

ASX RELEASE

24 January 2022

Appointment of Chief Financial Officer

KEY HIGHLIGHTS

- Envirosuite continues to strengthen leadership team with appointment of new Chief Financial Officer (CFO), Justin Owen
- Mr Owen has comprehensive financial experience as CFO and Company Secretary for ASX-listed companies within SaaS sector
- Mr Owen will provide leadership, direction, and management of the global finance team

Leading environmental intelligence technology company Envirosuite Limited ('Envirosuite' or 'the Company') is pleased to announce the appointment of Justin Owen to the role of Chief Financial Officer (CFO), strengthening the executive leadership team.

Mr Owen comes to Envirosuite with significant executive financial experience in SaaS, financial transformation and operational improvement programs and will join Envirosuite's Melbourne office on January 24, 2022, reporting to the CEO. Mr Owen brings over 30 years of experience and an extensive background in financial and business performance management to support Envirosuite through its next phase of growth.

He has extensive publicly listed experience across several companies including his most recent role as CFO at Whispir Limited, an Australian based SaaS company providing communication automation. Prior to Whispir, he founded and led CFO Effect, a specialist firm providing CFO skills and finance transformation capability to global ASX-listed companies requiring that executive knowledge and specialisation including PayGroup Limited and Tesserent Limited. Mr Owen has also held senior roles in professional services as an audit partner of a mid-tier chartered accounting firm.

In the role, Mr Owen will oversee all financial decisions impacting operations to ensure business integrity, financial health and to drive Envirosuite's financial outcomes in line with the long-term strategy.

(ASX: EVS) ACN: 122 919 948 www.envirosuite.com Phone: (02) 8484 5819 Envirosuite CEO, Jason Cooper said:

"Envirosuite is a growth company that's in an exciting phase with a dynamic leadership team. Justin's success and experience as a public company CFO, his strategic financial expertise and leadership qualities will be an invaluable addition to the team. He is a highly capable and experienced CFO who will bring strategic leadership and discipline to our financial function as we continue to scale for growth."

CFO Justin Owen said,

"It's exciting to join a globally recognised market leader in environmental tech that has proven to be successful in a critically important and growing space, but also has the potential for significant growth for many years to come. I feel privileged to have the opportunity to lead the global finance team to serve our customers, deliver ongoing shareholder value and work with the broader Envirosuite team to take advantage of the opportunity ahead."

To help ensure a smooth transition, Michael Hamilton, interim CFO, will work closely with Mr Owen, before transitioning to the role of Head of Strategy.

Authorised for release by the Board of Envirosuite Limited.

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