

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	ALS Limited (Company)
ABN	92 009 657 489

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Raj NARAN
Date of last notice	13 August 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Harsha Naran <Super Fund> - Ability to influence sale.
Date of change	1 July 2021
No. of securities held prior to change	<p>Direct 47,173 ordinary shares 175,425 ordinary shares (held under the terms of the Company's LTI Plan) 371,827 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2018,2019 and 2020) 30,658 Service Rights</p> <p>Indirect 15,000 ordinary shares (held by Harsha Naran <Super Fund>)</p>
Class	Performance Rights Service Rights Ordinary shares

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<p>Number acquired</p>	<p>Ordinary Shares – 131,582 (acquired on vesting of Performance Rights (100,924) and Service Rights (30,658))</p>
<p>Number disposed</p>	<p>Performance Rights 103,725 (100,924 vested and 2,801 forfeited) Service Rights – 30,658 vested</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>Acquired Ordinary Shares Nil as per the Company's LTI Plan (Estimated value based on the number of Performance Rights and Service Rights which vested, at the closing price of ordinary shares on the day of vesting, i.e. 131,582 @ \$12.86 = \$1,692,144.52)</p> <p>Disposed (forfeit of Performance Rights) Nil</p> <p>Disposed (vesting of Performance Rights) Estimated value based on the number of Performance Rights which vested, at the closing price of ordinary shares on the day of vesting, i.e. 100,924 @ \$12.86 = \$1,297,882.64</p> <p>Disposed (vesting of Service Rights) Estimated value based on the number of Service Rights which vested, at the closing price of ordinary shares on the day of vesting, i.e. 30,658 @ \$12.86 = \$394,261.88</p>

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<p>No. of securities held after change</p>	<p>Direct 47,173 Ordinary shares 307,007 Ordinary shares (held under the terms of the Company's LTI Plan) 268,102 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2019 and 2020)</p> <p>Indirect 15,000 ordinary shares (held by Harsha Naran <Super Fund>)</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Acquired Acquisition of Ordinary shares on vesting of Performance Rights granted previously under the Company's LTI Plan</p> <p>Acquisition of Ordinary shares on vesting of Service Rights granted previously under Company's STI Plan</p> <p>Disposed Vesting and Forfeit of Performance Rights granted previously under the Company's LTI Plan and vesting of Service Rights.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Detail of contract</p>	<p>N/A</p>
<p>Nature of interest</p>	<p>N/A</p>
<p>Name of registered holder (if issued securities)</p>	<p>N/A</p>
<p>Date of change</p>	<p>N/A</p>
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	<p>N/A</p>

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Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

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