

ASX Graduate Program - Business/Commercial stream



As an ASX graduate you will receive a structured development program seeing you through your induction to your professional skills building to future leader status. Expect multiple rotations designed to give you diverse, foundational knowledge, before settling into a final placement. Access a dynamic, hybrid working environment, and a strong community - where you matter.

What to expect

We have a vision to be the world's most respected financial marketplace.

When you join ASX, you're joining a company with a strong purpose - to power a stronger economic future by enabling a fair and dynamic marketplace for all. We run critical market infrastructure on the 11th largest stock market globally*, measured by market capitalisation. ASX is an integrated exchange offering listings, trading, clearing, settlement, technical and information services, technology, data and other post-trade services.

At ASX, you will collaborate with purpose to identify and design products, support business development and delivery and strategise on solutions. You will leverage your curiosity, strategic thinking and commercial acumen to drive real value across one of our revenue-generating businesses.

What you could be doing

- Identify and design our next generation of products:
 - Define the vision and success criteria for products, using customer insights and market analysis to shape product strategy.
 - Collaborate with customers, external and internal stakeholders to identify compelling product opportunities.
 - Support the development of business cases and related documentation to support funding and decision making.
 - Develop and manage products across the end-to-end product lifecycle, from ideation through to launch, growth and maturity.
 - Create and manage product roadmaps to clearly outline the vision, direction, priorities, and progress for key stakeholders.
 - Identify opportunities to enhance existing products to deliver timely customer-driven and business outcomes
- Support our divisional business development and product delivery teams:
 - Collaborate with product and commercial management experts to build out and define the vision and business goals for future development of ASX Information Services products and services.
 - Work closely with the Product Delivery team to define user stories and requirements, to support the design, development and launch stages of the product lifecycle.
- Work with partners and stakeholders across the ASX group:
 - Ensure cross-enterprise enablement functions (Technology, Risk Management, Finance, Legal, and Enterprise Customer & Operations). are proactively engaged in product initiatives, supporting the prioritisation and successful delivery.
 - Leverage new product ways of working being developed across the group to ensure seamless integration and alignment of divisional initiatives with broader business objectives.

You'll also take part in an 8-week group project to solve a real business challenge, working alongside fellow graduates.

ASX values

We put the
market first

We stand up
for what's right

We achieve
more together

We drive
positive change

What you will bring:

Must have

- Excellent communication: you actively listen, and communicate with clarity, empathy and respect
- Curiosity: there is a lot to discover at ASX! You seek to learn, ask questions, and demonstrate a genuine interest in what we do
- Accountable: you are motivated to design solutions and drive them forward. You take ownership of what you do.
- Adaptable: you are comfortable with working collaboratively with a diverse range of stakeholders with competing interests, requirements and priorities.
- The right attitude: you are positive, proactive and keen to make a meaningful contribution to our culture
- Proactive risk management: what we do matters, and how we do it matters to

All backgrounds with a strong commercial or analytical focus will be considered including (but not limited to):

- Business/commerce
- Economics/finance
- Arts/humanities
- Psychology/ behavioural science
- Science or statistics
- Data analytics/science
- Communication

Nice to have

- Additional qualification or education in Financial Markets is a bonus!

Before applying for the program, please ensure you meet our eligibility requirements:

- Be an Australian or New Zealand Citizen, Australian Permanent Resident
- Have completed an undergraduate or postgraduate degree in the last three years prior to the program start date of February 2026 (2023, 2024 or 2025)
- Be available and eligible to commence the role in our Sydney head office in March 2026
- Applications close 11.59PM AEST, Sunday 28th September, 2025.

We strive to create a fair and inclusive experience throughout the recruitment and assessment process. If you have a disability, illness, injury or are neurodiverse and require any adjustments to enable you to perform at your best you can let us know during the application process.

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