

ASX Announcement

7 June 2022

Australian Unity organisation changes

Australian Unity Limited announces a number of organisational changes as part of a program that supports its vision to become Australia's most trusted wellbeing company.

A key part of the company's growth strategy is the delivery of products, services and infrastructure across the continuum of care—an integrated and long-term approach to supporting the growing health needs of the aging Australian community.

To position the company to best respond to these growth opportunities across the health and care sectors, the Independent & Assisted Living (IAL) platform will be split into two:

1. **Home Health:** comprising home care (including Indigenous services) and Remedy Healthcare businesses—creating an integrated healthcare platform to provide healthcare solutions for in-home, community and virtual settings; and
2. **Specialist Care:** comprising residential communities, dental and disability services businesses—and will deliver specialist capabilities in tailored operational settings.

As part of this transformation, Kevin McCoy, current Group Executive – IAL, has decided to leave the group after more than 10 years of service in senior roles.

Prue Bowden, who is currently the Group Executive – People & Culture, has been appointed to lead the Home Health platform while the Specialist Care platform will be led by David Lumb, currently Group Executive – Customer, Digital & Technology.

Following Ms Bowden's appointment to Group Executive – Home Health, Dean Chesterman has been appointed to act as the Group Executive – People & Culture.

In support of these changes and the program generally, the company's product and service design, marketing, and business specific technology functions will move from the current Customer, Digital & Technology function into the revenue platforms.

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A new Group Technology enabling function has been established—as a centre of excellence for the company’s core technology and digital activities—and will be led by Group Executive – Technology, Mark Gay, who will join the company from QBE in the new financial year.

Group Managing Director Rohan Mead said the changes will better position the company to address the health and social challenges facing the community and our members.

“Australia’s ageing population and the linked rise in chronic disease and complex health needs has made us further consider how we as a company can best support the growing numbers of older Australians to age well,” Mr Mead said.

“The community’s expectations and preferences for aged care alongside sector reforms resulting from the Royal Commission into Aged Care Quality and Safety will disrupt, for the better, how aged care is delivered in this country.”

“As the needs of our customers evolve, so too must our company’s operating arrangements re-shape to support them.”

Rohan Mead said he is grateful to Kevin McCoy for his significant contributions to the Group in a range of senior roles, including as CFO and as the inaugural leader of the Independent & Assisted Living platform—where his tenure included the very significant purchase and integration of the home care services of the NSW Government.

“The Company welcomes our colleagues to their new Group Executive positions, noting the very significant experience and capability that they bring to their roles.”

All structural changes will be effective progressively from today’s date and will be fully implemented from 26 July 2022.

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This announcement has been authorised for distribution to the ASX by:

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