Delivery Manager

ASX Position Description

ASX "All Roles Flexible"

ASX offers mutually beneficial flexible working arrangements.

We recognise that employees need to balance work and personal lives.

ASX Opportunity Snapshot	
Role:	Delivery Manager
Reports to:	General Manager, Delivery
People Management:	Direct: 4+
Budget:	Nil
Team:	Project Delivery, Technology
Date:	May 2019
Location:	Sydney, NSW
Flexible Role:	Yes

What's On Offer

This position will be directly responsible for ensuring the appropriate project and program management services, processes, skills and governance are in place to deliver change initiatives and target state roadmaps for the Trading Services domain. This role will also have oversight responsibilities for the Technology Infrastructure & Cyber domains.

As the ASX continues to evolve we are seeking a modern broader approach to portfolio and program management services that ensures close alignment between the business and technology to deliver quality customer focussed solutions. Outstanding leadership skills and strong technical skills are required as is a strategic mindset. Coupled with a strong appreciation of cultural change the ability to role model collaboration and customer centricity is a must.

What you'll do:

- Call on your exceptional portfolio / program management experience to lead the delivery of a complex program of projects and initiatives involving a mix of in-house and vendor developed solutions in an increasingly agile environment.
- Provide expert advice and guidance, establishing sound partnerships with senior stakeholders to assist the business and IT in the formulation of strategies, technology investment decisions and solution option selection.
- Facilitate and develop execution roadmaps including the identification and management of inter-dependencies, initiative sequencing, resourcing (people, financial etc), issues / risks – within the domain and inter-domain
- Provide 'delivery' expertise to the domain which includes provision of leadership and guidance in ways of working and team structures that promote continuous improvement, knowledge sharing, team work, collaboration and a positive employee experience
- Provide dashboards and updates to C-level steering group, board, vendors, regulators and other internal stakeholders.
- Be responsible for a team of Project Managers including the attraction, on-boarding and retention of the best talent to deliver against strategy and drive innovation. Provide mentoring and coaching to ensure the right skills and people in the right roles to deliver the services required.

- Build a strong, passionate and integrated team who live the ASX Values; to BE Open, Trustworthy, Original and The Example
- In collaboration with peers, contribute to and champion continuous improvement in Project and Program Management competencies and practices that bring better practice to bear and remains abreast of innovation.

What you've done:

- Leadership experience, with a deep understanding and demonstrated practical experience of high impact / strategic Program and Portfolio delivery and execution using traditional and agile methods - preferably in capital markets
- Demonstrable experience in building business cases and been relied upon to know what needs to be done, and why, in terms of ensuring delivery of business value
- Solid financial/commercial background - ability to manage budgets, perform ROI evaluations, author and review project business cases or plans to determine time frames, funding limitations, vendor evaluation processes, staffing requirements
- Demonstrable experience in addressing leadership capability, talent development and succession planning
- Consultative executive level relationship management experience and expertise, practiced in large and complex organisations
- An established understanding of contemporary financial markets and the disruption that we are witnessing in the current financial services marketplace both domestic and international
- Demonstrated communication skills, and the ability to view and explain requirements from a customer perspective

And if you've got some of this, even better:

- Working knowledge of a fully integrated Exchange environment would be highly beneficial
- Strong technology commercial negotiation experience
- Knowledge of multiple technologies including (but not limited to): C#, VB, .NET, ASP.Net, Java, and Enterprise Integrations (middleware, ETL, API etc.)

What you need to enjoy and be good at for this role:

- Leadership – is inspiring, engages all, people want to follow, respect and admire, a team player
- Change and transformation – especially driving cultural change and capability uplift
- Curious and inquisitive – passionate about how Program and Project Management contributes to the delivery of business value.
- Adaptable – enjoys change and thrives on ambiguity
- Commercial and customer centric
- Outstanding Stakeholder management and influencing skills
- Dynamic – can engage with varying stakeholders
- Resilience – someone who can stay on course and look at the long game
- Outcome orientated – understands what levers to pull to drive outcomes in a tightly regulated but changing environment
- Strategic – has the intellectual horsepower to think through complex problems and articulate alternate solutions that are in themselves complex and difficult
- Innovation – bringing modern techniques, experience and views to bear
- Balance and prioritization – a calm and capable person able to prioritise, but also be flexible in relation to changing priorities and resource allocation