

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: ASX Limited
Total group employee count: 1,373

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	112	216	0	0	331
	Full-time contract	7	8	0	0	15
	Part-time permanent	11	0	0	0	11
	Part-time contract	1	0	0	0	1
Professionals	Full-time permanent	334	536	11	6	870
	Full-time contract	28	37	0	0	69
	Part-time permanent	27	3	0	0	30
	Part-time contract	1	0	0	0	1
	Casual	6	6	0	0	12
Clerical And Administrative Workers	Full-time permanent	18	4	0	0	22
	Full-time contract	1	0	0	0	1
	Part-time permanent	3	0	0	0	3
Sales Workers	Full-time permanent	3	4	0	0	7

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	1	0	1
KMP	Full-time permanent	0	3	3
GM	Full-time permanent	22	28	51
	Full-time contract	0	1	1
SM	Full-time permanent	58	127	187
	Full-time contract	6	7	13
	Part-time permanent	7	0	7
	Part-time contract	1	0	1
OM	Full-time permanent	31	58	89
	Full-time contract	1	0	1
	Part-time permanent	4	0	4

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6	9	26	34	75
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	5	5	10
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	12	23	22	61
Part-time	Permanent					3		3
Full-time	Fixed-term			1		2	3	6
Part-time	Fixed-term			1		1		2
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			17	34	74	115	242
Part-time	Permanent					1		1
Full-time	Fixed-term			5	8	29	31	77
Part-time	Fixed-term							
N/A	Casual					4	5	9

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	11	36	55	109
Part-time	Permanent			1		3	1	5
Full-time	Fixed-term			1	1	9	9	20
Part-time	Fixed-term							
N/A	Casual					2	5	7

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3	9	23	19	54
Part-time	Permanent			1		8		9
Full-time	Fixed-term					1		1
Part-time	Fixed-term			1				1
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				5		21	26
Part-time	Permanent							
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					2		2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary