

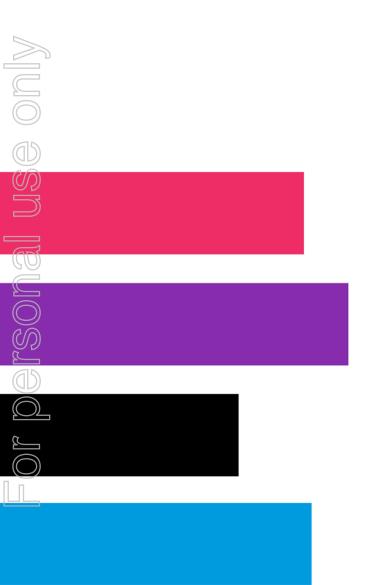
# Integrated Research Limited (IRI) FY2021 Annual Financial Results

19 August 2021

John Ruthven, CEO Peter Adams, CFO







# Agenda

| 3  | Section 1 – Results Analysis               |
|----|--------------------------------------------|
| 14 | Section 2 – Transition and Growth Strategy |
| 25 | Appendix                                   |

IR's transition to a SaaS model is underway, with higher quality subscription revenues and greater leverage to long term growth trends



# Section 1 – Results Analysis

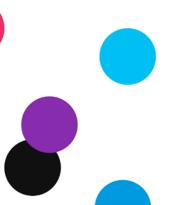




Executing transition strategy to a SaaS subscription model, improved 2H performance



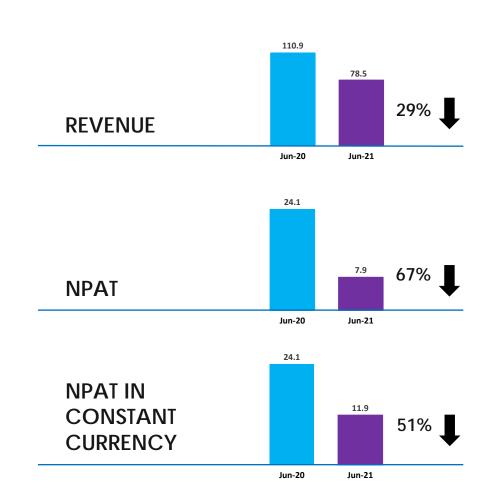
- 1. Transitioning to higher quality, growing SaaS subscription-based revenues
- 2. FY21 results impacted by deal deferrals and cautious buyer behaviour in 1H
  - Revenue down 29%, NPAT in constant currency down 51%
- 3. Execution of 4-point recovery plan drives improved 2H performance
  - Sales execution, accelerate product roadmap to SaaS, cost management and resourcing.
  - 2H revenue +30% v 1H, NPAT in constant currency + 210%, solid cash flow
- 4. IR is strategically well positioned to capitalise on positive growth trends in remote working and cashless payments and build share in expanded \$1.2B TAM.

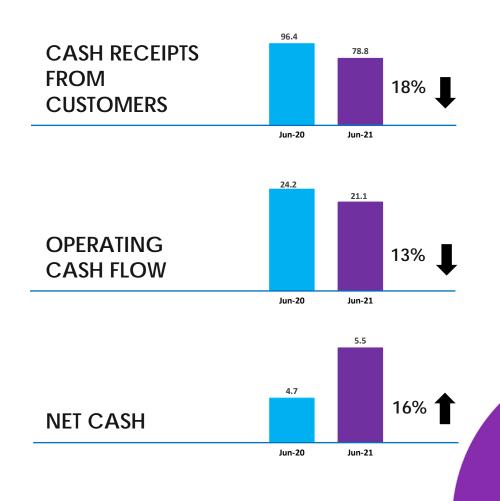




# Full-year performance review (A\$M) New product launches and sales execution drive 2H recovery following weak 1H



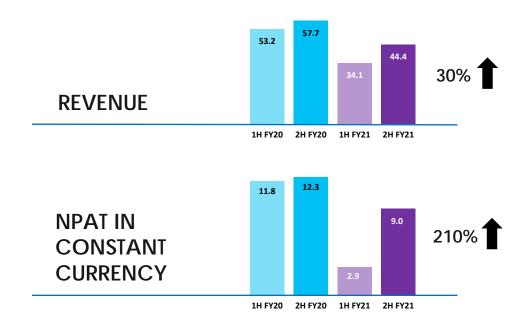


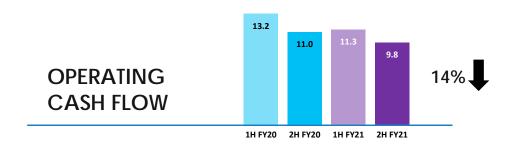


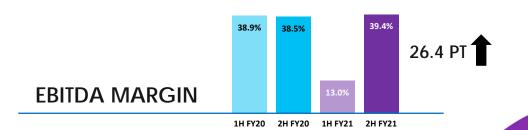
# 2H FY21 Results (A\$M)

Improved 2H performance - revenue and profit recovery

















# FY21 progress report Delivering product and platform to support SaaS growth

| Customer growth & retention         |          | SaaS customer acquisition                          |          | Product innovation                                    |          | Transition to subscription                 |          |
|-------------------------------------|----------|----------------------------------------------------|----------|-------------------------------------------------------|----------|--------------------------------------------|----------|
| >100 renewal & capacity deals in H2 | <b>~</b> | On-board strategic foundational platform customers | <b>~</b> | Coverage of the 3 largest cloud collaboration vendors | <b>~</b> | Reliable and predictable revenue streams   | WIP      |
| >40 new customers                   | 27       | 20+ customers                                      | 5        | Entry into Real-Time<br>Payments market               | WIP      | Flex-licensing to support customer journey | <b>~</b> |
| Customer success managers           | <b>~</b> | Grow ARR base<br>(revenue backlog)                 | <b>~</b> | Revamped Product<br>Management<br>Leadership          | <b>~</b> | Back-office system & process readiness     | WIP      |



# Revenue

Proforma subscription revenue and cash receipts steady in US dollars

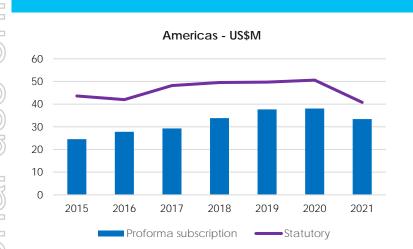
| Annual results (statutory)             | Jun 2021 | Jun 2020 | % change |
|----------------------------------------|----------|----------|----------|
|                                        | A\$M     | A\$M     |          |
| Revenue from licence fees              | 47.4     | 72.1     | (34%)    |
| Revenue from maintenance fees          | 18.1     | 23.9     | (24%)    |
| Revenue from subscription fees         | 0.3      | 0.7      | (55%)    |
| Revenue from testing solution services | 4.3      | 5.5      | (22%)    |
| Revenue from professional services     | 8.4      | 8.6      | (3%)     |
| Total revenue                          | 78.5     | 110.9    | (29%)    |
| Revenue in constant currency*          | 85.8     | 110.9    | (23%)    |
| Proforma subscription revenue in USD   | US\$52.1 | US\$53.9 | (3%)     |
| Proforma revenue in USD*               | US\$62.5 | US\$66.2 | (6%)     |
| Cash receipts from customers in USD**  | US\$58.9 | US\$58.9 | 0%       |

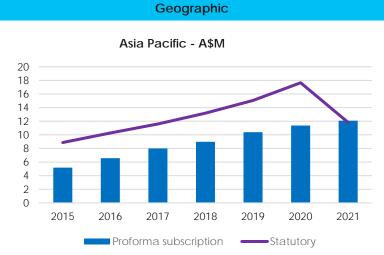
<sup>\* -</sup> non-statutory measure; refer appendix for reconciliation of statutory revenue to proforma revenue \*\* - no debtor factoring in FY21 (prior year debtor factoring excluded to enable comparison)

# Geographic and Product revenue analysis

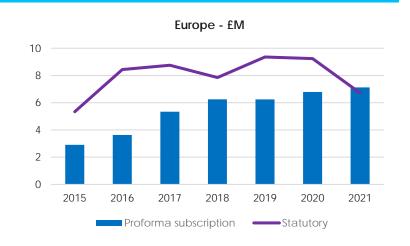


Subscription revenue; stable performance in US dollars

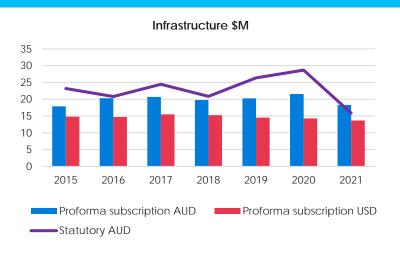


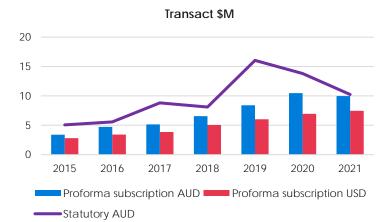


**Product** 



### Collaborate \$M 2016 2017 2018 2019 2020 2021 Proforma subscription AUD Proforma subscription USD Statutory AUD







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# Operating expenses

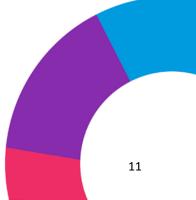
Investment in product development to expand addressable market and leverage to growth trends

| Annual results                                     | Jun 2021 | Jun 2020 | % change |
|----------------------------------------------------|----------|----------|----------|
|                                                    | A\$M     | A\$M     |          |
| Gross research and development spend               | 21.3     | 22.5     | (6%)     |
| Capitalisation of development expenses             | (12.0)   | (14.0)   | (14%)    |
| Amortisation of capitalised expenses               | 9.8      | 8.8      | 11%      |
| Research and development (net)                     | 19.1     | 17.4     | 10%      |
| Sales, professional services and marketing         | 43.4     | 54.6     | (20%)    |
| General and administration                         | 6.2      | 6.2      | 0%       |
| Total operating expenditure                        | 68.7     | 78.2     | (12%)    |
| Net other losses (eg foreign currency revaluation) | (1.3)    | (1.9)    | (30%)    |
| Expenditure in constant currency                   | 71.7     | 78.2     | (8%)     |
| Gross development spend : revenue                  | 27%      | 20%      |          |

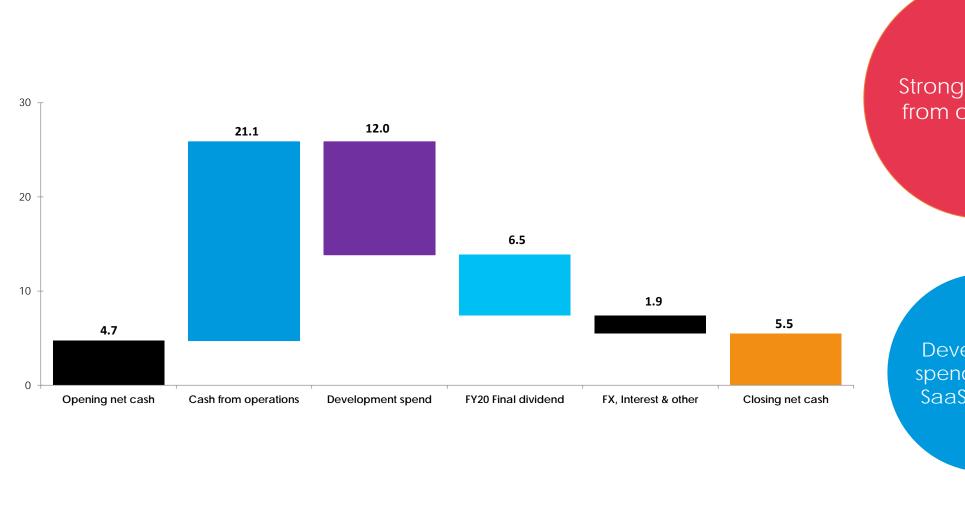


### **Development Costs**

- Innovation agenda maintained
- Spend mostly geared to SaaS platform and new products



# Net cash flow analysis Positive operating cash flow funds growth investments





Strong cash flow from operations

> No debtor factoring

Development spend includes SaaS platform

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# Balance sheet

Increased net cash

Strong balance sheet – net cash \$5.5M

Trade receivables - strong source of future cash

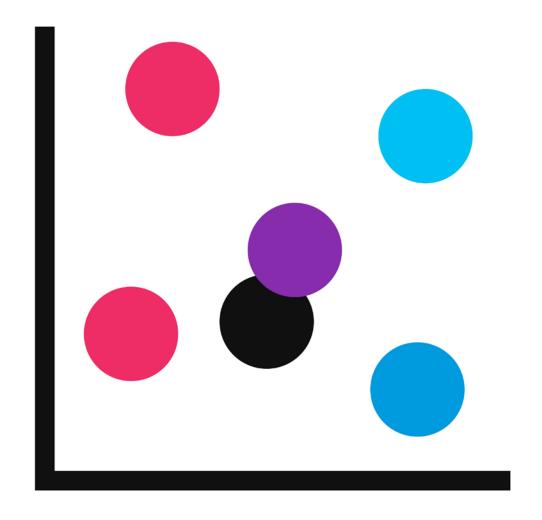
Undrawn debt facility of \$14.7M

|                             | Jun 21 | Jun 20 |
|-----------------------------|--------|--------|
|                             | A\$M   | A\$M   |
| Cash and cash equivalents   | 12.1   | 9.7    |
| Trade and other receivables | 79.5   | 87.3   |
| Intangible Assets           | 30.0   | 29.1   |
| Right-of-use Assets         | 6.0    | 6.4    |
| All Other Assets            | 7.5    | 7.4    |
| Total Assets                | 135.1  | 139.8  |
|                             |        |        |
| Trade and other liabilities | 10.2   | 10.2   |
| Borrowings                  | 6.7    | 5.0    |
| Provisions                  | 4.7    | 4.6    |
| Tax liabilities             | 7.2    | 8.6    |
| Deferred revenue            | 16.4   | 22.3   |
| Lease and other liabilities | 6.5    | 6.6    |
| Total liabilities           | 51.7   | 57.3   |
|                             |        |        |
| Net assets                  | 83.3   | 82.5   |



# Section 2 - Transition and Growth Strategy

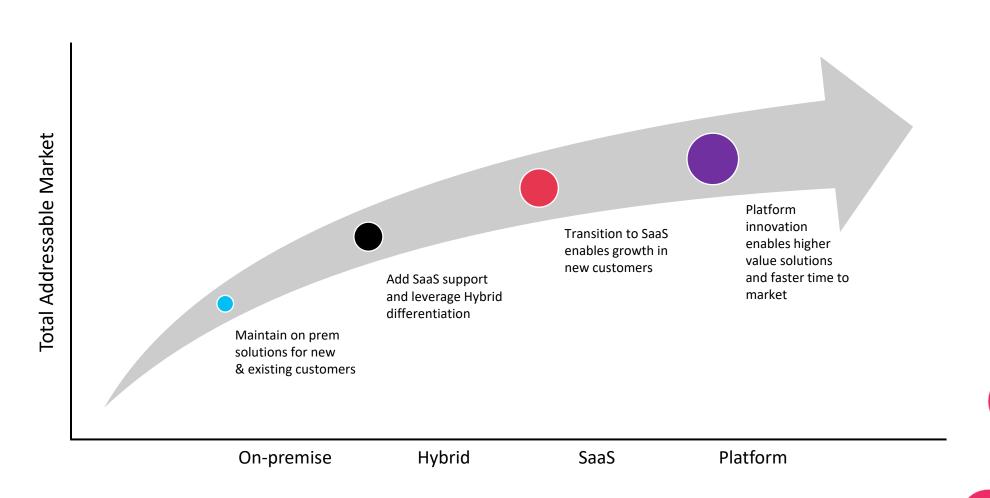




# Platform approach to product innovation Drives Access to Larger Market Opportunity





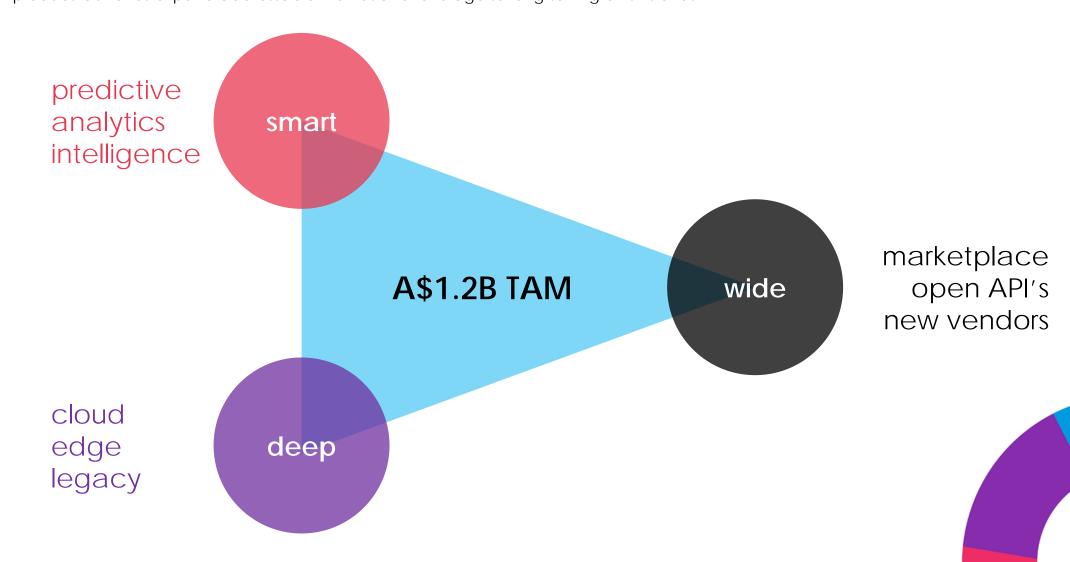


# Product strategy

For personal

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New product launches expand addressable market and leverage to long term growth trends







IR is well placed to benefit from cards growth and new real-time payments

- Traditional payment market disrupted by emerging payment methods and Fintechs
- Cashless payments rising on the back of pandemic related dynamics
- New standards drive need for updated High-value and Real-time solutions

|                              | Market                   |                         | Opportunity           |                                                                                                                                                                  |  |
|------------------------------|--------------------------|-------------------------|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Global<br>Non-Cash           | 737B                     | <sup>7</sup> B 11.5% Pa | Card<br>Payments      | Provide payment-related analytics to enterprises and banks  Provide to a broader range of user types within new and existing customers                           |  |
| Transactions (excl. cheques) | Payments<br>transactions | CAGR                    | Real-Time<br>Payments | Launch of new High Value product line, and upcoming Real Time Payments product Provide monitoring and analytics tools to provide real-time insights to customers |  |

Source: Capgemini World Payments Report 2020

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# Continued growth in high value conferencing segment

IR well placed to leverage trend to 'Hybrid Work'

- 'Hybrid Working' increases UC system complexity and further exposes UC challenges
- Industry specific video applications (e.g. Healthcare) are increasing the mission critical nature of UCaaS
- Vendors and carriers partnering to integrate carrier telephony with UCaaS at scale
- Growth in video enabled collaboration spaces is accelerating higher expectations on user experience

|          | Market <sup>1</sup>   |                    | Opportunity     |                                                                                                                                                                                   |  |
|----------|-----------------------|--------------------|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 550M     | 185M                  | 48%<br>Growth 2020 | On-<br>premises | Cisco opportunity increases as IR is the recommended replacement for Cisco's endof-sale UC monitoring tool  Demand for our Avaya solutions remains strong with existing customers |  |
| UC users | conferencing<br>users |                    |                 | MS Teams, Zoom & Webex solutions targeting net-new and cross sell                                                                                                                 |  |
|          |                       |                    | Cloud           | Upcoming telephony support in the cloud creates strong differentiation and value for enterprise & service provider                                                                |  |

1. Source: Gartner UC Market Forecast 2Q21 - Jun 2021

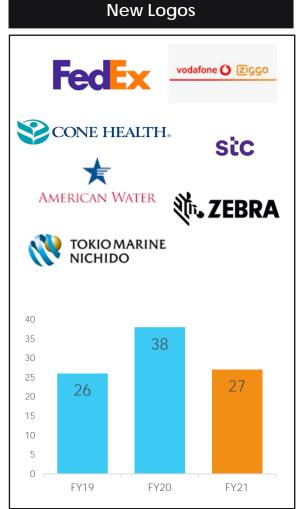
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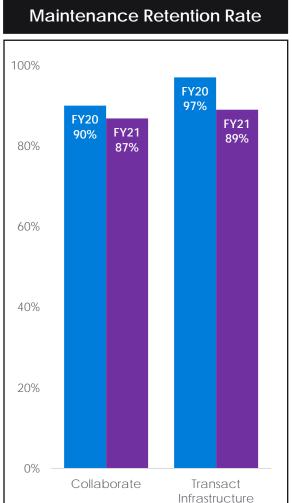
# Quality customer base

Long-term, high value relationships based on mission critical solutions

# **Customer Tenure** JPMorganChase 🟮 AT&T VISA Woolworths 6 **Mestpac** MasterCard 15 Years+ 11-15 Years 6-10 Years 1-5 Years









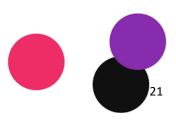
# FY22 Action Plan

Clear execution priorities to accelerate transition benefits

| Sales                                                                                               | Product &<br>Development                                                                                                                          | Business Support                                                                                        |
|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| Implement go-to-market changes to increase new business sales with a Focus Accounts territory model | Deliver new products & enhancements to extend our customer value proposition                                                                      | Manage the Transform IR, a comprehensive company-wide change management program                         |
| Implement CX360, a program to enable the sales team & increase field productivity                   | Adopt a build vs buy vs partner strategy,<br>to accelerate time to market in key<br>portfolio areas                                               | 'Unitise' the business in support of the transition of the business model; including business reporting |
| Accelerate demand generation & pipeline build through increased program spend & SDRs                | Increase product velocity with augmentation and using cloud native services to allow focus on differentiating capabilities and thought leadership | Implement key reward & recognition initiatives to retain staff in a highly competitive market           |

# FY22 Key Performance Indicators New customers and product launches support transition to SaaS growth

| Customer growth & retention                            |     | New customer acquisition |     | Product innovation                                         |     | Business Model<br>Transition                       |      |
|--------------------------------------------------------|-----|--------------------------|-----|------------------------------------------------------------|-----|----------------------------------------------------|------|
| TCV from new products & capacity to existing customers | 20% | New customers            | 75  | Percent of TCV from products released in the last 5 years  | 15% | Growth in cloud<br>deferred revenue<br>backlog     | 100% |
| Proforma subscription<br>Revenue retention             | 92% | TCV from new customers   | 30% | Extend 3 <sup>rd</sup> party<br>strategic<br>relationships |     | Systems & process readiness to report SaaS metrics |      |
| Customer retention                                     | 95% |                          |     | Development spend<br>to TCV                                | 14% |                                                    |      |

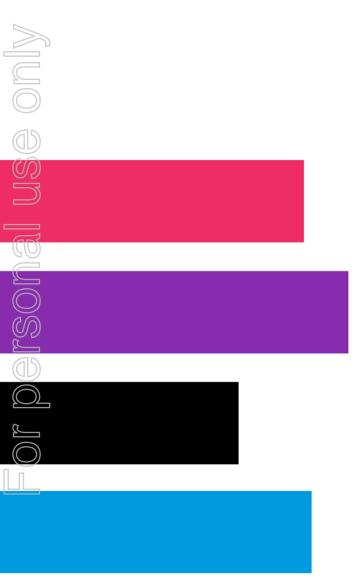


# Conclusions



- 1. Transition is underway executing plan to grow higher quality, SaaS based subscription revenues
- 2. Recovery in 2H results, with revenue and profit growth
- 3. New product launches expand addressable market opportunities
- 4. Increasing leverage to long term growth trends in cashless payments and remote working





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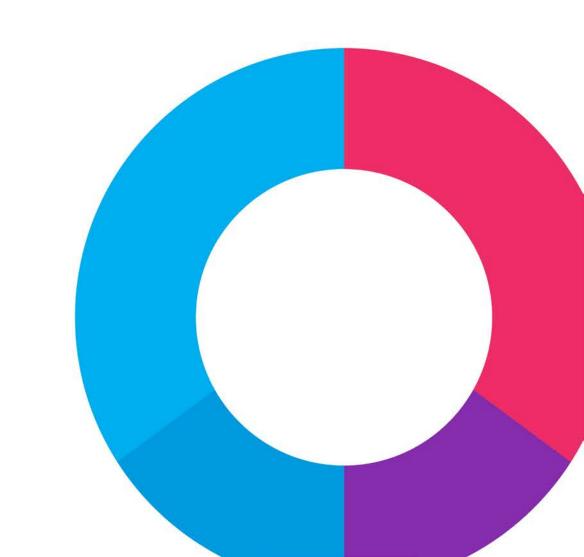
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**Appendix** 

### Who we are

### IR

IR is the leading global provider of performance management and analytics for enterprise communications, collaboration, and payment systems

### What we do

### Capabilities

IR provides best in class performance management across collaboration and payments transactions ecosystems, cloud, hybrid or on-premises

# Why customers buy

### **Value Proposition**

IR solutions simplify the complexity of modern technologies by optimising business-critical systems and processes through real-time insights in a connected world

# Why we succeed

### **Competitive Advantage**

The IR Prognosis hybrid-cloud platform is purpose built for the demands of real-time, complex, high-volume data.

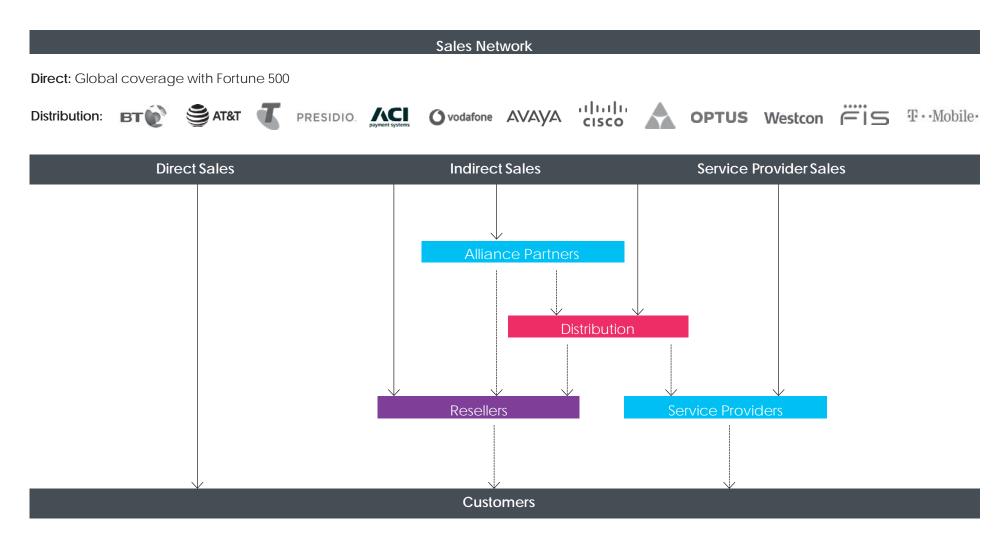
IR has 25% of the Fortune 500 as customers

## Go-to-market model

Customer "high touch" model

For personal





# Platform approach to product innovation





### Collaborate



End user experience monitoring
UC application monitoring
Network Troubleshooting

### **Transact**



Card Transactions

Payments Application Health

### Infrastructure



Hardware
Operating System

Virtualization

Capability



### **Platform Capabilities**

Common services architected for product-line and/or portfolio-wide use to streamline product delivery



### **Cloud connectors**

Connect & Interact with other cloud services



### **Edge connectors**

Intelligent Edge Capabilities deployed on-premise



### **Prognosis Cloud**

Rapid delivery of new capabilities and products



### **Prognosis Server**

Continue serving customers with hybrid delivery of features



# Proforma subscription revenue

### Purpose:

To provide an alternate view of underlying performance by restating term licence and maintenance revenues on a recurring subscription basis

### How:

- All licence sales from FY2012 to FY2021 were analysed for each region in their natural currencies (the historic analysis period)
- Perpetual deals have been reported separately in the year sold
- Subscription revenues have been calculated by aggregating amortised licence revenues with maintenance revenues for each product line
- Other revenue streams have been reported the same as the statutory accounts (e.g. professional services and testing services)

A reconciliation of proforma revenues and statutory revenue has been included for the reporting period

# Proforma subscription revenue



| FY19  | FY20                                                                       | FY21                                                                                                                                                                                                                                                                                                         | FY19                                                                                                                                                                                                                                                                                                                                                                                                                                                      | FY20                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | FY21                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A\$M  | A\$M                                                                       | A\$M                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 20.3  | 21.5                                                                       | 18.3                                                                                                                                                                                                                                                                                                         | 3%                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 6%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | -15%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 8.4   | 10.5                                                                       | 10.0                                                                                                                                                                                                                                                                                                         | 28%                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 25%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -5%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 45.2  | 49.3                                                                       | 41.4                                                                                                                                                                                                                                                                                                         | 20%                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 9%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | -16%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 73.8  | 81.3                                                                       | 69.6                                                                                                                                                                                                                                                                                                         | 16%                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 10%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -14%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2.9   | 4.3                                                                        | 1.2                                                                                                                                                                                                                                                                                                          | 62%                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 51%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -73%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 5.0   | 5.5                                                                        | 4.3                                                                                                                                                                                                                                                                                                          | -4%                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 11%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -22%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 7.4   | 8.6                                                                        | 8.4                                                                                                                                                                                                                                                                                                          | 0%                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 17%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -3%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 89.1  | 99.8                                                                       | 83.5                                                                                                                                                                                                                                                                                                         | 14%                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 12%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -16%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 100.8 | 110.9                                                                      | 78.5                                                                                                                                                                                                                                                                                                         | 11%                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 10%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -29%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|       |                                                                            |                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 89.1  | 99.8                                                                       | 83.5                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| -48.3 | -56.5                                                                      | -51.2                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 60.0  | 67.6                                                                       | 46.2                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 100.8 | 110.9                                                                      | 78.5                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|       | A\$M  20.3  8.4  45.2  73.8  2.9  5.0  7.4  89.1  100.8  89.1  -48.3  60.0 | A\$M       A\$M         20.3       21.5         8.4       10.5         45.2       49.3         73.8       81.3         2.9       4.3         5.0       5.5         7.4       8.6         89.1       99.8         100.8       110.9         89.1       99.8         -48.3       -56.5         60.0       67.6 | A\$M       A\$M       A\$M         20.3       21.5       18.3         8.4       10.5       10.0         45.2       49.3       41.4         73.8       81.3       69.6         2.9       4.3       1.2         5.0       5.5       4.3         7.4       8.6       8.4         89.1       99.8       83.5         100.8       110.9       78.5         89.1       99.8       83.5         -48.3       -56.5       -51.2         60.0       67.6       46.2 | A\$M       A\$M         20.3       21.5       18.3       3%         8.4       10.5       10.0       28%         45.2       49.3       41.4       20%         73.8       81.3       69.6       16%         2.9       4.3       1.2       62%         5.0       5.5       4.3       -4%         7.4       8.6       8.4       0%         89.1       99.8       83.5       14%         100.8       110.9       78.5       11%         89.1       99.8       83.5       -56.5       -51.2         60.0       67.6       46.2       46.2 | A\$M       A\$M         20.3       21.5       18.3       3%       6%         8.4       10.5       10.0       28%       25%         45.2       49.3       41.4       20%       9%         73.8       81.3       69.6       16%       10%         2.9       4.3       1.2       62%       51%         5.0       5.5       4.3       -4%       11%         7.4       8.6       8.4       0%       17%         89.1       99.8       83.5       14%       12%         100.8       110.9       78.5       11%       10%         89.1       99.8       83.5       -48.3       -56.5       -51.2         60.0       67.6       46.2       46.2       -46.2       -46.2 |

# Cash flow



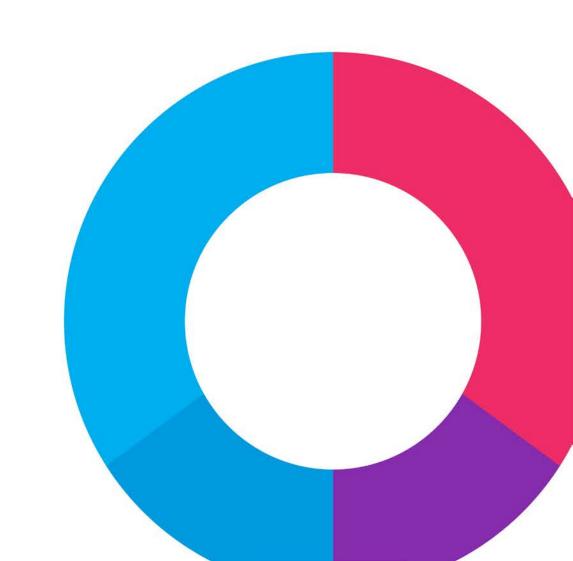
|                                                       | FY21   | FY20   | Change |
|-------------------------------------------------------|--------|--------|--------|
|                                                       | A\$M   | A\$M   |        |
| Cash flows from operating activities                  |        |        |        |
| Cash receipts from customers ex debtor factoring      | 78.8   | 88.8   | (11%)  |
| Cash receipts from debtor factoring                   | -      | 7.6    | (100%) |
| Cash receipts from customers                          | 78.8   | 96.4   | (18%)  |
| Proceeds from government grants                       | 0.6    | -      |        |
| Cash paid to suppliers and employees                  | (55.1) | (66.0) | (17%)  |
| Cash generated from operations                        | 24.3   | 30.3   | (20%)  |
| Income taxes paid                                     | (3.2)  | (6.2)  | (48%)  |
| Net cash from operating activities                    | 21.1   | 24.2   | (13%)  |
| Net cash used in investing activities                 | (10.8) | (14.2) | (24%)  |
| Net cash used in financing activities                 | (7.1)  | (9.7)  | (27%)  |
| Net increase/ (decrease) in cash and cash equivalents | 3.2    | 0.2    | 1500%  |
| Cash and cash equivalents at 1 July                   | 9.7    | 9.3    | 4%     |
| Effects of exchange rate changes on cash              | (0.8)  | 0.2    |        |
| Cash and cash equivalents at 30 June                  | 12.1   | 9.7    | 25%    |

# Financial track record



| Year ending (A\$M):              | Jun-12 | Jun-13 | Jun-14 | Jun-15 | Jun-16 | Jun-17 | Jun-18 | Jun-19 | Jun-20 | Jun-21 |
|----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Licence fees                     | 28.9   | 26.6   | 28.0   | 41.0   | 45.7   | 53.4   | 52.6   | 62.8   | 72.1   | 47.4   |
| Revenue                          | 48.6   | 48.9   | 53.2   | 70.3   | 84.5   | 91.2   | 91.2   | 100.8  | 110.9  | 78.5   |
| EBIT                             | 11.1   | 11.1   | 10.3   | 19.0   | 21.4   | 25.7   | 25.8   | 28.9   | 30.9   | 8.5    |
| EBIT margin                      | 23%    | 23%    | 19%    | 27%    | 25%    | 28%    | 28%    | 29%    | 28%    | 11%    |
| EBITDA                           | 18.5   | 18.6   | 17.8   | 28.1   | 32.0   | 37.0   | 36.2   | 40.2   | 42.9   | 21.9   |
| EBITDA margin                    | 38%    | 38%    | 33%    | 40%    | 38%    | 41%    | 40%    | 40%    | 39%    | 28%    |
| NPAT                             | 9.0    | 9.1    | 8.5    | 14.3   | 16.0   | 18.5   | 19.1   | 21.9   | 24.1   | 7.9    |
| NPAT margin                      | 19%    | 19%    | 16%    | 20%    | 19%    | 20%    | 21%    | 22%    | 22%    | 10%_   |
| Earnings per share (cents)       | 5.41   | 5.40   | 5.03   | 8.41   | 9.42   | 10.86  | 11.19  | 12.72  | 14.00  | 4.61   |
| Total dividend per share (cents) | 5.00   | 5.00   | 5.00   | 7.50   | 6.50   | 6.50   | 6.50   | 7.25   | 7.25   |        |
| Payout ratio                     | 92%    | 93%    | 99%    | 89%    | 69%    | 60%    | 58%    | 57%    | 50%    | n/a_   |
| Return on equity                 | 31%    | 30%    | 28%    | 39%    | 39%    | 38%    | 33%    | 31%    | 29%    | 10%    |
| Growth rates:                    |        |        |        |        |        |        |        |        |        |        |
| Licence                          | 15%    | (8%)   | 5%     | 46%    | 11%    | 17%    | (2%)   | 19%    | 15%    | (34%)  |
| Revenue                          | 9%     | 1%     | 9%     | 32%    | 20%    | 8%     | 0%     | 11%    | 10%    | (29%)  |
| EBIT                             | 19%    | 1%     | (8%)   | 85%    | 13%    | 20%    | 1%     | 12%    | 7%     | (73%)  |
| EBITDA                           | 17%    | 0%     | (4%)   | 58%    | 14%    | 16%    | (2%)   | 11%    | 7%     | (49%)  |
| NPAT                             | 21%    | 0%     | (6%)   | 68%    | 12%    | 16%    | 3%     | 14%    | 10%    | (67%)  |





<end>