

ASX Graduate Program – Corporate Finance stream



As an ASX graduate you will receive a structured development program seeing you through your induction to your professional skills building to future leader status. Expect multiple rotations designed to give you diverse, foundational knowledge, before settling into a final placement. Access a dynamic, hybrid working environment, and a strong community - where you matter.

What to expect

We have a vision to be the world's most respected financial marketplace.

When you join ASX, you're joining a company with a strong purpose - to power a stronger economic future by enabling a fair and dynamic marketplace for all. We run critical market infrastructure on the 11th largest stock market globally*, measured by market capitalisation. ASX is an integrated exchange offering listings, trading, clearing, settlement, technical and information services, technology, data and other post-trade services.

At ASX, you will be part of a team in managing the financial performance of the company, participating and making decisions that directly results in real outcomes in our financial results, use automation to audit and improve our processes and streamline financial reporting.

What you could be doing

- **Finance end to end:** Learn the basics, immerse yourself in all facets of the Finance team from financial reporting, budgeting, forecasting & analysis, business partnering, internal audit, investor relations and treasury
- **Impact financial performance:** Contribute and make decisions that directly impact the financial performance of the Group.
- **Financial control:** Learn the importance of maintaining robust financial control and upholding the integrity of the numbers that we report to the external stakeholders, the public market and executive leadership team and Board of Directors.
- **Trusted partner and advisor:** Becoming a business partner, an advisor that works hand in hand with the business and providing it with advice, financial information and insights that will shape and influence real business decisions.
- **Scrutinise and improve:** Perform in depth analysis of critical operational processes within and outside of Finance, determining key risks and implementing improvements and/or controls to mitigate risks to the Group and protecting shareholder value.
- **Lead from the ground up:** Get involved in the operations including planning, communications and execution, building your skills in delivery and stakeholder engagement.
- **Grow with great people:** Work alongside supportive and talented leaders who will coach, mentor and help you build strong professional networks.

You'll also take part in an 8-week group project to solve a real business challenge, working alongside fellow graduates.

What you will bring

Must have

- Excellent communication: you actively listen, and communicate with clarity, empathy and respect
- Curiosity: there is a lot to discover at ASX! You seek to learn, ask questions, and demonstrate a genuine interest in what we do
- Accountable: you are motivated to design solutions and drive them forward. You take ownership of what you do.
- Adaptable: you are comfortable with working collaboratively with a diverse range of stakeholders with competing interests, requirements and priorities.
- The right attitude: you are positive, proactive and keen to make a meaningful contribution to our culture
- Proactive risk management: what we do matters, and how we do it matters to

All backgrounds with a strong financial focus will be considered including (but not limited to):

- Accounting
- Finance
- Actuarial studies
- Data science

ASX values

We put the market first

We stand up for what's right

We achieve more together

We drive positive change

- Economics
- Mathematics

Nice to have

- Additional qualification or education in Financial Markets is a bonus!

Before applying for the program, please ensure you meet our eligibility requirements:

- Be an Australian or New Zealand Citizen, Australian Permanent Resident
- Have completed an undergraduate or postgraduate degree in the last three years prior to the program start date of February 2026 (2023, 2024 or 2025)
- Be available and eligible to commence the role in our Sydney head office in March 2026
- Applications close 11.59PM AEST, Sunday 28th September, 2025.

We strive to create a fair and inclusive experience throughout the recruitment and assessment process. If you have a disability, illness, injury or are neurodiverse and require any adjustments to enable you to perform at your best you can let us know during the application process.

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