

QBE Insurance Group Limited ABN 28 008 485 014  
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5 May 2022

The Manager  
Market Announcements Office  
ASX Limited  
Level 4  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam,

**2022 Annual General Meeting of Shareholders – Results of Meeting**

I refer to our letter earlier today in relation to QBE's 2022 Annual General Meeting.

Please find attached for the market's information, a summary of the proxy votes, direct votes and poll voting results.

This release has been authorised by the Company Secretary.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Carolyn Scobie", is written over a light blue rectangular background.

Carolyn Scobie  
**Company Secretary**

Attachment

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**QBE INSURANCE GROUP LIMITED**  
**ANNUAL GENERAL MEETING**  
**Thursday, 5 May 2022**  
**Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
2 - Adopt the remuneration report	Ordinary	975,278,173	21,826,340	1,192,469	3,744,255	11,072,619	1,657,925	123,158	1,086,350,177 97.06%	32,927,893 2.94%	3,867,413	Carried
3 - Approve Conditional Rights under LTI Plan for CEO	Ordinary	993,641,928	3,519,086	1,167,162	3,833,234	11,051,141	1,827,355	133,684	1,112,213,550 99.35%	7,233,310 0.65%	3,968,999	Carried
4 - Increase fees payable to non-executive directors	Ordinary	791,845,268	207,321,838	1,170,761	1,738,370	10,619,903	2,187,723	50,753	885,635,173 78.98%	235,757,123 21.02%	1,791,152	Carried
5A - To re-elect Mr R Tolle as a director	Ordinary	971,840,092	27,719,786	1,222,146	1,466,361	12,211,055	446,140	355,235	1,085,458,853 96.77%	36,229,334 3.23%	1,821,596	Carried
5B - To elect Ms Y Allen as a director	Ordinary	984,593,903	16,146,185	1,222,146	286,151	12,189,027	499,206	315,327	1,106,095,725 98.50%	16,803,710 1.50%	601,478	Carried
6A - To amend the constitution	Special	59,310,555	902,042,376	1,171,426	39,724,028	636,137	12,066,588	314,048	68,550,478 6.34%	1,012,280,147 93.66%	42,683,501	Not Carried
6B - Climate Risk Management	Ordinary	185,177,314	738,555,731	1,172,345	76,642,036	724,226	12,029,731	262,816	200,783,484 19.21%	844,452,815 80.79%	77,576,868	Not Carried

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

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