

Salesforce Developer

ASX Position Description

ASX “All Roles Flexible”

ASX offers mutually beneficial flexible working arrangements.
We recognise that employees need to balance work and personal lives.

ASX Opportunity Snapshot		What’s On Offer
Role:	Salesforce Developer	<p>In this role you will be an integral part of the Salesforce delivery and support teams here at ASX. You will be the Salesforce technical expert for the organisation covering all aspects of Salesforce development and architecture across Sales, Service, Marketing and Community clouds.</p> <p>You will be working on a number of high profile, customer facing projects, as well as contributing to the delivery of a continuous improvement backlog that spans all areas of the Exchange.</p> <p>This is an opportunity to be an integral part of the ongoing transformation program of work constructed around the Salesforce platform. Offering challenging and rewarding work in a fast paced agile environment with a solid pipeline of major project work.</p>
Reports to:	Senior Manager, Enterprise Applications	
People Management:	n/a	
Budget:	n/a	
Team:	Testing, Enterprise and Digital	
Date:	November 2018	
Location:	Sydney, NSW	
Flexible Role:	Yes	

What you’ll do:

The key focus of this role will be the ongoing design and delivery of Salesforce technical solutions to meet the business requirements of the varied stakeholders, primarily Marketing, Business Development, Operations and Compliance. You will be developing across all modules of Salesforce covering, Sales, Service and Community clouds. Some key takeout’s for this role are;

- The ASX Salesforce delivery team to define and refine requirements and translate these into robust, enterprise grade Salesforce solutions using latest available technologies such as Lightning Experience.
- You will be required to develop several new data integrations between Salesforce and various other applications, therefore familiarity with a number of integration technologies will be required, in particular, ESB technologies will be highly regarded
- This role will be working on major project deliverables focused on the expansion of the ASX customer community
- The Salesforce security model and design, ensuring all security aspects are addressed and that it aligns with the overall enterprise security policies
- Provide input and assist with the prioritisation of the Salesforce backlog

What you've done:

- Have played a key technical role in one or more Salesforce implementations, including customer community implementations.
- Ability to develop in Apex, VisualForce, Java as well as of Lightning Components in LEX
- Have a thorough understanding of the underlying Salesforce architecture, with the ability to demonstrate at least 3 years of solid experience on the platform
- Be an expert on data integration as it relates to Salesforce with demonstrated capabilities using REST API, Java API and ESB integration.
- Must have recent experience developing for the Customer Community Cloud using Lightning Experience.

And if you've got some of this, even better:

- Salesforce Developer and Administration certification.
- Previous experience in financial services organisations would be a distinct advantage.
- Excellent communication, both written and oral is required for this role as you will be dealing directly with key stakeholders and other project teams within the enterprise.
- Experience on the Avoka platform
- Exposure to 3rd party offerings such as, Conga, DocuSign, Geopointe or similar
- Understanding of Adobe Experience Manager

What you need to enjoy and be good at for this role:

- Analytical Thinker – detail orientated, methodical and guided by structure and process; seeks to deliver efficiency.
- Attention to detail – understands the importance of getting things right.
- Confront problems, suggests solutions and drive accountability and delivery through to conclusion.
- Positive and happy attitude towards work.
- Strong organisational skills with the ability to work to project deadlines and to prioritise tasks effectively across a diverse workload.
- Adhere to change management policies and any other procedures as required.
- Take ownership over issues that you are involved in.
- Team player but able to operate holistically.
- Understand and clearly communicate context of tasks.
- Work with cross functional teams to ensure positive outcomes.