

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: ASX Limited
Total group employee count: 1,283

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	99	202	0	0	301
	Full-time contract	3	5	0	0	8
	Part-time permanent	11	1	0	0	12
	Casual	1	0	0	0	1
Professionals	Full-time permanent	325	511	6	9	836
	Full-time contract	24	21	0	0	45
	Part-time permanent	31	4	0	0	35
	Casual	4	5	0	0	9
Clerical And Administrative Workers	Full-time permanent	18	4	0	0	22
	Full-time contract	1	0	0	0	1
	Part-time permanent	4	0	0	0	4
	Casual	0	1	0	0	1
Sales Workers	Full-time permanent	3	5	0	0	8

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	1	0	0	0	1
KMP	Full-time permanent	0	4	0	0	4
GM	Full-time permanent	18	32	0	0	50
	Full-time contract	0	1	0	0	1
	Casual	1	0	0	0	1
	Full-time permanent	55	118	0	0	173
SM	Full-time contract	2	3	0	0	5
	Part-time permanent	8	1	0	0	9
OM	Full-time permanent	25	48	0	0	73
	Full-time contract	1	1	0	0	2
	Part-time permanent	3	0	0	0	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			14	19	13	26	72
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	4			12
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	10	32	46	93
Part-time	Permanent					1		1
Full-time	Fixed-term			1		1		2
Part-time	Fixed-term							
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			17	35	100	146	298
Part-time	Permanent			1		1		2
Full-time	Fixed-term			2	4	34	31	71
Part-time	Fixed-term							
N/A	Casual					7	3	10

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			9	11	43	52	115
Part-time	Permanent					2	1	3
Full-time	Fixed-term					13	5	18
Part-time	Fixed-term							
N/A	Casual					7	1	8

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				13	27	14	54
Part-time	Permanent					10		10
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				10			10
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						1	1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary