Identity and Access Specialist

ASX Position Description

ASX “All Roles Flexible”

ASX offers mutually beneficial flexible working arrangements. We recognise that employees need to balance work and personal lives.

Identity and Access Management is a critical component of IT security and an enabler for ASX staff and customers. This role will be responsible for managing the Identity and Access, and Privilege Management systems. The role entails using new technology to improve efficiency, customer satisfaction, compliance and control effectiveness in this area. The role will require an understanding of the technologies involved, a compliance and development mindset, as well as the ability to innovate and drive change in the area. The role will involve communicating with a wide range of staff across all levels of the business meaning that stakeholder and relationship management and communication skills are vital.

What you’ll do:

- Take ownership and drive key Identity Access Management compliance and business requirements with a perspective on continued development and automation of industry leading Identity & Privileged Access Management solutions
- Assist with the solutions design of IAM projects by applying your experience to expand your skillset with a multitude of industry leading technologies, applications and platforms
- Responsibility for internal Privileged Access Management to ensure that appropriate privileged access is provisioned, maintained & de-provisioned
- Developer skills are desired to achieve particular requirements within the Identity and Access products
- Work with business stakeholders to:
  - Identify & implement business specific access via role based access models to help promote security & efficiency
  - Analyse, develop and implement appropriate segregation of duties
  - Develop and implement Access roles and rules to facilitate controlled access to Production systems
- Liaise and support internal and external audit, compliance and regulatory bodies as required
- Monitor appropriateness of access and regular user access reviews to meet audit and regulatory requirements
- Implementation of action plans to resolve security related issues
- Day-to-day email and 2nd level identity and access support
- Deal with internal teams to resolve issues or requests as required & in a timely manner
- Ensure IAM policies and procedure documentation remain current and meet with compliance
- Assist in the investigation, identification and documentation of IAM risks and associated controls
- Build upon the strong environmental controls and processes by continually questioning & enhancing the process.
What you’ve done:

- A working knowledge of Privileged Access Management systems
- Proven background in Windows Server administration with proven troubleshooting experience
- Active Directory administration and troubleshooting skills
- Proven background or understanding of Privileged Access and Identity Management concepts
- Understand LDAP and directory query services and tools (PowerShell scripting)
- Experience with large-scale enterprise infrastructure
- Knowledge or experience with database security concepts
- Developer skills will be required to achieve particular requirements within the Identity & Access Management tools
- Good working knowledge of networking principles
- Understanding or experience with Multi-factor authentication technologies
- Cloud platforms and applications technologies (Google, Azure and AWS)
- Familiarity with:
  - Windows, Linux and VMS operating systems
  - Application solutions such as Active Directory, Exchange, Skype for Business, SQL Databases, Cloud Services and HR systems
- Experience with Microsoft patching & upgrading of operating systems
- Technical documentation

And if you’ve got some of this, even better:

- Must be able to think out of the box. The ability to troubleshoot non-standard / undocumented issues, to look at the big picture & determine a solution that fits within the existing framework
- Be confident to provide input to assist with continual improvements
- Accountable for execution according to established standards, procedures & processes
- Accountable for day to day Identity & Access system queue and provide 2nd level phone support
- Experience in facilitating business process design & risk
- Financial services experience
- Commercial development experience with any of the following technologies:
  - Java or C#
  - SQL (T-SQL and / or PL/SQL)
  - Scripting languages (Exchange & AD Plugins, Beanshell, JavaScript)
  - Data modelling (JSON, XML)

What you need to enjoy and be good at for this role:

- Strong control awareness in an environment where there is no compromise on process controls
- Analytical approach to identify current user profiles, map them to access matrices / models / roles and ensure these are maintained and reviewed appropriately
- Enjoy working in a collaborative environment to implement and maintain best practise security protocols
- Inquisitive nature to question the process to drive innovation
- Be a self-starter and take initiative to communicate, interact and cooperate with others
- Ability to adapt to high pressure situations and priorities