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29 May 2026

Australian Securities and Investments Commission
Mr Benjamin Cohn-Urbach
Senior Executive Leader, Market Infrastructure
Level 5, 100 Market Street
SYDNEY NSW 2000

ASX Market Announcements Office
ASX Limited
Level 27, 39 Martin Place
SYDNEY NSW 2000

APPENDIX 3Z – FINAL DIRECTOR’S INTEREST NOTICE – HELEN LOFTHOUSE

Attached is an Appendix 3Z Final Director’s Interest Notice for Helen Lofthouse.

Release of market announcement authorised by:

Johanna O’Rourke

Company Secretary

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|-----------------------|----------------|
| Name of entity | ASX Limited |
| ABN | 98 008 624 691 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|-----------------|
| Name of director | Helen Lofthouse |
| Date of last notice | 28 October 2025 |
| Date that director ceased to be director | 29 May 2026 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|--|
| <p>Number & class of securities</p> <ul style="list-style-type: none">• 47,418 fully paid ordinary shares• 113,065 Performance Rights awarded under the ASX LTVR Plan, comprising<ul style="list-style-type: none">○ 34,365 rights awarded in 2025○ 29,863 rights awarded in 2024○ 35,016 rights awarded in 2023○ 13,821 rights awarded in 2022 <p>Performance Rights remain subject to their original performance conditions in accordance with the plan rules and the terms of the invitation offer for the awards.</p> |
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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

+ See chapter 19 for defined terms.

Appendix 3Z
Final Director's Interest Notice

| Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest</small> | Number & class of securities | | | | | | | | | | | | | | | | | | | | | | |
|---|--|-----------------|----------------------------|-----------|-------|-----------|------|-----------|-------|--------------|-----------|-----------|--|-------|-------|-----------|-------|--|-------|--|--|--|---------------|
| Shares awarded to Ms Lofthouse under ASX's Short Term Variable Reward (STVR) Deferred Equity Plan are held by Pacific Custodians Pty Limited on behalf Ms Lofthouse | <p>15,646 fully paid ordinary shares awarded under the ASX STVR Deferred Equity Plan as set out below. The shares remain subject to their original restrictions in accordance with the plan rules and the terms of the invitation offer for the awards. The scheduled time for vesting is the day after ASX releases its results for the financial year ending 30 June in the vesting year.</p> <table border="1" data-bbox="643 607 1466 864"> <thead> <tr> <th rowspan="2">Allocation date</th> <th colspan="2">Year scheduled for vesting</th> <th rowspan="2">TOTAL</th> </tr> <tr> <th>2026</th> <th>2027</th> </tr> </thead> <tbody> <tr> <td>7/09/2022</td> <td>3,607</td> <td></td> <td>3,607</td> </tr> <tr> <td>6/09/2023</td> <td></td> <td>5,217</td> <td>5,217</td> </tr> <tr> <td>2/09/2024</td> <td>6,822</td> <td></td> <td>6,822</td> </tr> <tr> <td></td> <td></td> <td></td> <td>15,646</td> </tr> </tbody> </table> | Allocation date | Year scheduled for vesting | | TOTAL | 2026 | 2027 | 7/09/2022 | 3,607 | | 3,607 | 6/09/2023 | | 5,217 | 5,217 | 2/09/2024 | 6,822 | | 6,822 | | | | 15,646 |
| Allocation date | Year scheduled for vesting | | TOTAL | | | | | | | | | | | | | | | | | | | | |
| | 2026 | 2027 | | | | | | | | | | | | | | | | | | | | | |
| 7/09/2022 | 3,607 | | 3,607 | | | | | | | | | | | | | | | | | | | | |
| 6/09/2023 | | 5,217 | 5,217 | | | | | | | | | | | | | | | | | | | | |
| 2/09/2024 | 6,822 | | 6,822 | | | | | | | | | | | | | | | | | | | | |
| | | | 15,646 | | | | | | | | | | | | | | | | | | | | |
| Fully paid ordinary shares awarded to Ms Lofthouse under the ASX Employee Share Gift Plan are held by Pacific Custodians Pty Limited on behalf Ms Lofthouse | <p>48 fully paid ordinary shares awarded under the ASX Employee Share Gift Plan as set out below. The shares remain subject to restrictions in accordance with the plan rules and the terms of the invitation offer for the awards. The shares are subject to a holding lock that is lifted upon the earlier of employment ceasing or the third anniversary of the allocation date.</p> <table border="1" data-bbox="643 1077 1142 1285"> <thead> <tr> <th>Allocation date</th> <th>Number of shares</th> </tr> </thead> <tbody> <tr> <td>6/09/2023</td> <td>17</td> </tr> <tr> <td>2/09/2024</td> <td>16</td> </tr> <tr> <td>5/09/2025</td> <td>15</td> </tr> <tr> <td>TOTAL</td> <td>48</td> </tr> </tbody> </table> | Allocation date | Number of shares | 6/09/2023 | 17 | 2/09/2024 | 16 | 5/09/2025 | 15 | TOTAL | 48 | | | | | | | | | | | | |
| Allocation date | Number of shares | | | | | | | | | | | | | | | | | | | | | | |
| 6/09/2023 | 17 | | | | | | | | | | | | | | | | | | | | | | |
| 2/09/2024 | 16 | | | | | | | | | | | | | | | | | | | | | | |
| 5/09/2025 | 15 | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 48 | | | | | | | | | | | | | | | | | | | | | | |

Part 3 – Director's interests in contracts

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|--|-----|
| Detail of contract | Nil |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

+ See chapter 19 for defined terms.