Identity and Access Specialist

ASX Position Description

ASX "All Roles Flexible"

ASX offers mutually beneficial flexible working arrangements.
We recognise that employees need to balance work and personal lives.

ASX Opportunity Snapshot	
Role:	Identity and Access Specialist
Reports to:	Identity and Access Manager
People Management:	N/A
Budget:	N/A
Team:	Technology Security
Date:	May, 2018
Location:	Sydney, NSW
Flexible Role:	Yes

What's On Offer

Identity and access management is a critical component of IT security and an enabler for ASX staff and customers. This role will be responsible for managing the Identity and Access, and Privilege Management systems. The role entails using new technology to improve efficiency, customer satisfaction, compliance and control effectiveness in this area. The role will require an understanding of the technologies involved, a compliance and development mindset, as well as the ability to innovate and drive change in the area. The role will involve communicating with a wide range of staff across all levels of the business meaning that stakeholder and relationship management and communication skills are vital.

What you'll do:

- Integration, development and ongoing support of key identity & access management (IAM) tools including class leading:
  - Identity & Access Management and Governance solution
  - Privileged Access Management solution
  - Federated Identity Provider (SAML 2.0)
- Responsibility for internal identity and access management functions to ensure that appropriate administrative processes are performed efficiently and effectively. This includes provisioning, transfers and termination functions.
- Monitor appropriateness of access and regular user access reviews to meet compliance requirements
- Working with business stakeholders to:
  - identify, develop and implement appropriate segregation of duties requirements
  - develop and maintain role based access models and promote security
- Provide support for the Privileged Access Management solution including appropriate staff access is granted, removed or modified as required
- Liaise with and support for internal and external audit, compliance and regulatory body staff as required
- Implementation of action plans to resolve security related issues

- Day to Day email and telephone support for 2nd level identity or access related issues
- Deal with internal teams to achieve resolution of issues or requests as required
- Development and management of Project identity and access requirements
- Ensure IAM documentation (i.e. policies and procedures) remain current
- Assist in the identification and documentation of IAM risks and associated controls
- Assist in the maintenance of a strong control environment through the identification, implementation and ongoing monitoring of control effectiveness

What you've done:

- Proven background in identity and access management
- Development experience, ideally in the identity and access management space (e.g. JavaScript)
- Familiarity with:
    - Operating Systems including Windows, Linux, VMS
    - Application solutions such as Active Directory, Exchange, SQL, Oracle, Skype, HR systems
    - Scripting languages and data transformations
- Technical documentation

And if you've got some of this, even better:

- Experience in facilitating business process design and risk as well as control identification as it relates to managing identities and access privileges
- Financial services experience
- Commercial development experience with following technologies
    - Java or C#
    - SQL (T-SQL and PL/SQL)
    - Scripting language (PowerShell + Exchange & Active Directory Plugins, BeanShell, JavaScript)
    - Data modelling (JSON, XML)

What you need to enjoy and be good at for this role:

- Strong control awareness in an environment where there is no compromise on process controls
- Analytical approach to identify current user profiles, map them to access matrices / models and ensure these are maintained and reviewed appropriately
- Enjoy working in a collaborative environment to implement and maintain best practise security protocols
- Be a self-starter and take initiative to communicate, interact and cooperate with others
- Ability to adapt to high pressure situations and priorities