 2010)



Diversity Policy – Indigenous – 4.5% (Aus) Female – 11.5%

Environment



Rehabilitation – completed 107 hectares



GHG emissions – (tonnes per CO₂-e) Scope 1: 6,119 / Scope 2: 1,803



Climate Change – continual improvement in energy efficiency



Solar panels at head office – expected to produce 650,000kWh pa

Social & Community involvement



Sponsor of **CME DETECT** project (\$25k)



Medical supply donation: The Perkins, SJOG Hospital, Ramsay Health Care



Cancer 200: The Perkins Institute (raised \$235k)



Regional and local sport sponsorships



QCoal Ca\$hEdUp – financial education in regional QLD



Developed Jangga Aboriginal trainee program with QCoal



Carey Mining – 'Get Into Mining' Indigenous program

Doorn-Djil Yoordaning – Indigenous regional employment

Governance



7 board members – 4 independent (incl. Chair)



Code of Conduct Policy – Anti-bribery and Corruption and Conflicts

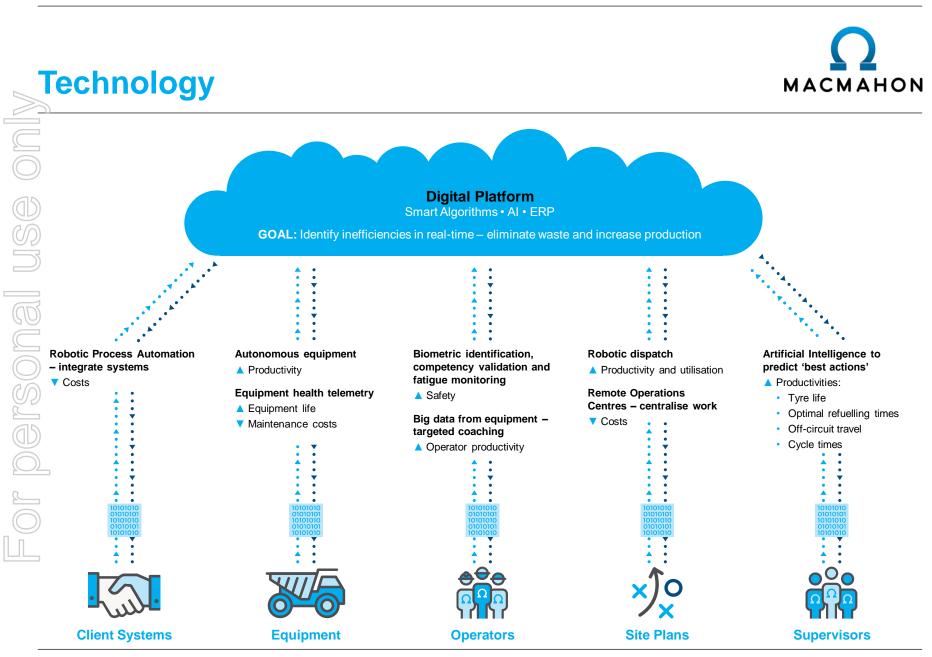


Modern Slavery Statement

– to be published in FY21



Updated Whistleblower policy





Lease Accounting – minor impact

FY20 financial impact of new leasing standard - AASB 16

AASB 16 provides a new lessee accounting model which requires a lessee to recognise assets and liabilities for all leases with a term of more than 12 months. Depreciation on the leased asset and interest on lease debt are recognised in the profit and loss statement.

Metric	Change	Comment	
Profit & Loss			
EBITDA	▲ \$3.6m		
ÇDEBIT	▲ \$0.5m		
РВТ	▼ \$0.3m		
Balance Sheet			
PPE	▲ \$15.8m	Primarily relates to office lease	
Lease Liabilities	▲ \$16.3m	Primarily relates to office lease	
Cash Flow		No net impact, only change to classification	
Operating Cash Flow	▲ \$2.8m		
Financing Cash Flow	▼ \$2.8m		

Cash Flow		MACMAHON
\$ Millions	FY19	FY20
EBITDA	181.4	238.7
Movement in receivables	(41.5)	(4.7)
Movement in inventory	(3.8)	(4.4)
Movement in payables and provisions	0.1	(21.7)
Other	(9.6)	1.1
Net Interest and tax (paid) / received	(25.8)	(23.4)
Class Action Settlement	(7.6)	-
M&A costs	(0.7)	(1.3)
Net operating cash flow	92.5	193.7
Capital expenditure (cash)	(51.8)	(75.4)
Payment of software	(4.8)	(6.1)
Proceeds from sale of assets	2.4	4.0
Net repayment of financial & lease liabilities	(22.9)	(54.5)
Shares purchased on market for executive and Board Plans	(12.7)	(0.2)
GBF acquisition (net of cash acquired)		(18.9)
Dividends		(15.7)
Other movements	0.9	1.8
Net cash flow	3.5	28.7
Operating cash flow ¹	126.6	218.4
EBITDA conversion	69.8%	91.5%
Capex ²	135.9	141.6

^{1.} Net Operating cash flow excluding interest, tax and class action settlement and M&A costs

^{2.} Capex (cash) plus capex (leases), plus lease receivable, plus deferred payments for assets acquired

Reconciliation of Non-IFRS Financial Information



\$ Millions	FY19	FY20
Profit for the year (as reported)	46.1	64.9
Add back:		
Share Based Payment expense	2.6	2.6
Class Action Settlement	7.3	-
M&A transaction costs	0.7	1.3
GBF customer amortisation (A)	-	0.3
Underlying Net profit after tax (NPAT)(A)	56.7	69.2
Add back: Tax expense	7.7	7.5
Underlying Profit before tax (PBT)(A)	64.5	76.8
Add back: Net finance costs	10.7	14.8
Underlying earnings before interest and tax (EBIT)(A)	75.1	91.6
Add back: Depreciation and amortisation expense (excluding GBF customer amortisation)	106.2	147.1
Underlying earnings before interest, tax, depreciation and amortisation (EBITDA)	181.4	238.7
Weighted Average Number of Shares (m)	2,105	2,095
Underlying basic EPS(A) (cents)	2.69	3.31

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