

ASX Technology & Data Division- Business/Commercial Graduate



Key purpose of the role:

As an ASX graduate you will receive a structured development program seeing you through your induction to your professional skills building to future leader status. Expect multiple rotations designed to give you diverse, foundational knowledge, before taking the next step in your career journey at ASX. Access a dynamic, hybrid working environment, and a strong community - where you matter.

Your Team

We have a vision to be the world's most respected financial marketplace.

When you join ASX, you're joining an organisation with a strong purpose—to power a stronger economic future by enabling a fair and dynamic marketplace for all. ASX operates critical market infrastructure supporting one of the largest global stock markets, providing trading, clearing, settlement, technology, data and other post-trade services that underpin Australia's financial markets.

ASX's Technology & Data division is at the heart of everything we do, creating and supporting data products and market connectivity services that facilitate participation in ASX markets by the world's most significant financial institutions, powering Australia's financial markets.

Rotation opportunities may include:

ASX Information Services - Gain exposure to ASX's high growth market data and information services business, working with product, commercial and technology teams to support the development of data products used across Australia's financial markets. You'll contribute to product strategy, customer engagement, market analysis and new product initiatives, while learning how ASX delivers market data and insights to participants, investors and technology providers. This rotation provides exciting exposure to Australia's financial markets, product management, use of cloud technologies, data analytics and commercial strategy.

Product Development - Gain exposure to the design, development and enhancement of ASX products and services, working with business, technology and market stakeholders to identify opportunities, shape product strategy and support the delivery of initiatives that drive value for customers and the broader market. You'll develop an understanding of the product lifecycle, market structure, customer needs and how new capabilities are brought to market within a complex and highly regulated environment.

ASX Technical Services – Gain exposure to how ASX facilitates actual connectivity to ASX markets, via ASX's high growth colocation and connectivity business, centred on ASX's fully managed data centre, the Australian Liquidity Centre. This rotation will give exposure to the way different grades of market participant seek high quality access to ASX markets and to other participants within the Australian financial market eco-system. It will involve a blend of customer account management and exposure to the Technical Services product development process.

What you will be doing:

- Support the development of new products and services by contributing to customer research, market analysis and product strategy activities.
- Assist in identifying product opportunities and enhancements that deliver value for customers and support ASX's strategic objectives.
- Contribute to the preparation of business cases, presentations and supporting documentation to inform funding and investment decisions.
- Gain exposure to the end-to-end product lifecycle, from idea generation and discovery through to delivery, launch and ongoing improvement.
- Support the development and maintenance of product roadmaps, helping track priorities, progress and key milestones.

ASX values

We put the market first

We stand up for what's right

We achieve more together

We drive positive change

- Work closely with Product Managers and Product Delivery teams to define business requirements, user stories and product enhancements.
- Collaborate with stakeholders across Technology, Risk, Finance, Legal and Enterprise Customer & Operations to support successful product outcomes.
- Build an understanding of how customer needs, commercial considerations and market trends influence product decisions within Australia's financial markets.
- Participate in cross-functional initiatives and contribute to the development of innovative solutions that support the future growth of ASX products and services

You'll also take part in an 8-week group project to solve a real business challenge, working alongside fellow graduates.

Your experience and qualifications

Must have

- Excellent communication: you actively listen, and communicate with clarity, empathy and respect
- Curiosity: there is a lot to discover at ASX! You seek to learn, ask questions, and demonstrate a genuine interest in what we do
- Accountable: you are motivated to design solutions and drive them forward. You take ownership of what you do.
- Adaptable: you are comfortable with working collaboratively with a diverse range of stakeholders with competing interests, requirements and priorities.
- The right attitude: you are positive, proactive and keen to make a meaningful contribution to our culture
- Proactive risk management: what we do matters, and how we do it matters to

All backgrounds with a strong commercial or analytical focus will be considered including (but not limited to):

- Business/commerce
- Economics/finance
- Arts/humanities
- Psychology/ behavioural science
- Science or statistics
- Data analytics/science
- Communication

Nice to have

- Additional qualification or education in Financial Markets is a bonus!

Before applying for the program, please ensure you meet our eligibility requirements:

- Be an Australian or New Zealand Citizen, Australian Permanent Resident
- Have completed an undergraduate degree in the last two years prior to the program start date of February 2027 (2025 or 2026)
- Be available and eligible to commence the role in our Sydney head office in February 2027
- Applications close 11.59PM AEST, Sunday 4th October 2026.

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