# Learning outcomes: Lesson 9

### ESG-What is it and why is it important?

#### **Students**

**Understand** the three major aspects of ESG – Environmental, Social, and governance.

**Recall** personal experiences from the perspective of a consumer relating to ESG.

**Examine** how policies relating to ESG are embedded into the practices of an organisation.

**Understand** the role of the United Nations 17 Development Goals in developing ESG policies.

**Justify** the importance of ESG policies to a company.

Lesson 9 has a strong focus on ethical understanding as students learn about the importance of environmental, social, and governance policies on the reputation and operation of a company. This lesson allows them to consider the context of an organisation and the different ways organisations can be better global citizens. It also encourages a student to develop their own opinions about ethics and social justice and articulate these ideas by justifying them using supporting information.

## General capabilities related to this lesson

- · Critical and Creative Thinking
- Ethical Understanding
- Intercultural Understanding

## Terminology (skill directives)

**Classify:** Arrange or include in classes/categories.

Examine: Inquire into.

**Justify:** Support an argument or conclusion. **Outline:** Sketch in general terms; indicate the main features of; plan, collect and

interpret data/information and draw conclusions about.

**Recall:** Present remembered ideas, facts or experiences.

#### Links to curriculum

#### **Australian Curriculum**

Subject: Economics and Business

- Year 8
- Year 10

#### **NSW**

Subject: Commerce

- Core I: Consumer and Financial Decisions
- Option 1: Our Economy

Subject: Business Studies - HSC

- Operations
- Finance
- Human Resources

Subject: Economics - Preliminary

- Topic 2: Consumers and Business
- Topic 5: Financial Markets

Subject: Economics - HSC

- Topic 3: Economic Issues
- Topic 1: The Global Economy

Subject: Legal Studies - HSC

 Option 2: Global Environmental Protection

#### QLD

Subject: Business

(General Senior Syllabus)

- Unit 1 Business Creation Topic 1: Fundamentals of Business
- Unit 4 Business Evolution –
  Topic 1: Repositioning a Business

**Subject:** Economics (General Senior Syllabus)

- Unit 2 Modified Markets –
  Topic 2: Case Options of Market
- Measures and Strategies Case
  Option B: Environmental Economics

#### VIC

Subject: Economics

• Unit 1: Contemporary Economic Issues

Subject: Business Management

- Unit 1: Planning a Business
- Unit 3: Managing a Business

#### SA & NT

Subject: Business Innovation

- Stage 1
- Stage 2

#### WA

Subject: Accounting and Finance

- Year 11 Unit 1 & 2
- Year 12 Unit 3 & 4

#### **ACT**

Subject: Business

- Business Opportunities
- Business Finance and Planning

#### ΓAS

Subject: Business Studies

All Units

#### Glossary

**Capital Growth:** An increase in the value of funds invested over time.

Capped Executive Compensation:

Limiting the amount of bonuses and salaries paid to executives.

**Dividend:** A sum of money paid by a company from its profits to its shareholders.

**Ethical:** The morals, or interpretation of right and wrong in terms of company practices.

**Operations:** The functions that make up the day to day running of a business.

**Social Justice:** Fairness in society in terms of giving everyone access to human rights and opportunities.

**Strategic Goals:** Relating to the vision, this is how an organisation will achieve the desired outcome through the goals it sets.

**Transparency:** How open organisations are in their operations to ensure that there is clear communication and accountability.

**Vision:** The purpose of the organisation with consideration to how they would like to be seen by its stakeholders.