

Development Manager

ASX “All Roles Flexible”

ASX offers mutually beneficial flexible working arrangements.
We recognise that employees need to balance work and personal lives.

ASX Opportunity Snapshot		What’s On Offer
Role:	Engineering Manager	<p>This is an exciting opportunity for an experienced Engineering Manager to lead a team focused on developing and delivering high quality software solutions that will have a major impact on the Trading, Settlement and Clearing for ASX’s customers.</p> <p>The role will suit a thought leader in the area of software engineering with a passion for developing people and code! The team is currently expanding into new capability areas to modernise the existing application stack – knowledge of loosely coupled, fine-grained micro services and associated architectures will be a major advantage.</p> <p>The role requires a manager who is up to date with the latest technologies and trends as well as best practices in agile & continuous delivery.</p>
Reports to:	Head of Application Development	
People Management:	Team of 8-10	
Budget:	[If applicable]	
Team:	Application Development	
Date:	August 2018	
Location:	Sydney, NSW	
Flexible Role:	Yes	

What you’ll do:

- Build a high performing team of innovative software professionals by mentoring, coaching and developing internal talent and recruiting industry top talent.
- Lead the team in improving software development practices, technical design and successful implementation.
- Build a strong, passionate and integrated team who live the ASX Values; to BE Open, Trustworthy, Original and The Example
- Work closely with the business to ensure delivering of technical solutions, within technology governance frameworks, and with a focus on quality, time-to-market, cost and risk management
- Focus on continuous improvement in the software delivery process
- Bring sound management practices and governance to the team
- Build strong and effective relationships with business stakeholders and vendors
- Be a key contributor to the technology team, and ensure strong partnership across the functions (Engineering, Delivery, Infrastructure, Support, Operations)
- Strong focus on automation and engineering practices

What You've Done

- Extensive experience in managing a software development team with a passion for developing people
- Knowledge of multiple technologies including (but not limited to): Java, C#, .NET, ASP.Net, Enterprise Integrations (middleware, ETL, API etc.)
- Domain expertise in systems engineering, architecture frameworks and open source solutions
- Proven results in programming and applications design.
- Experience with lightweight containers (spring-boot, tomcat / jetty, micro-service architectures)
- Experience delivering major pieces of work in a complex, agile environment
- Specific experience in delivery that focuses on the downstream integration of enterprise systems.
- Experience with SQL / NoSQL Databases

And if you've got some of this, even better:

- Strong knowledge of development utilising Cloud platform services (AWS, Google)
- Experience with Docker and Kubernetes or similar
- Experience of working in a cross-functional agile delivery team
- Behavioural (BDD) testing
- Experience with Continuous Integration Tools
- Working knowledge of a fully integrated Exchange environment would be highly beneficial

What you need to enjoy and be good at for this role:

- Natural leader with strong interpersonal skills
- Passion for excellence
- Collaborative and Resilient
- A change agent that's open to new ideas